

OSCEOLA SCHOOL DISTRICT#1 BOARD OF EDUCATION
Annual Report to the Public – Facilities Master Plan - Regular Meeting
Osceola School District
Administration Building
October 2, 2017
5:30 p.m.

Present: Jacqueline Baker, James Baker, Torian Bell, Ollie Collins, Kristain Dedmon,
Michael Ephlin and Denise Williams

Absent: None

Others present: Michael Cox, Superintendent
Alfred Hogan, Assistant Superintendent
Jeanette Walker, Board Recorder
Tiffany Morgan, OHS Principal
Toshiba Pugh, OHS
Stefanie Smithey, CSE Principal
Shantele Raper, Federal Programs
Sally Parks
Gary Raper

1. James Baker called the meeting to order at 5:30 p.m.
2. James Baker offered invocation.
3. Motion Kristain Dedmon, seconded by Jacqueline Baker to approve the Minutes of September 11 and September 27. Motion passed 7-0.
4. Mr. Cox distributed a copy of the [Annual Report to the Public](#) and stated we are required to have an annual report to the public and a facilities master plan update every year. He stated this report will be printed in the paper and posted on our website. Mr. Cox presented the report to the public which included the current status and goals of each school. He stated that we are required to have three Career and Technical Education courses and we have twelve. We've come a long way with technology. We only had one IT person on staff when I came here and now we have four. Our LEA supervisor is Janee McElhanon who we hired through the co-op and she is here three days a week. Kim Reece is our District Parent Coordinator and we have a parent coordinator at each campus. Mr. Cox stated that we had an exceptional week last week with parental involvement and he commended Tiffany Morgan, Alisha Morgan Cyndy Henderson and Toshiba Pugh on their accomplishments with homecoming week activities. Mr. Cox stated that the kids at each campus came out to see the homecoming parade as it went by and the kids really enjoyed it, their faces just lit up. Mr. Cox stated that we received a lot of good comments on Facebook about the homecoming activities.

When asked about the literacy scores at STEM, Shantele Raper stated that we are seeing a trend of scores dropping between the 5th and 7th grade so we are checking to make sure our data is accurate. We also have trouble with students not reading the passages and just guessing the

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answers. Toshiba Pugh stated that now we get a caution sign that shows up on our computer if a student becomes disengaged during testing.

5. Mr. Cox handed out the Facilities Master Plan and stated that things we might plan to do in the next four to six years have to be on our Master Plan. We are currently working on the camera system additions but haven't added cameras at CSE and North. The high school canopies needs to be replaced and we will discuss that later. We also need to replace the chair back seats at the stadium but we can't use partnership money for that. Denise Williams stated that some of the railings around the box seats are loose. Mr. Cox said we will take a look at it and get it fixed. Mr. Cox then introduced the Resolution for Local Support of the 2018 Facilities Master Plan and Partnership Project Application. Motion Michael Ephlin, seconded by Torian Bell to approve the Resolution. Motion passed 7-0

6. Mr. Cox stated that it's time to elect officers.

Torian Bell nominated Michael Ephlin for president. Ollie Collins seconded the nomination. James Baker nominated Jacqueline Baker for president. Kristain Dedmon seconded the nomination. James Baker called for a vote on the nominations. Jacqueline Baker was elected president by a 4 to 3 vote.

Jacqueline Baker nominated Michael Ephlin for vice-president. Kristain Dedmon seconded the nomination. There being no other nominations, Michel Ephlin was elected vice-president by acclamation.

Jacqueline Baker nominated Torian Bell for secretary. Ollie Collins seconded the nomination. There being no other nominations, Torian Bell was elected secretary by acclamation.

7. Mr. Cox stated that we have to appoint a disbursing officer each year and Michael Ephlin has been our disbursing officer for the last few years. Motion Torian Bell, seconded by Ollie Collins to appoint Michael Ephlin as disbursing officer. Motion passed 7-0.
8. Mr. Cox explained that ACT 1120 of 2013 states that the Board has to pass a resolution if anyone gets a five percent increase in pay. Mr. Cox then reviewed the list of 2016-2017 employees who received a five percent or more increase along with an explanation for the increase. Mr. Cox then introduced the Resolution of the Osceola School District Board of Directors. Motion Michael Ephlin, seconded by Torian Bell to approve the Resolution to be submitted to the State Department of Education. Motion passed 7-0.
9. Mr. Cox presented the Statement of Assurance stating that we have to certify that we are submitting accurate data and we are doing everything we are supposed to be doing. Motion Denise Williams, seconded by Kristain Dedmon to approve the State of Assurance to be submitted to the State Department of Education. Motion passed 7-0.

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10. Motion Denise Williams, seconded by James Baker to approve the Timed Agenda adjusted to 6:12 p.m. Motion passed 7-0.
11. Motion Michael Ephlin, seconded by Denise Williams to approve Lisa Parke as District Treasurer. Motion passed 7-0.
12. Mr. Hogan handed out the 2017-2018 Minority Recruitment plan and stated that we did some recruiting with Arkansas Teacher Corp and through licensure waivers we were able to recruit people that met the Department of Education waiver requirements. Mr. Cox stated that we are encouraging those on the waiver to get certified and this waiver helped us hire local people that we know would be good for our kids. Motion Kristain Dedmon, seconded by Torian Bell to approve the Minority Recruitment plan. Motion passed 7-0.
13. Mr. Cox reviewed the financial reports with the Board. Motion Michael Ephlin, seconded by Ollie Collins to approve the financial reports. Motion passed 7-0.
14. Mr. Cox reviewed the list of bills with the Board. Motion Torian Bell seconded by James Baker to pay the bills as listed. Motion passed by 7-0.
15. In the Superintendent's Report Mr. Cox stated Jacqueline Baker served as our Arkansas School Board Association Delegate last year and asked the Board to appoint a delegate for this year. Motion Michael Ephlin, to appoint Jacqueline Baker as School Board Delegate. Torian Bell seconded the motion. Motion passed 7-0.

Mr. Cox stated that we will host the Region 7 School Board meeting here on November 7.

The State School Board Conference will be December 6 – 8.

On the Arena update, Mr. Cox stated that they are putting in rebar and getting the site ready to pour concrete. The completion date is still set at July 23.

Executive Session was held from 6:35 – 6:57 with no action taken.

16. Mr. Cox recommended accepting the resignation of Britany Kimes, 1st grade teacher at CSE. Motion Michael Ephlin, seconded by Ollie Collins to approve Mr. Cox's recommendation. Motion passed 7-0.

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Mr. Cox recommended hiring Taneisha Brown, 1st grade teacher at CSE. Motion Denise Williams, seconded by Torian Bell to approve Mr. Cox’s recommendation. Motion passed 7-0

17. Motion Michael Ephlin, seconded by James Baker to adjourn. Motion passed 7-0.
(7:00 p.m.)

(Signed) Jacqueline Baker, President

(Signed) Torian Bell, Secretary