

**Swansboro Middle School
School Strategic Action Plan
2009-2010 Final Results**

OCS Goal # 1: Swansboro Middle School students will be globally competitive through the mastery of a rigorous and relevant curriculum.

Strategy: Ensure a consistent focus on application based teaching and learning that fosters critical thinking and develops problem-solving skills.

- ✓ At-risk students in need of remediation were served through semester-long classes using PLATO, Study Island, and focused reading instruction.
- ✓ The Literacy Facilitator and reading teacher taught collaboratively to provide individualized instruction to low-performing/at-risk students. Needs were assessed through benchmark testing systems.
- ✓ Teachers used NIE (Newspapers in Education) to develop vocabulary development and provide relevant, real-world learning experiences across the curriculum. Subscriptions/grants were obtained via The Daily News and USA Today.
- ✓ LEP students were given instructional support and direct instruction from a certified ESL teacher.
- ✓ Under the guidance of an on-site facilitator, 40 Students in grades 6-8 successfully completed online classes through NCVPS. Students earned high school credit for eligible courses.

OCS Goal # 2: Swansboro Middle School students will be led by creative, passionate and technologically skilled professionals.

Strategy:

Provide resources that empower teachers to become 21st Century educators.

- ✓ The Literacy Facilitator analyzed data from individual student assessments and provided teachers with prescriptive instructional strategies.
- ✓ Teachers shared knowledge and strategies gained from outside staff development opportunities during "Best Practices Spotlights" at departmental and faculty meetings.
- ✓ The Technology Facilitator and Media Coordinators provided training and support for the use and application of technology in the classroom. New acquisitions included updated video equipment and editing software.

OCS Goal # 3: Swansboro Middle School students will learn in a safe environment to be civil, healthy, and productive citizens.

Strategy:

Create a safe learning environment which models respect, fosters positive relationships, and promotes healthy decision-making.

- ✓ The Guidance Counselor attended county-wide training in peer mediation techniques.
- ✓ 60 students in grades 6-8 were trained as peer mediators. (Peers Making Peace)
- ✓ A referral process was implemented, and 115 successful mediations were conducted.
- ✓ The Student Leadership Team organized and maintained a school-wide recycling program. The result was 10.26 tons of recycled materials.

OCS Goal # 4: Swansboro Middle School leadership will foster innovation in the Onslow County School System with the cooperation of families and community partners.

Strategy:

Create a school environment that capitalizes on the strengths and encourages involvement of all stakeholders.

- ✓ A military liaison worked with the guidance department to provide support and resources for military families.
- ✓ The PTO led a family night that featured a student vs. teacher "Pirate Feud" game. Proceeds from the event were donated to a local charity.

OCS Goal # 5: Swansboro Middle School will be supported by effective and efficient systems.

Strategy: Maximize resource utilization to meet instructional, technological, and operational needs of the organization.

- ✓ Seventeen additional surveillance cameras were installed throughout the school, including the newly constructed media center complex.
- ✓ LSTA grant funds allowed for the purchase of over 700 new nonfiction books for the media center. Dated and worn books were replaced with current titles that are more relevant to the curriculum. Areas of focus for collection development were the 300s (Social Sciences), 500s (Natural Sciences), and 900s (Geography and History).

2005-2010 Overall Summary

The 2005-2010 Strategic Plan focused on creating a learning environment that prepares students to become more competitive in a global society. Improved technology, innovative teaching techniques, professional growth opportunities, and a more rigorous and relevant curriculum has helped Swansboro Middle School make great strides toward reaching those goals. Efforts focused not only on the academic aspect of the middle school experience, but also on social-emotional learning. Peer mediation, environmental awareness programs, military family support groups, and various other support systems have improved the school climate, making it more conducive to learning.

Moving forward into the 2010-2012 planning cycle, there are several initiatives that we will continue to refine:

-We will continue to improve our online presence by providing additional training on the creation and management of teacher Web pages.

-We will continue to accommodate individual needs by expanding access to enrichment and remediation resources. (NCVPS, Study Island, PLATO, FINAO, AVID, Reading Teacher, Literacy Facilitator, ESL teacher, certified AIG teacher)

-We will continue to develop into a professional learning community by seeking opportunities to collaborate between grade levels and across the curriculum. This includes greater articulation with the elementary “feeder” schools as well as the high school in order to allow for more fluid transitions throughout the students’ academic careers.

-We will continue to promote social-emotional and character development through projects and programs that build self-awareness, social awareness, and decision-making and communication skills.

-We will continue to use innovative teaching techniques that develop ICT (Information, Communications, and Technology) Literacy, global awareness, and life and career skills.