

**OSCEOLA SCHOOL DISTRICT#1 BOARD OF EDUCATION**  
**Regular Meeting**  
**Administration Building**  
**November 9, 2015**  
**6:00 p.m.**

Present: James Baker, Jacqueline Baker, Sylvester Belcher, Torian Bell, Ollie Collins,  
Michael Ephlin and Denise Williams

Absent:

Others present: Michael Cox, Superintendent  
Alfred Hogan, Assistant Superintendent  
Jeanette Walker, Board Recorder  
Brian Holthouse

1. James Baker called the meeting to order at 6:00 p.m.
2. Alfred Hogan offered invocation.
3. Motion by Michael Ephlin, seconded by Jacqueline Baker to approve the October 12, 2015 Regular Minutes. Motion passed 7-0.

Mr. Cox stated that we had talked about sending the School Board Meeting packets electronically. The Board agreed to have them sent electronically. Mr. Belcher stated he would like to have a hard copy mailed to him.

4. Motion by Denise Williams, seconded by Torian Bell to approve the Timed Agenda. Motion passed 7-0.
5. Mr. Cox presented the Arkansas School Board Association's Business Trip Accidental Death and Dismemberment Policy. He stated that this is a \$100,000 that protects the Board and school employees as well as bus drivers when they are on school business trips. He stated the cost is \$450 and recommended the Board approve the policy. Motion by Michael Ephlin, seconded by Jacqueline Baker to accept Mr. Cox's recommendation. Motion passed 7-0.
6. Mr. Cox reviewed the financial reports with the Board. James Baker asked if we are going to have someone come and go through the financial reports with us. Mr. Cox stated that if we do a retreat we can get some training then. In reviewing the reports, Mr. Cox stated that we are a little down because of the August expenses but we are still okay. He stated that we got one million from the county and should get another big settlement this month. Michael Ephlin asked if our finances are still in line. Mr. Cox stated that we need to cut down on SubTeach. We've had a lot of school business trips and some we have to go to but some things we are cutting back on. Motion by Michael Ephlin, seconded by Denise Williams to approve the financial reports. Motion passed 7-0.
7. Mr. Cox reviewed the list of bills with the Board. Motion by Sylvester Belcher, seconded by Jacqueline Baker to pay the bills as listed. Motion passed by 7-0.

**OSCEOLA SCHOOL DISTRICT#1 BOARD OF EDUCATION**

**Regular Meeting  
Administration Building  
November 9, 2015  
6:00 p.m.**

8. Mr. Cox updated the Board on the ALE construction stating that the old pipes, boiler and chiller has been torn out and the new lighting is ready to be put in. They are painting classroom and heat is going in the ALE wing. He stated that they should be finished with the project ahead of time and he would like to do a walk through with the Board when they get finished. It is going to be a really nice building and we can put two grades over there if we need to.

Mr. Cox presented the JROTC goals for the academic year. Mr. Cox stated that this is really a good program and lots of kids are involved in it. Jacqueline Baker stated that twice a year the JROTC goes to the head start centers in Luxora and Osceola.

Mr. Cox then handed out the 9 weeks grades for our students at Arkansas Northeastern College. He stated the kids are doing really well and I wanted to share this with you.

Executive Session was held from 6:23 pm – 6:48 pm with no action taken.

9. Mr. Cox recommended hiring Corey Branson as Interventionist at High School, James Treat for High School Shop effective November 11, 2015 and Heather Green as School Nurse effective November 2, 2015. Mr. Cox also recommended accepting the resignation of Sheila Adams, School Nurse. Motion by Michael Ephlin, seconded by Jacqueline Baker to accept Mr. Cox's recommendation. Motion passed 7-0.
10. Motion by Denise Williams, seconded by Torian Bell to adjourn. Motion passed 7-0. (6:50 pm)

---

(Signed) James Baker, President

---

(Signed) Denise Williams, Secretary