

JOINT SCHOOL DISTRICT NO. 171

**MINUTES**

MEETING: Regular  
DATE: January 26, 2015  
TIME: 7:00 PM  
SITE: Peck Elementary School

**MEMBERS PRESENT**  
Cindy O'Brien, Chairperson  
Jerry Nelsen  
Amy Jared  
Dr. Charity Robinson  
Danielle Hardy

**MEMBERS ABSENT**  
Robert Vian, Superintendent  
Janice Sutton, Clerk

A. Call to Order

Cindy O'Brien called the meeting to order at 7:00 PM.

B. Roll Call

Janice Sutton, Clerk, called the roll of members: Jerry Nelsen, Amy Jared, Cindy O'Brien, Charity Robinson and Danielle Hardy were in attendance.

C. Flag Salute

Chairperson O'Brien led the flag salute.

D. Approval of Agenda

A motion to approve the agenda was made by Mr. Nelsen and seconded by Dr. Robinson.

A brief discussion was held to clarify Consent Agenda item E. 6B. The agenda shows Laniece Staley's new hire as a replacement position. Mrs. Staley is actually filling a new position.

The motion and the second were approved unanimously.

E. Consent Agenda

1. Approval of Minutes
2. Payment of Bills
3. Financial Reports
  - a. Timberline
  - b. OJSHS
  - c. OES
4. Surplus

5. Resignations
  - a. Bitsy (Kathy) Wells-Special Education Teacher at OES effective 6/13/15
6. New Hires (contingent upon drug test and background check)
  - a. Brandy Belders – Head Cook at IDYCA (Replacement Cooper/promotion)
  - b. Laniece Staley – PSR @ OES (replacement)
  - c. Rex Ireland-Assist. Baseball Coach @ OJSHS (replacement Schmidt)
  - d. Calvin Main Jr – PSR @ OHS (new)
  - e. Vicci Hull - .5 FTE Title I aide @ Peck (new)
  - f. Thomas Tall Bull – PSR @ OHS (new)

A motion to approve the Consent Agenda was made by Ms. Hardy and seconded by Mrs. Jared.

Ms. Hardy asked Superintendent Vian to explain the funding for the new Special Education positions

Mr. Vian deferred the question to Dr. Kerrie Raines, Programs Director. Dr. Raines said that the new position at Peck qualifies for Title Services. Money will be moved from the General Fund to pay for this position. The three PSR positions will be Medicaid billable.

The motion and second were unanimously approved.

F. Reports and Recognitions

1. Recognitions
  - a. Certified Employee of the Month

Cindy Beck was selected as the Certified Employee of the Month for December.

Other nominees included Bicker Therien, Michelle George (new), Denise Pomponio and Julie Jared.

- b. Classified Staff of the Month

Shelley McPherson was selected as the Classified Employee of the Month for December

Mary Strong was the other employee nominated for Classified Employee of the Month

- c. Volunteer of the Month

Vicci Hull was honored as the Volunteer of the Month for Peck Elementary.

Mrs. Hull was nominated for her commitment to Peck Elementary. Her willingness to donate her time and energies to the students and staff of the school is greatly appreciated.

2. Enrollment

District enrollment is down this month. Enrollment for January is 994 students. This is 11 students less than December, 2014 and down 29 students from January, 2014.

There are 94 students enrolled at the IDYCA for the beginning of their third session.

3. Committee Reports

There were no committee reports given but 6<sup>th</sup> grade students at Peck Elementary School gave the Board and Patrons a presentation on Hydro Phonics.

The students were Mattie Drobish; Tate Dunaway; Kale Pettengill and Chandler Patterson.

4. Building Reports – Reports were submitted to the Board prior to the meeting.

- a. OES
- b. OJSHS
- c. Timberline
- d. IDYCA

Mr. Nelsen told Mr. Hull, OJSHS Principal, that it was great experience attending the Senior's projects presentations.

Mr. Hull thanked the Board for attending.

Ms. Hardy commented that the presentations were organized very well.

5. Program Reports – Reports were submitted to the Board prior to the meeting.

- a. Special Education
- b. Technology

Superintendent Vian asked Russel Miles, Technology Director, to give a brief update regarding our internet services.

Mr. Miles informed the Board that the IEN (Idaho Education Network) is very important to our district. The IEN which is funded by the State currently provides 100% of the internet access for our district. If the district had to pick up the cost it would be over \$9000 per month.

The IEN also provided the equipment and installation of the video classrooms at both OJSHS and THS.

