

JOINT SCHOOL DISTRICT NO. 171

MINUTES

MEETING: Special
DATE: August 23, 2013
TIME: 2:00 PM
SITE: Dining on the Edge

MEMBERS PRESENT
Cindy O'Brien, Chairperson
Jerry Nelsen
Amy Jared
Dr. Charity Robinson
Danielle Hardy

MEMBERS ABSENT

Robert Vian, Superintendent
Janice Sutton, Clerk

A. Roll Call

Cindy O'Brien, Chairperson, called the meeting to order at 2:00 PM, and Janice Sutton, Clerk, called the roll of members: Amy Jared, Jerry Nelsen, Cindy O'Brien, Charity Robinson and Danielle Hardy were in attendance.

B. Call to Order

1. Flag Salute

Cindy O'Brien, Chairperson, led the flag salute.

C. Review of Board Self Evaluation

The Board feels that there was a huge improvement from the previous year. Morale and trust has improved. The Board discussed areas where they felt more improvement was needed.

Items discussed included:

1. All unpleasant things should go to Mr. Vian
2. Communication is better. Improved communication is good . Make sure information flow is good and that all members are kept in the loop.
3. Provide power point presentations.
4. Information from Staff to Superintendent – more prepared; more planning
5. Trustee Hardy will continue to write a monthly article for the newspaper
6. Provide a separate document for board agenda amendments (add and additional page with the original agenda.
7. Website – potentially great resource if used correctly. Have a message in the paper that says “see website for agenda amendments”
8. The Board gave the Superintendent the authority to spend up to \$25,000; anything over that amount needs Board approval.

9. The Board uses Roberts Rules of Order loosely.

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D. Strategic Plan

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Trustee Hardy presented two proposals for 2013-2014

The school board will increase communication with the community.

Strategy:

- a. Seek community input prior to establishing district goals and objectives
- b. Become more aware of community attitudes and of special interest groups
- c. Cooperate with parent or citizen groups.

Action:

- Present and request input to at least 3 interest groups by June 30, 2014
- Complete at least 1 community survey with 10% return rate by June 30, 2014
- Parent/citizen group? Build a volunteer program.
- Have a computer technology night at the high schools for community members.

The school board will improve the instructional program for the district.

Strategy:

- a. Formulate educational goals based on the needs and values of the community (and best practices) in order to provide high individual academic standards for each student;
- b. Understand and follow the basic instructional program mandated by the legislature and the State Board of Education. (Common Core presentations at Board Meetings).
- c. The Board will promote a positive, consistent approach along with recognizing student achievements.

Action:

- Be current on Common Core.
Board members are encouraged to provide information and suggestions at least time this year for revision/change to Policy Series 2000 based on State Board of Education data, best practice, ISBA, and input from the Superintendent. (Familiarize and learn more about the state data base –School Net)
- The Board will formally recognize students nominated by staff for most improved/accomplished at least 2 times per year (either academically or behaviorally).

Other items of discussion:

Re-activate the various committees to update the Strategic Plan. (input and revisions)
Connect goals to the Strategic Plan.
Schedule a committee meeting for review of the Strategic Plan. Chairperson O'Brien

will send out potential dates for a meeting.

Review the findings of the committees at the School Board meeting on October 21, 2013.

E. Board Expectation for Superintendent

- Identify areas of excellence
- Identify areas of growth and improvement

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- * More data for supporting/making staff decisions
- Continue climate surveys for teacher leaving the district

Other items of discussion:

The Principals need to attend all regular scheduled Board meetings and stay for the entire meeting.

Good account ability – reports on buildings by Principals

Good progress on facilities

All new administrators are “great”.

Feedback, encouragement and support for all new Principals.

Problems at Orofino Jr/Sr High School – long running low morale; complacency. Mr. Vian will be visible in the building and support/mentor Dan Hull, the new principal at OJSHS.

F. Topics – Development of Board goals for the year.

5 Year Plan – Necessities, upgrade to save money down the road.

Mrs. Jared – If running a two year levy get the information out, make sure the public is aware that it is a supplemental levy for two years and give reasons for the levy.

Mr. Nelsen – Recruit and retain good teachers. Find out why students are being home schooled rather than attending public schools. Also find out why sixth grade students from Cavendish are electing to attend Kendrick schools rather than Orofino schools.

Dr. Robinson – Image of Schools – report progress made. “Toot your horn” on the progress made. Use community resources.

Provide incentives for teachers. Dr. Robinson will provide details to Mrs. O’Brien.

G. Golden Apple/Red apple Awards

Goal of this item: Establish an Award system for staff.

Plan of Action: Send out an e-mail out asking for nominations and an e-mail asking for volunteer committee members to review the nominations and make a selection.

Begin the Golden Apple/Red Apple Awards at the September board meeting.

H. Adjournment

The meeting was adjourned at 6:30 PM.

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Board Chairperson

ATTEST:

Clerk

