

OSCEOLA SCHOOL DISTRICT#1 BOARD OF EDUCATION

**Regular Meeting
Osceola School District
Administration Building
December 14, 2015
6:00 p.m.**

Present: James Baker, Jacqueline Baker, Sylvester Belcher, Torian Bell, Ollie Collins, and Denise Williams. Michael Ephlin arrived at 7:00 pm.

Absent:

Others present: Michael Cox, Superintendent
Alfred Hogan, Assistant Superintendent
Lawrence Lane, Transportation Director
Jeanette Walker, Board Recorder
Chad Hale, Midwest Bus Sales
Darren and Gwen Dyson
Brian Holthouse

1. James Baker called the meeting to order at 6:00 p.m.
2. James Baker offered invocation.
3. Motion by Torian Bell, seconded by Denise Williams to approve the November 9, 2015 Regular Minutes. Motion passed 6-0.
4. Mr. Cox handed out a list of buses we have now and stated that we have purchased five buses since I've been here. We set approximately \$100,000 aside for busses each year. This year we sent out three bids and we received a bid back from Central State Bus Sales which is a Bluebird bus for \$92,925 and one from Midwest which is a Thomas bus for \$96,342. The last company we bought a bus from did not submit a bid. Mr. Cox stated he talked to some vendors about leasing a bus and we can lease a bus for three years with bumper to bumper warranty for the three years with 15,000 mile limit per year. We received a lease quote from Central State for \$15,678.56, Midwest for \$14,750 and Summit Bus Sales for \$15,296. Mr. Cox stated that we budgeted \$100,000 for a bus but we've had some expenses come up that is not in the budget. Mr. Cox stated that he would like to also lease a special education bus. If we lease four buses we will have eleven route buses and we will save \$41,650 and we won't have to buy parts. Mr. Collins asked about the warranty on the buses we purchase. Mr. Lane stated that most parts only have a one year warranty. Mrs. Williams asked about the buses we use for traveling. Mr. Cox stated that we still won't reach 15,000 miles a year. Mrs. Baker asked if we will still have some back up buses and Mr. Cox stated that we will sell some buses but we will have back up buses. Chad Hale with Midwest Bus Sales stated that the only expense you will have are incidentals and upkeep and we are working on taking off filter costs which is five sets a year for three years so the only expense you'll have are oil changes. Mr. Hale also stated that they do loan out buses if they have one but we cannot guarantee we will have a bus to loan out if you get in a bind.

OSCEOLA SCHOOL DISTRICT#1 BOARD OF EDUCATION
Regular Meeting
Osceola School District
Administration Building
December 14, 2015
6:00 p.m.

Mr. Cox stated that he is recommending that we reject the bus purchase bids. Motion Denise Williams, seconded by Jacqueline Baker to reject all bus purchase bids. Motion passed 6-0.

Mr. Cox then recommended leasing three buses from Midwest Bus Sales at \$14,750 per year per bus for three years. Motion Sylvester Belcher, seconded by Jacqueline Baker to accept Mr. Cox's recommendation. Motion passed 6-0.

Mr. Cox then recommended leasing a special education bus for \$15,100 per year and trading in bus #12 for \$3,000 making the lease \$14,100 a year for three years. Motion Jacqueline Baker, seconded by Torian Bell to approve Mr. Cox's recommendation. Motion passed 6-0.

5. Mr. Cox stated that we have a maintenance agreement with Tremco on the high school roof and the agreement is up for renewal and it is \$23,836 for a five year lease. Motion Sylvester Belcher, seconded by Torian Bell to renew the agreement for \$23,836. Motion passed 6-0.
6. Mr. Cox read a letter from Joseph Richmond pertaining to the Mississippi County All Hazard Mitigation Plan and stated that schools have to adopt a resolution for the portion of the plan that affects school districts. Mr. Cox then read the Resolution Declaring the Adoption of the Mississippi County All-Hazard Mitigation Plan for Osceola School District, Arkansas. Motion Denise Williams, seconded by Jacqueline Baker to adopt the Resolution. Motion passed 6-0.
7. Mr. Cox reviewed the financial reports with the Board. He stated that we are still in good shape. Local tax dollars are coming in and we are watching our expenditures. He stated that the bus leases will help build our carry over a little bit. Motion Torian Bell, seconded by Jacqueline Baker to approve the financial reports. Motion passed 6-0.
8. Mr. Cox reviewed the list of bills with the Board. Mr. Belcher asked if the electric bill went down. Mr. Cox stated they did but the gas went up some. Motion Ollie Collins, seconded by Torian Bell to pay the bills as listed. Motion passed by 6-0.
9. Mr. Cox stated that for the last five or six years we have given a Thanksgiving/Christmas bonus and we put it in the budget that the Board approved this year. He stated that if you are employed on the date we give out the checks then you get a bonus. We gave it out this year on November 20. Full time employees received \$1,000 and part time employees received \$500. Motion Denise Williams, seconded by Ollie Collins to approve the Thanksgiving/Christmas bonus. Motion passed 6-0.

