

OSCEOLA SCHOOL DISTRICT#1 BOARD OF EDUCATION

**Regular Meeting
Osceola School District
Administration Building
February 8, 2016
6:00 p.m.**

Present: James Baker, Jacqueline Baker, Torian Bell, Ollie Collins and Michael Ephlin

Absent: Sylvester Belcher and Denise Williams

Others present: Michael Cox, Superintendent
Alfred Hogan, Assistant Superintendent
Jeanette Walker, Board Recorder
Steve Knox, Osceola Times
Brian Holthouse
Tim Cowan, Athletic Surface Plus
Lauren Meeks

1. James Baker called the meeting to order at 6:00 p.m.
2. James Baker offered invocation.
3. Motion by Michael Ephlin, seconded by Jacqueline Baker to approve the January 11, 2016 Regular Minutes. Motion passed 5-0.
4. Mr. Cox stated that he was curious about how schools are financing their synthetic turf on their football fields and stated that Athletic Surface Plus works with schools to get a program started and Tim Cowan is her to do an informational presentation to show what is going on around the state. Mr. Cowan stated that we manage the process and help raise funds for the project and we are very active in Arkansas with thirty-five fund raising events. The turfs have nine logos on each side of the field and four on the field for donor recognition. Mr. Cowan stated that these turfs have lower maintenance costs, increased playability, environmentally friendly and provide better safety with fewer injuries plus they have an eight year warranty. Mr. Cowan stated the project would cost approximately \$700,000 and a new track would be around \$200,000 to \$350,000.
5. Mr. Cox stated that he has been in contact with Teach for America and is working hard to get good strong teachers in the classrooms. Teach for America is a program for the delta area.
6. Motion Michael Ephlin, seconded by Torian Bell to approve the Timed Agenda. Motion passed 5-0.
7. Mr. Cox reviewed the financial reports with the Board then stated that we will work on the budget in July and August. He also stated that fuel costs have been down but I have been working on getting a 10,000 gallon fuel tank. The benefit of having our own tank is that we can shop around for the cheapest fuel cost. He stated that we can pay for most of the cost of the

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tank with the fuel savings. Motion Michael Ephlin, seconded by Jacqueline Baker, to approve the financial reports. Motion passed 5-0.

8. Mr. Cox reviewed the list of bills with the Board. Michael Ephlin stated that the STEM utilities were higher than High School. Mr. Cox stated that he would check on that. James Baker asked about the study on the new lights. Mr. Cox stated that they are in the process of getting the study done. Motion Michael Ephlin, seconded by Torian Bell to pay the bills as listed. Motion passed by 5-0.
9. Mr. Cox stated that we received one bid from Tri County Auto for the two buses we had for sale and the bid amount was \$2,359 total for both buses. Motion Jacqueline Baker, seconded by Michael Ephlin to accept the bid from Tri County Auto. Motion passed 5-0

Mr. Cox stated that twelve seniors failed the first semester and we are making every effort to reach out to the students and parents. Mr. Cox read a letter that is going out to parents with information on how these students can make up the credits they need and High School has had some parent conferences and the students are coming around.

Mr. Cox stated the Board Retreat is March 2-4.

Executive Session was held from 7:16 – 7:41pm with no action taken.

10. Mr. Cox recommended hiring Armentia Adams, High School Behavioral Specialist for 3 days a week to be paid from the SIG Grant. Motion Michael Ephlin, seconded by Jacqueline Baker to approve Mr. Cox's recommendation. Motion passed 5-0.

Mr. Cox recommended re-hiring the following administrators and principals:

Alfred Hogan, Assistant Superintendent
Shantele Raper, Director of Federal Programs
Sandra Landry, North Principal
Tiffany Morgan, High School Principal
Christel Smith, STEM Principal
Stefanie Smithey, Carroll Smith Elementary Principal
Ellouise Tubbs, ALE Principal

Motion Torian Bell, seconded by Ollie Collins to approve Mr. Cox recommendation. Motion passed 5-0.

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Mr. Cox recommended hiring Ashley Hodges, School Nurse and Pamela Walker, High School Secretary. Motion Michael Ephlin, seconded by Jacqueline Baker to approve Mr. Cox's recommendation. Motion passed 5-0.

Mr. Cox recommended accepting the resignations of Donna Heavener, Sp. Ed. Teacher at STEM. Motion Jacqueline Baker, seconded by Michael Ephlin to accept Mr. Cox's recommendation. Motion passed 5-0.

Mr. Cox recommended approving the termination of Charlene Predmore, High School Art effective February 8, 2016. Motion Michael Ephlin, seconded by Torian Bell to approve Mr. Cox's recommendation. Motion passed 5-0

11. Motion Jacqueline Baker, seconded by Michael Ephlin to adjourn. Motion passed 7-0.
7:45 p.m.

(Signed) James Baker, President

(Signed) Denise Williams, Secretary