

WHITE OAK HIGH SCHOOL
2012-2015 Strategic Plan Summative Results
Jane Dennis - School Executive

School Vision

White Oak High School will facilitate learning by meeting students where they are and using innovation and rigor to take them where they need to be to become life-long learners in the global world.

School Mission
Innovation in Education

School Purpose
To Inspire Learning

Goal 1:

- Grow Cohort Graduation rate to 88%. Achieved based on unofficial preliminary results
- % scored 17 or higher on ACT
- 100% of seniors presented their graduation project successfully
- 153 took Workkeys CRC. 44% were proficient to include 1 Platinum, 36 Gold, 30 Bronze. and 86 Silver
- Our Seniors received the following Endorsements: 67 Career , 161 College, 164 UNC University, and 56 Academic Scholars.

Goal 2:

- 2014-15 ASSIST Survey showed 87% of our staff participate in continuous professional learning based on identified needs of the school
- 88% of our staff in the 2014-15 ASSIST Survey felt our school provides a plan for the acquisition and support of technology to support the school's operational needs
- 2014-15 ASSIST Survey showed 90% of our staff felt there exists a formal structure so that each student is well known by at least one adult advocate in the school who supports that student's educational experience
- 94% highly Qualified Teachers
- 25% TEACHERS WITH advanced degrees and 12 National Board Certified

Goal 3:

- ASSIST SURVEY of parents showed 92% felt our school provides a safe learning environment
- Reportable Crimes where down from 8 to 6
- Decreased our out of school suspension by 16% from 92 to 74
- Implemented and posted Safe and Civil Schools behavior rubrics is hot zones throughout the school
- Created Anti Bullying posters school wide and promoted public service announcements to the school body.

Goal 4:

- Cut our drop outs from 23 in 2014 to 14 for 2015
- 100% School Messenger calls done every Sunday evening to families
- ASSIST Survey of parents showed 89% felt administrators and teachers monitor and inform them of students learning progress
- Incorporated classroom walk through for staff to do at least 3 times per semester
- Held College Night, Open House, and Informational Technology nights for parents

Goal 5:

- ASSIST SURVEY of parents reflects 89% felt we communicate effectively about the school's goals and activities
- ASSIST SURVEY of staff reflects 88% felt our school has a continuous improvement process based on data, goals, actions and measures for growth.
- ASSIST SURVEY of staff reflects 90% felt our school has a formal structure in place for each student to make sure they are well known by at least one adult advocate who supports their educational experience
- Mentor /Mentee program met monthly and train the trainer techniques were given at each meeting in technology, classroom management and curriculum
- Improved the zones for our custodial staff and their weekly assessment of their areas by developing a monitoring document.

Overall Successes

- Continued improvement in Biology scores
- 1:1 start up was a success and several teachers are almost totally paperless
- Increase in rigor through AP course- English, Statistics, Calculus, Gov and Politics, US History, Chemistry, Earth Environmental, Physics, Psychology, and Studio Art
- Focus on literacy through staff development this year
- Grew the membership in our SAVE organization and received National recognition
- Increase participation in our STARS program
- Confucius Classrooms have expanded and moving toward adding a Chinese III next year
- 2.8 million in University and college Scholarships received by our seniors
- Implemented a recognition and celebration every 6 weeks for our honor/principal list students
- 100% seniors presented senior project

Continued and Necessary Next Steps

- Continued improvement with our PLC to focus on data driven instruction and remediation
- Incorporate a strong remediation process for our students
- Provide focused instruction in curriculum areas
- Continued focus on drop out rate
- Implement a school wide grading policy
- Increase community involvement through our CTE programs
- Develop more community partners through our academies