

**OSCEOLA SCHOOL DISTRICT#1 BOARD OF EDUCATION**

**Regular Meeting**

October 14, 2014

6:00 p.m.

Present: James Baker, Sylvester Belcher, Randy Carney, Terry Cole, Michael Ephlin, Shannon Sullivan and Denise Williams (James Baker and Sylvester Belcher arrived at 6:13).

Absent: None

Others present: Michael Cox, Superintendent  
Alfred Hogan, Assistant Superintendent  
Jeanette Walker, Board Recorder

1. Terry Cole called the meeting to order at 6:00 p.m.
2. Alfred Hogan offered invocation.
3. Motion Shannon Sullivan, seconded by Michael Ephlin to approve the September 8, 2014 and September 25, 2014 Minutes. Motion passed by unanimous vote.
4. Mr. Cox stated that the Annual Report to the Public was held last night.
5. Mr. Cox stated that the ACSIP plans were handed out at last month's meeting and recommended that the plans be approved. Motion Randy Carney, seconded by Michael Ephlin to approve the ACSIP plans as presented. Motion passed by unanimous vote.
6. Mr. Cox stated that at this time the Board needs to elect officers for 2014-2015. Terry Cole nominated Shannon Sullivan for President. Randy Carney seconded the nomination and there being no other nominations, Terry Cole moved to elect Shannon Sullivan as Board President by acclamation. Denise Williams seconded the motion and the motion passed by unanimous vote. Randy Carney offered his appreciation to Terry Cole for the job he has done over the years.

Shannon Sullivan accepted the position as Board President then called for nominations for Board Vice-president. Denise Williams nominated Sylvester Belcher and the nomination was seconded by Terry Cole. Denise Williams then withdrew her nomination. Randy Carney nominated James Baker; Denise Williams seconded the nomination and the nomination passed by unanimous vote.

Shannon Sullivan called for nominations for Board Secretary. Terry Cole nominated Michael Ephlin. Denise Williams seconded the nomination and the nomination passed by unanimous vote.

**OSCEOLA SCHOOL DISTRICT#1 BOARD OF EDUCATION**

**Regular Meeting**

October 14, 2014

6:00 p.m.

7. Mr. Cox presented the Business Trip Accidental Death Insurance for employees and school board members stating that this is a \$100,000 accidental death and dismemberment policy and the cost is \$524.00 total for the year. Motion Michael Ephlin, seconded by Denise Williams to purchase the insurance. Motion passed by unanimous vote.
8. Mr. Cox presented the ACT 1120 of 2013 – 5% Salary Rule along with a salary increase list. Mr. Cox explained the increases and presented a Resolution resolving that the employees on the spreadsheet are eligible to receive an increase in salary of 5% or more from their previous year's contract. Motion Randy Carney, seconded by Michael Ephlin to approve the 5% Salary Rule and Resolution as presented by Mr. Cox. Motion passed by unanimous vote.
9. Mr. Cox presented the Statement of Assurance for 2014-2015. Motion Michael Ephlin, seconded by James Baker to approve the 2014-1015 Statement of Assurance. Motion passed by unanimous vote.
10. Motion Terry Cole, seconded by James Baker to approve the Timed Agenda. Motion passed by unanimous vote.
11. Mr. Cox recommended that the Board approve Lisa Parke as the District Treasurer. Motion Sylvester Belcher, seconded by James Baker to accept Mr. Cox's recommendation and approve Lisa Parke as District Treasurer. Motion passed by unanimous vote.
12. Mr. Hogan reviewed the Minority Recruitment report with the Board and explained the recruitment process. Mr. Cox recommended that the Board approve the Minority Recruitment Report. Motion Terry Cole, seconded by Michael Ephlin to accept Mr. Cox's recommendation and approve the Minority Recruitment Report. Motion passed by unanimous vote.
13. Mr. Cox reviewed the district financial report with the Board. Motion Randy Carney, seconded by Denise Williams to approve the report as presented. Motion passed by unanimous vote.
14. Mr. Cox reviewed the list of bills with the Board. Motion Michael Ephlin, seconded by Sylvester Belcher to pay the bills as listed. Motion passed by unanimous vote.
15. In the Superintendent's Report Mr. Cox stated that we advertised for bids to sell the Green 1997 Ford Aerostar XLT Van and the Silver four door 1998 Ford Contour Driver's Ed. car. He stated that one person bid on both vehicles and the bid was opened on October 10. The bids were \$856.52 for the Ford Contour and \$300.00 for the Aerostar Van. Motion Randy Carney, seconded by Sylvester Belcher to approve the sale of the vehicles. Motion passed by unanimous vote.

**OSCEOLA SCHOOL DISTRICT#1 BOARD OF EDUCATION**

**Regular Meeting**

October 14, 2014

6:00 p.m.

Mr. Cox stated that the Board needs to appoint a School Board Delegate for the State School Board Conference. Motion Michael Ephlin, seconded by Randy Carney to appoint Terry Cole as School Board Delegate. Motion passed by unanimous vote.

Mr. Cox stated that the Regional School Board meeting has been moved to the Mid-South Community College in West Memphis and the State School Board Conference will be held December 10-12.

Mr. Cox updated the Board on student enrollment stating that from September 5 to today, we are up fifteen students. Mr. Cox also stated that we are being paid for 1292 students and we are up 9 students from that count.

Executive Session was called at 6:42pm to discuss employment. Executive Session ended at 6:54pm with no action taken.

16. Mr. Cox recommended hiring Mary Goacher, Bus Driver and Karla Hazelwood, Math Aide at High School. Motion Michael Ephlin, seconded by Sylvester Belcher to accept Mr. Cox's recommendation to hire the classified staff as listed. Motion passed by unanimous vote.

Mr. Cox recommended accepting the following resignations. Kedrick Bolton, part-time bus driver, Mary Loins High School math teacher and Steve Smith, teacher at North.

Motion James Baker, seconded Sylvester Belcher to accept Mr. Cox's recommendation to accept the resignations as listed. Motion passed by unanimous vote.

17. Motion James Baker seconded by Terry Cole to adjourn. Motion passed by unanimous vote. (6:57 pm)

---

(Signed) Shannon Sullivan, President

---

(Signed) Michael Ephlin, Secretary