

Total Years of Experience \_\_\_\_\_ Grade or subject to be taught: \_\_\_\_\_  
 Years Experience this District \_\_\_\_\_  
 Certificate based on \_\_\_\_\_  
 Social Security Number \_\_\_\_\_

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**TEACHER'S CONTRACT**

STATE OF ARKANSAS

COUNTY OF MISSISSIPPI

1. **PARTIES:** The Osceola School District, Party of the First Part, and \_\_\_\_\_, Party of the Second Part agree as follows:
2. **EMPLOYMENT:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on the \_\_\_ day of \_\_\_\_\_, 20 \_\_\_\_, agrees to employ \_\_\_\_\_, Party of the Second Part as provided herein:
3. **SERVICE:** Party of the Second Part agrees to perform services as listed above. However, Party of the Second Part expressly understands that Party of the Second Part may be reassigned to any school within the District, at any time during the term of this Contract, at the discretion of the Superintendent. \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_
4. **TIME:** The time period covered by this Contract is: \_\_\_ Months of school; \_\_\_ Days of school; \_\_\_ Calendar months; from \_\_\_\_\_, 20 \_\_\_\_, to \_\_\_\_\_, 20 \_\_\_\_.
5. **COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$ \_\_\_\_\_ to be paid in \_\_\_\_\_ installments beginning \_\_\_\_\_.
6. **ADDITIONAL COMPENSATION:** A pro-rata share of any state funds allocated for teachers' salaries will be distributed according to state law, if and when received by the District.
7. **BOARD POLICIES:** The personnel policies of the School District which are in effect on the first date of the term of this Contract as set forth hereinabove shall be considered to be incorporated as terms of this Contract and shall be binding upon both parties unless changed by mutual consent (A.C.A. 6-17-204).
8. **CERTIFICATION:** The Party of the Second Part certifies that at the date of this Contract, he or she is not under teaching Contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_.
9. **REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the School District any salary received for which no teaching services were rendered. (A.C.A. 6-17-803).
10. **TERMINATION:** This Contract may be terminated by (a) the mutual consent of the parties hereto; (b) by either party for inability to perform the required services; (c) by Party of the First Part for cause, but only after a hearing upon reasonable notice to Second Party and a written copy of this cause to be considered; and (d) by either party hereto pursuant to the provisions of A.C.A. 6-17-1506.
11. **OTHER CONDITIONS OF EMPLOYMENT:** Party of the Second Part agrees to abide by and conform to all rules and regulations and policies adopted by the Party of the First Part now in effect or during the term hereof. This Contract is entered into upon the express condition and subject to Party of the Second Part being legally certified and holding a current and valid legal certification of qualification from the State of Arkansas to teach in the public schools of the State of Arkansas and if Party of the Second Part, at any time during the term of this Contract, shall cease to possess a valid and current legal certificate to teach in the public schools of Arkansas, then, in that event, Party of the First Part shall be entitled to terminate this Contract immediately. I do hereby certify that I have not been convicted of a felony and do hereby state that I will notify the Osceola School District Superintendent within ten (10) days if I plead guilty or nolo contendere or I am found guilty of a felony. I understand that failure to report as required could result in my immediate termination.

DATED this \_\_\_\_\_ day of \_\_\_\_\_, 20 \_\_\_\_

\_\_\_\_\_  
 Party of the Second Part (Teacher)

\_\_\_\_\_  
 President of the School Board

\_\_\_\_\_  
 Address (Party of the Second Part)

\_\_\_\_\_  
 City State Zip

\_\_\_\_\_  
 Secretary of the School Board