We do not want to lose the services provided by IEN but the district is looking at purchasing services directly as the IEN has been at the center of litigation involving Syringa Networks and the State of Idaho.

If we were to lose the services provided by IEN we would have to replace the internet service at a considerable local cost. Bottom line costs with the e-rate discount would be approximately \$2000 per month.

E-rate form 470 was filed in early January.

Form 471 has a window deadline of March 26, 2015 to purchase services ourselves.

- c. Teacher Mentor
- d. Food Service
- e. Transportation
- f. Superintendent

Superintendent Vian discussed the Tiered Licenses for teachers.

The current legislative proposal is three tiers: Tier 1 which will be called Residency (for teachers in their first three years in the profession), Tier 2 is currently being called Professional and is for teachers with more than three years experience and Tier 3 is currently labeled as Leadership/Highly Effective Teachers. The first two tiers will be tied to salary, but the third tier will be a stipend. Leadership/Highly Effective teachers will receive a stipend instead of a contract. If at any time a teacher loses their leadership/highly effective status, that teacher would go back to Tier 2 and become a professional teacher.

The district will develop leadership plans and a matrix for “Highly Effective Teaching”.

G. Public Comments

There were no public comments.

H. Old Business Discussion

1. Review the budget status for 2014-15. (Paper handout)

Mr. Vian reviewed the Budget printout that was prepared by Mrs. Snyder, Business Manager, with the Board. General speaking, Mr. Vian is very comfortable with where we are.

2. Day on the Hill February. 16 & 17

As no one will be able to attend “Day on the Hill”, Mr. Vian cancelled the rooms.

3. Law Conference, Boise April 27 & 28

Superintendent Vian notified the Board that the Law Conference will be held at the Grove Hotel, April 27<sup>th</sup> and 28<sup>th</sup> in Boise.

4. Pay for Snow Days

Typically the District pays Certified staff for snow days without expecting them to come in work. 20+ hour Classified (terms of employment) staff have been treated the same as Certified staff in the past. Time sheet employees have not been paid for snow days – if they don’t work they don’t receive pay. Superintendent Vian felt that that was not fair for the time sheet employees. Time sheet employees will be paid for snow days and will be expected to work if make-up days are needed.

5. Maniac License Plate

Orofino High School has a drafted a bill to be sent to the Legislature of the State of Idaho asking for a “Maniac’ License Plate.

In addition to the regular operating fee, person requesting a Maniac License Plate will be charged a fee of \$35 for the first issue of the plates and \$25 for each succeeding issue thereafter. \$10 from the sale of each plate will be given to IDT (Idaho Department of Transportation) to pay for the cost of administration of the license plate. All other proceeds will be given to Joint School District No. 171 for funding of academic programs and competitions.

6. Suicide Prevention Protocol (Raines and Johnson)

Sarah Johnson talked about Suicide Prevention. Idaho ranks the 4<sup>th</sup> highest in the United States for suicides, 67% above the national average.

Mrs. Johnson had information from West Ada School District which included a short video which she shared with the Board

Mrs. Johnson would like to have suicide procedures put in place in each of our buildings.

I. Action Items

1. First Reading Board Policy

a. 3570 Student Records (Federally mandate changes)

A motion to approve the first reading of Policy 3570 Student Records was made by Mrs. Jared, seconded by Ms. Hardy and approved unanimously.

2. Second Reading Board Policy

- a. 5480 Pay for Performance (delete)

Idaho Code 3310-041 – Pay for Performance is no longer a Policy

A motion to remove Policy 5480 from our Policy Manual was made Mrs. Jared, seconded by Dr. Robinson and approved unanimously.

J. Board Member Comments

Ms. Hardy thanked Jessica Renfrow, Head teacher at Peck Elementary, for holding the January Board Meeting. She also thanked the 6<sup>th</sup> grade students for their presentation.

Dr. Robinson expressed her regrets for not being able to attend the Senior Project Day at Orofino High School.

K. Executive Session (ID: 672345 b) Administrative Contracts

A motion to recess into Executive Session per ID Code 67-2345 (b) to discuss Administrative Contracts was made by Dr. Robinson, seconded by Mr. Nelsen and approved unanimously.

A 5 minute break was taken.

A motion to adjourn from executive session was made by Mrs. Jared, seconded by Mr. Nelsen and approved unanimously.

Open Session was declared at 9:03 PM

L. Adjournment

The meeting was adjourned at 9:04 PM.

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Board Chairperson

Attest:

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Clerk