OSCEOLA SCHOOL DISTRICT#1 BOARD OF EDUCATION

**Regular Meeting
Osceola School District
Administration Building
December 14, 2015
6:00 p.m.**

10. Mr. Cox stated that he has reserved the Winthrop Rockefeller Institute for the Board retreat and it will start at noon on March 2, and end at noon on March 4, and the training will be provided by the Leadership Academy.

Mr. Cox also updated the Board on the ALE construction stating we are getting pretty close to being done. He stated that we are getting \$856,000 in partnership money and we put in \$400,000 for extras. Seminole Contracting is remodeling the bathrooms in the ALE wing for \$6,090, Fountain Plumbing is putting in new sinks and toilets in the bathrooms for \$15,500 and we got a quote from Tommy Stracener to paint the inside for \$19,500 and the outside for \$2,900. The baseboards will be around \$1,000 and hooking the internet back up is \$2,745. Mr. Cox stated that most of the kitchen work was removed from the contract and he will be meeting with an engineer tomorrow to make sure we have good specs and we will bid that out. I want to have the plumbing and electrical ready but we are not going to go buy a bunch of equipment now but it will be ready for equipment if we decide we are going to have to have that building. The building has new bathrooms, lowered ceilings, new LED lights, new heat and air in every room and it's really going to be a nice building.

Mr. Cox read a report from Lt. Col. Stan Cooper stating that on November 19, 2015, twenty nine Osceola High School students took the Armed Services Vocational Aptitude Battery (ASVAB) test. The report states that only about one percent of those who take the test score high enough to enter a branch of the military. Out of the twenty nine students that took the test, ten scored high enough. Lt. Col. Cooper credited the JROTC students for their hard work and the teachers for preparing them to take the test. Mr. Cox also stated that the JROTC is also running the concession stands and doing a very good job of it.

Mr. Cox stated that he would like to personally congratulate two of our Board Members who were recognized at the School Board Association Conference last week and they are Michael Ephlin, he's a Master Board Member and received 50 hours of inservice training on Boardmanship and our President James Baker has 500 hours.

Executive Session was held from 7:07 – 7:43pm with no action taken.

11. Mr. Cox recommended hiring Stephanie Lewallen as Assistant Jr/Sr Girls Basketball Coach effective 11/23/2015. Motion by Michael Ephlin, seconded by Sylvester Belcher to accept Mr. Cox's recommendation. Motion passed 7-0.

OSCEOLA SCHOOL DISTRICT#1 BOARD OF EDUCATION

**Regular Meeting
Osceola School District
Administration Building
December 14, 2015
6:00 p.m.**

Mr. Cox stated that the following resignations are effective as listed:

Gwen Dyson, STEM Counseling Secretary effective 11/13/2015
Margie Parker, High School Secretary effective 12/18/2015
Shawn Rose, Special Ed Aide at Carroll Smith Elem effective 11/20/2015
Heather Wilbanks (Green), Nurse at Carroll Smith Elem and North Elem effective
12/3/2015

Motion by Ollie Collins, seconded by Sylvester Belcher to accept the resignations as presented.
Motion passed 7 -0.

Jacqueline Baker stated that a fence is needed around Carroll Smith for safety. Mr. Cox said we will take a look at that and we will have to get quotes.

12. Motion by Denise Williams, seconded by Michael Ephlin to adjourn. Motion passed 7-0. (7:51 pm)

(Signed) James Baker, President

(Signed) Denise Williams, Secretary