

JOINT SCHOOL DISTRICT NO. 171

MINUTES

MEETING: Special  
DATE: November 11, 2011  
TIME: 6:45 AM  
SITE: Coeur d'Alene Resort

MEMBERS PRESENT  
Cindy O'Brien, Chairperson  
Alyce Arnsberg  
Amy Jared

MEMBERS ABSENT  
Danielle Hardy  
Theresa Graber  

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Dale Durkee, Superintendent  
Janice Sutton, Clerk

A. Roll Call

Cindy O'Brien, Chairperson opened the meeting and Janice Sutton, Clerk, called the roll of members: Amy Jared, Cindy O'Brien, and Alyce Arnsberg were in attendance. Theresa Graber and Danielle Hardy were absent.

B. Call to Order

Cindy O'Brien, Chairperson called the meeting to order.

C. Discussion

Mrs. Jared opened the discussion stating that she felt that our district's strategic plan was "right in the running" with other districts. She felt that we need to re-vamp our strategic plan and to follow Liz Killpack's advice to link all goals to the strategic plan.

Mrs. Arnsberg wants to see more "specifics" and a more defined "vision". She wants to set yearly goals and the steps needed to achieve those goals within five years.

Mrs. O'Brien would like to include public input in the beginning stages. She would like to get suggestions from the board and then present those ideas to the public in an open meeting. If reasonable she would like to adopt a committee.

Mrs. Jared said an objective for us is to be in the top quartile in growth and performance.

Mrs. Arnberg would like to set goals for one year. Pay for Performance should be tied into what the board wants to achieve as a board and district. She felt we should include input from the administrators for strategies to incorporate into the plan. She would also like to give the administrators an overview of what the board is wanting so the administrators will have a direction to follow.

The board would like the discussion to focus on setting goals and look at what has to be implemented.

Mr. Durkee cautioned the board that Pay for Performance will be included in negotiations.

Mrs. Arnsberg suggested having someone from the State Board of Education come in to help us meet our goals.

Mrs. Jared questioned how do we get the strategic plan where we want it to be.

Mrs. O'Brien suggested having a work session/meeting to formulate around ideas to present guidelines to the public and/or committee.

Mrs. Arnsberg questioned whether or not our technology is in place and ready to implement the two on line courses that are required. There are two options: IDLA and IEN. Some felt IEN was better as there would be a teacher present. Mrs. Jared said that she has had good luck with IDLA. Mr. Durkee informed the board that we currently have distance learning between Timberline and Orofino with no teacher present and it is working well.

Mr. Durkee said he would contact the technology team at Orofino High School and ask them to include Mrs. Arnsberg as a member of their technology team.

The board members set a special board meeting/work session for November 19, 2011 from 10:00 AM until 2:00 PM at the District Office to work on the strategic plan. Goals will be to revamp the current plan, refine the "vision" and come up with focused visions.

The meeting was adjourned at 7:20 AM.

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Cindy O'Brien, Chairperson

Attest:

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Janice Sutton, Clerk