



Southwest Middle School
2012-2015 Strategic Plan Summative Results
Jerome Gidrey, Principal

School Vision: Believe, Achieve, Succeed

School Mission: To provide all students with challenging academics so that they realize their potential for college readiness and improve their quality of life in the global society.

School Purpose: To prepare students for success

Goals: 5 Bullets per goal; 3 data-driven, 2 General (we will remove this reminder before publishing)

Goal 1: *Southwest Middle students will be globally competitive through mastery of a relevant and rigorous curriculum.*

- ⊖ 42% of the student body were able to experience a course in world language
- ⊖ 97% of the Math I students received passing scores on the EOC testing
- ⊖ AVID students performed at a higher rate than the school; math 8th 75% pass, Reading 8th 86% pass, and Science 8th 100% pass rate
- ⊖ School-wide College Explosion tutoring & enrichment activities offered daily
- ⊖ AVID strategies offered throughout the entire school to encourage good practices

Goal 2: *Southwest Middle students will be led by creative, passionate, and technologically skilled professionals.*

- ⊖ 100% of 7th & 8th grade teachers introduced to 1:1 devices and beginning implementation
- ⊖ 100% of the teachers have use of and training on the Promethean Board
- ⊖ 61% of the Certified staff have been trained in one or more AVID strands
- ⊖ Southwest Middle school was awarded the Common Sense Digital Citizen badge in 2014
- ⊖ All teacher receive professional development and best practices in technology throughout the year

Goal 3: *Southwest Middle students will learn in a safe and civil environment to be ethical, healthy, and productive citizens.*

- ⊖ 100% of the staff is trained in PBIS and our PBIS status of 3rd Year "Green Ribbon" was achieved in 2014 and Model School status has been submitted
- ⊖ 10% drop in total discipline referrals from 2013-2014 to 2014-2015
- ⊖ 4% drop in aggressive behavior, fighting, & threatening incidents
- ⊖ Greater amount of students qualified for PBIS celebration each grading period
- ⊖ Teacher of the Month, Tech Savvy Teacher of the Month, and Good Housekeeping Teacher of the Month awarded



Goal 4: Leadership will foster innovation at Southwest Middle School in cooperation with families and community partners.

- Partnership started with the military liaison representative which should directly serve about 32% of our student body
- Guest speakers provided by the Southwest High AVID program
- Over 100 parents attended the 1st Annual “Cultural Arts Night” to experience art, music, and global studies
- Parents, AVID students and student junior service league volunteers were involved in renovating the school’s baseball and soccer fields so they could be used for home games. The teams played on the fields for the first time in approximately 7 years.
- Parent sign up tables were set up to promote the start of a PTO at Southwest Middle.

Goal 5: Southwest Middle School will be supported by effective and efficient processes and systems.

- 100% of the EC department participated in weekly team meetings and regular district PLC meetings
- 100% of the 6th graders were afforded the opportunity to have laptops issued to them from the existing mobile carts
- 100% of the staff were able to use applications such as Edmodo, school website, Remind 101, USA Testprep, Onslow View, & Discovery Education to enhance instruction
- School-wide PBIS systems have decreased discipline referrals and improved student morale
- College Explosion procedures and consistent routine helps to establish systematic and effective processes

Overall Successes

As we strive to implement AVID strategies school-wide, we continue to strengthen the quality and quantity in the AVID classes. Our current percentage of AVID students is 16.3%. These students are being groomed to take over leadership roles at Southwest Middle School.

- AVID Demonstration School
- PBIS Green Ribbon School for third straight year
- School-wide AVID strategies and buy in
- Technologically sound practices by the staff
- Safe, orderly, and clean school

Continued and Necessary Next Steps

- The next steps for Southwest middle are to continue to implement school-wide AVID strategies and procedures and to increase the overall math proficiency by 15%
- Improve parent and community involvement
- Develop a more user friendly school calendar for staff
- Revise the student awards ceremony to offer an assembly for each grading period
- 1:1 computers for 6th graders