

JOINT SCHOOL DISTRICT NO. 171

MINUTES

MEETING: Regular

DATE: April 18, 2016

TIME: 7:00 PM

SITE: IDYCA

MEMBERS PRESENT

Jerry Nelsen, Vice Chair
Cindy O'Brien, Chairperson
Charity Robinson, Trustee
Amy Jared, Trustee

MEMBERS ABSENT

Danielle Hardy, Trustee

Robert Vian, Superintendent
Janice Sutton, Clerk

A. Call to Order

Cindy O'Brien called the meeting to order at 7:05 PM.

B. Roll Call

Cindy O'Brien, Chairperson, called the roll of members: Jerry Nelsen, Amy Jared, Cindy O'Brien and Charity Robinson were in attendance. Danielle Hardy was absent.

C. Flag Salute

The IDYCA Color Guard presented the flags and led the flag salute.

D. Approval of Agenda

A motion to approve the agenda was made by Mr. Nelsen, seconded by Dr. Robinson and approved unanimously.

E. Consent Agenda

1. Approval of Minutes
2. Payment of Bills
3. Financial Reports
4. Surplus
5. Resignations
 - a. Sharon Meador effective end of year (retiring after 18 years of service to the children of the District)
 - b. Georgia (Martinell) Stewart PSR (effective April 21st)
6. New Hires (contingent upon drug test and background check)
 - a. Ken Lame, Soccer Coach @ OHS (replacement)
 - b. Janel Mercer, School Psychologist . 5 FTE

- c. David Thomson, Maintenance/Custodial Supervisor @ TS (Replace T. Nelsen)

A motion to approve the Consent Agenda was made by Mrs. Jared, seconded by Dr. Robinson and approved unanimously.

F. Reports and Recognitions

1. Recognitions

Jen Runia was a new nominee for “Classified Employee of the Month”. Jen has been nominated and selected in the past. She joins past nominees for Classified Employee of the Month who include Devonie Newcome, Jessica Fugate, Diane Stephenson, Brandy Belders, Alisha Hernandez, Valerie Cowger, Sherri Cooper, Mona DeBusk, Sally Marks and Clarise Joiner. Diane Stephenson was chosen as April Classified Employee of the Month.

Debbie Wilson was nominated for “Certified Employee of the Month”. Mrs. Wilson has also been nominated and selected in the past. Mrs. Wilson joins past nominees Michelle Brown, Sharon Deitrick, Sandy Lawrence, Cathy Moore, Sara Hill, Kaye Weller, Jeff Wright, Erica Lingard and Annette Haag. Michelle Brown was chosen for Certified Employee of the Month for April.

2. Enrollment

District enrollment is down twelve (12) students from March, 2016, and down 6 students from April, 2015.

3. Committee Reports

The Policy Review Committee met to review the hiring policy, which is on the Agenda for the 1st reading, Certified Evaluation Procedure revisions and Master Teacher Premiums.

Master Teacher Premiums – This is a procedure that has four criteria requirements plus an additional district/state developed component. Teachers must show evidence of being a Master Teacher and provide a three year improvement plan. Awards given to teachers are proposed to be \$4,000 per year for three years. After the three year period a teacher would have to reapply for additional awards.

4. Building Reports – A complete list of building reports were provided prior to the Board Meeting.

- a. OES
- b. OJSHS

- c. Timberline
- d. IDYCA

Cadet Parker provided a Community Service report to the Board. Cadet Parker said that by providing services to the communities, he and fellow Cadets had come together and learned to work as a team. He said it has also given them experience on how to work in the “real world”. The Cadets have performed 2,207 hours of community service.

- 5. Program Reports - Reports were provided to the Board prior to the meeting.
 - a. Special Education
 - b. Technology

Russ Miles, Technology Director, gave a brief discussion regarding an opportunity to run fiber from Orofino High School to Timberline School with virtually no cost to the District. A one time offer by the FCC to cover all construction costs for a fiber build is now available. The 4.4 million dollar cost for this project would be paid by funds from the FCC, Senate Bill 1333 and Schools and Libraries through the e-rate program.

- c. Teacher Mentor
- d. Food Service
- e. Transportation
- f. Nurse
- g. Superintendent

G. Public Comments

Mr. Vian told the Board that the District received a check from Secure & Rural Schools (Federal Forest Funds) for \$320,000. This money will be used to put a new roof on Orofino Jr/Sr High School this summer. Money from the recently passed levy will not be available for 18 months. The SRS money will be replaced by the levy funds when they are available to the district.

H. Old Business Discussion

- a. Master Teacher Premiums. This topic was discussed under Committee Reports.

I. Action Items

- 1. First Reading
 - a. Hiring Guidelines Policy 5100

Mr. Vian would like to amend the hiring policy. The Board wants to encourage staff members to continue to improve themselves and work their way up the ladder.

The goal of the new policy is to get everyone on the same page and select the best possible person for the position in a more timely manner. In district employees will be treated the same as out of district employees. An interview team would select applicants for interviews.

After much debate the Board decided to take additional time to review the policy. No motion was made.

J. Board Comments

Mrs. Jared thanked the Timberline High School Government Class for attending the meeting. She wished them well in their upcoming graduation.

Mr. Hunter was acknowledged as it was his birthday.

Mr. Therien was thanked for hosting the meeting.

K. Adjournment

The meeting was adjourned at 7:55 PM.

Board Chairperson

Attest:

Clerk