

OSCEOLA SCHOOL DISTRICT#1 BOARD OF EDUCATION
Annual Report to the Public & Regular Meeting
Osceola School District
Administration Building
October 10, 2016
5:30 p.m.

Present: Jacqueline Baker, James Baker, Sylvester Belcher, Torian Bell, Ollie Collins, Michael Ephlin and Denise Williams

Absent: None

Others present: Michael Cox, Superintendent
Alfred Hogan, Assistant Superintendent
Jeanette Walker, Board Recorder
Christie Morris, Technology Director
Tiffany Morgan, OHS Principal
Christle Smith, STEM Principal
Stefanie Smithey, CSE Principal
Minta Lynch, Library/Media Spec.
Charles Webster, ALE Director
Shantele Raper, Federal Programs
Kelly McLaughlin with ADE
Sally Parks
Gary Raper
Delois Hill
Delois Johnson
Sandra Brand, Osceola Times

1. James Baker called the meeting to order at 5:30 p.m.
2. Alfred Hogan offered invocation.
3. Motion Jacqueline Baker, seconded by Michael Ephlin to approve the September 12, 2016 Regular Meeting Minutes and the September 22, 2016 Special Meeting Minutes. Motion passed 7-0.
4. Mr. Cox distributed a copy of the [Annual Report to the Public](#). He stated that the School Board developed the Osceola School Board Core Beliefs during a retreat last year and each principal met with their teachers to develop core beliefs for their campus that will support the School Board Core Beliefs.

Mrs. Morgan stated that the Osceola High School Core Beliefs mirror the Board's Core Beliefs. We are building on school pride and seeing a lot of improvements with staff and students. She stated that we are the only school to receive the School Improvement Grant twice and we got it the second time because they saw the improvements we made with this grant.

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Christel Smith stated that Osceola STEM Academy has incorporated Robotics, we are building on math and science and pushing and enhancing technology. We will be adding a computer science class next semester. We are also building on Seminole Pride and working to bridge the gap between home, school, and the community.

Charles Webster stated that Alternative Learning Environment/Choices Program provides students the opportunity to work on what they need. We currently have twelve students in the program. Last year we had twelve students graduate who would not have graduated without this program. Mr. Cox stated that this program helps improve our graduation rate.

Stefanie Smithey stated that our staff wrote our core belief when CSE was formed and we were surprised how they aligned with the Board's core beliefs. She stated that we not only nurture students, we also help students become independent thinkers and workers. The staff work together and we work together as a district.

Christel Smith stated that we have a problem with teacher sustainability. I'm rebuilding every year because people don't want to move here. Mr. Hogan stated that we support the home grown approach. We have strong aides going back to school, we are talking to high school students about going into teaching and we are also recruiting within 50 miles. Shantele Raper stated that our exit surveys show that teachers need classroom management and we are working on that. Michael Ephlin suggested to Mrs. Smith that she could tell those that don't want to move here that we have more here than they realize and they could move here and help make this town better. People would be surprised at what we have.

Sandra Landry spoke about Dyslexia and handed out some information on multisensory instruction. She stated that the staff at North has gone through intensive training and we are forming partnerships with mental health agencies. She stated that when you keep kids busy you have less problems.

Mr. Cox then asked if there were any questions or comments. There being none, the Annual Report to the Public ended at 6:50 p.m.

5. James Baker stated that it's time to elect officers and called for nominations. Jacqueline Baker moved that the current officers, James Baker, President; Michael Ephlin, Vice-president and Denise Williams, Secretary be elected by acclamation. Denise Williams seconded the motion and the motion passed 7-0.
6. Mr. Cox stated that we have to appoint a disbursing officer each year and Michael Ephlin is our current disbursing officer. Motion Ollie Collins, seconded by Jacqueline Baker to appoint Michael Ephlin as disbursing officer. Motion passed 7-0.
7. Mr. Cox explained that ACT 1120 of 2013 states that if anyone gets a five percent increase in pay the Board has to pass a resolution. Mr. Cox then reviewed the list of 2015-2016 employees

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who received a five percent or more increase along with an explanation for the increase. Mr. Cox then introduced the Resolution of the Osceola School District Board of Directors. Motion Sylvester Belcher, seconded by Michael Ephlin to accept the Resolution for the income increases of five percent or more to be submitted to the State Department of Education. Motion passed 7-0.

8. Mr. Cox presented the Statement of Assurance stating that we have to certify that we are doing what we are supposed to be doing and that the reports submitted to the State Department of Education are correct. Motion Michael Ephlin, seconded by Denise Williams to approve the State of Assurance to be submitted to the State Department of Education. Motion passed 7-0.
9. Motion Sylvester Belcher, seconded by Jacqueline Baker to approve the Timed Agenda adjusted to 7:17 p.m. Motion passed 7-0.
10. Motion Michael Ephlin, seconded by Sylvester Belcher to approve Lisa Parke as District Treasurer. Motion passed 7-0.
11. Mr. Hogan handed out the Minority Recruitment plan and explained the hiring and recruitment procedures. Motion Jacqueline Baker, seconded by Denise Williams to approve the Minority Recruitment plan. Motion passed 7-0.
12. Mr. Cox reviewed the financial reports with the Board. Motion Michael Ephlin, seconded by Sylvester Belcher to approve the financial reports. Motion passed 7-0.
13. Mr. Cox reviewed the list of bills with the Board. Michael Ephlin asked Mr. Cox if we will get a report each year on the energy savings. Mr. Cox stated that we will get a report. Motion Sylvester Belcher seconded by Denise Williams to pay the bills as listed. Motion passed by 7-0.
14. In the Superintendent's Report Mr. Cox stated the Legislative session begins January 9, at 12:00 and it's good to appoint a board member to serve as a delegate. Motion Denise Williams, to nominate Jacqueline Baker as School Board Delegate. Michael Ephlin seconded the motion. Motion passed 7-0.

Mr. Cox updated the Board on the Regional School Board meeting in Wynne on November 11, and stated that we are making plans for the State School Board Conference that will be held December 7-9, so we will need to know by next month who will be attending the conference.

15. Mr. Cox recommended recommending hiring Sarah Jackson as 7th grade Literacy Teacher at STEM. Motion Jacqueline Baker, seconded by Sylvester Belcher to approve Mr. Cox's recommendation. Motion passed 7-0

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Mr. Cox recommended transferring Elmira Whitefield from Special Education Aide at STEM to Instructional Substitute at STEM beginning October 10. Motion Sylvester Belcher, seconded by Jacqueline Baker to approve Mr. Cox's recommendation. Motion passed 7-0.

Mr. Cox recommended accepting the following resignations:

Brandy Bowman –4th Grade Teacher, effective 9/30/2016

Tim Doran – Bus Driver effective, 10/7/2016

Kassi Moody – 7th Grade Literacy

Motion Ollie Collins, seconded by Sylvester Belcher to approve Mr. Cox's recommendation.

Motion passed 7-0.

16. Motion Denise Williams, seconded by Michael Ephlin to adjourn. Motion passed 7-0.
(7:52 p.m.)

(Signed) James Baker, President

(Signed) Denise Williams, Secretary