

JOINT SCHOOL DISTRICT NO. 171

1051 Michigan Avenue ♦ PO Box 2259 ♦ Orofino, ID 83544

Phone: (208) 476-5593 ♦ Fax: (208) 476-7293

APPLICATION FOR SUPERINTENDENT OF SCHOOLS

Thank you for your interest in our school district. A complete job description and hiring timeline is available by calling the number above or by email at suttonj@sdl71.k12.id.us.

A complete application packet consists of:

1. A Letter of Interest,
2. A complete Joint School District #171 Application,
3. A Resume,
4. Copies of all transcripts from each institution attended, (Unofficial transcripts are acceptable for the application process. If you are employed by the school district you will need to provide official transcripts.)
5. A copy of your Idaho Credential if you are currently certified in Idaho, (An original certificate will be required if you are employed by the district.)
6. Three letters of reference, (current references are preferred.)
7. A signed Release of Information on Past Employment With School Employers form,
8. A completed Veteran's Preference Form if you qualify as a Veteran and want to obtain Veteran's Preference. (Please call for the form. You must also include a copy of your DD214 form.)

Process:

1. Applications will be screened by the hiring committee and the top candidates selected.
2. One or more references will be contacted prior to an interview.
3. Two community forums will be conducted with the top candidates.
4. Interviews with the top candidates will be scheduled.
5. Final approval will be made by the Board of Trustees at the Board Meeting.
6. Following the Board's approval, a contract will be issued. We ask that the contract be returned within 10 (ten) days.

Candidate selected to fill the position:

1. will be required to submit fingerprints and undergo a background investigation check at the candidate's expense of \$32.00.
2. will be required to undergo a drug screening at the district's expense,
3. must submit an official Idaho credential and college transcripts by the beginning of the contract year.

An offer of employment is considered conditional pending the District's review of previous work history, clearance of the background investigation check and drug screening, and official approval by the Board of Trustees.

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All positions are filled without regard to race, color, religion, sex, national origin, age, marital or veteran status, the presence of a non-job related medical condition or handicap, or any other legally protected status.

PERSONAL INFORMATION

Name (Last, First, Middle)	Telephone Number (s) Work: Cell: Home:
Mailing Address	E-Mail Address
City, State, Zip Code	Social Security Number

Are you claiming Veteran's Preference? Yes No

If yes please request a Veteran's Preference Form.

Have you ever been employed by the District? Yes No

If Yes, give date (s) _____

Have you ever been terminated or been asked to resign by the District? Yes No

Have you been convicted of a felony? Yes No

Conviction will not necessarily disqualify an applicant from employment

If Yes, please explain and identify type of felony and jurisdiction _____

Do you have a relative currently working for the school district? Yes No

If Yes, whom? _____

CERTIFICATION INFORMATION

Do you have a valid Idaho Certificate with a Superintendent endorsement? Yes No

If no, what will it take to obtain one? _____

Date of Initial Teaching Certification: _____ Issuing State: _____

EDUCATIONAL TRAINING

University or College/Location	Dates of Attendance	Major/Minor	Degree and Dates Graduated

ADMINISTRATIVE EXPERIENCE (List most recent first)

Provide all experience that required an Administrative endorsement and that was under a certified contract. Other employment experience should be included on your resume.

Name of School District	Dates		Location	No. of Years	Position Held
	From	To			

REFERENCES

Give at least three references that have first-hand knowledge of your ability to perform the type of work for which you are now applying.

Name	Address	Official Position	Phone Number

Please provide answers to the attached Superintendent Application Questions.

Some employees are in a unique position. They spend many hours each day with our community's children. Parents require assurance that school employees themselves will not harm children. For this reason your background and references will be checked.

APPLICANT'S STATEMENT

I certify that answers given herein are true and complete to the best of my knowledge.

I understand that the District will thoroughly investigate my work and personal history and verify all data given on this application, on related papers, and in interviews. I authorize all individuals and entities names herein, except my current employer if so noted on the first page of this application, to provide any information requested about me and I release them from all liability for damage in providing this information.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also that I am required to abide by all the rules, regulations, and policies of the District.

I understand that, if hired, I will be responsible for the fee of having my background check processed per district policy.

Signature of Applicant

Date

If you are selected for an interview, you will be contacted by phone. When, where, and how should we contact you? _____

SUPERINTENDENT APPLICATION QUESTIONS

Please answer these questions as part of your application. Type your answers. Each answer should not be any longer than a half page in length.

1. Why do you want to be a superintendent?
2. What aspect of your current position consumes most of your time?
3. What have been your two most significant achievements as an educator?
4. How have you involved stakeholders in the decision-making process?
5. How would you go about improving instruction?
6. In this time of fiscal belt-tightening, how would you maintain services/activities without incurring extra costs? How would you cut costs?
7. If a parent came to you very upset with a teacher and wants you to fire the teacher immediately, how would you handle the situation?
8. How would you describe an effective public-relations program for a district?
9. How do you plan, develop and administer a school district budget?
10. What are the major problems faced by public education today?

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**AUTHORIZATION FOR RELEASE OF INFORMATION
ON PAST EMPLOYMENT WITH SCHOOL EMPLOYERS
IDAHO CODE 33-1210**

Idaho Law requires applicants for any position at any Idaho Public School to allow the hiring school district employer to obtain a copy of past public school employer personnel file materials and other documentation relating to the performance of the applicant when such applicant was employed by any other public school, whether in Idaho or any other state.

Before hiring an applicant for any position, the District must request the applicant to sign this form. Should the applicant refuse or fail to sign this form, the District is not permitted to hire the applicant for any position. This authorization does not limit any employer from seeking additional information or disclosures from any applicant.

This form:

1. Authorizes current and past public school employers of the applicant/undersigned on this form, including applicants outside the State of Idaho, to release to the hiring school district all information relating to the job performance and/or job related conduct of the applicant and make available to the hiring school district copies of all documents in the previous employer's personnel file, investigative file or other files relating to the job performance of the applicant; and
2. Releases the applicant's/undersigned's current and past employers, and employees acting on behalf of the employer, from any liability for providing the above-mentioned information.

33-1210 RELEASE

I understand that the above requirements are a condition of my obtaining employment with the District and I consent to my current and former employers, both inside and outside the State of Idaho, upon receipt of this signed authorization, to comply with Idaho law. I further consent that such authorization may be provided to the hiring District via electronic means.

Signature of Applicant

Date

Printed Name of Applicant

Identifying Employee Number/Name of Applicant
or other Identifying Information for Past Employer

*Information obtained through the use of this release will be used only for the purpose of evaluating the qualifications of the applicant for employment. This information will not be disclosed in any manner other than as provided by Statute.

*A copy of this release and all other information obtained through use of this release will be placed into the applicant's personnel file with the District upon employment of the applicant, if any.

*An applicant's failure to disclose any former school district employer, whether within or outside of the State of Idaho, will serve as the basis for immediate termination and, for certificated personnel, may also result in the District's reporting of the individual to the Idaho Professional Standards Commission for a potential violation of the Code of Ethics for Professional Educators.

*By accepting an executed copy of this form, the hiring school district makes no guaranty or promise of employment to the applicant. Further, the hiring school district may employ the applicant on a conditional basis pending review of information gathered pursuant to this release. Such conditional employment is not a guarantee or promise of continued employment with the hiring school district for any length of time or pursuant to any additional conditions.