

OSCEOLA SCHOOL DISTRICT#1 BOARD OF EDUCATION
Regular Meeting
Osceola School District
Administration Building
February 12, 2018, 6:00 p.m.

Present: Jacqueline Baker, James Baker, Torian Bell, Ollie Collins, Kristain Dedmon
Michael Ephlin, and Denise Williams.

Absent: None

Others present: Michael Cox, Superintendent
Alfred Hogan, Assistant Superintendent
Jeanette Walker, Board Recorder
Parents, Students and Coaches for Odyssey of the Mind and Black History Quiz
Bowl winners
Bill Newman and Carl Davis with Ray and Associates, Inc.
Steve Knox and Sandra Brand, Osceola Times

1. Jacqueline Baker called the meeting to order at 6:00 p.m.
2. Alfred Hogan offered invocation.
3. Jeanette Walker called the roll and a quorum was declared with all members present.
4. Motion Denise Williams, seconded by Michael Ephlin to approve the February Minutes. Motion passed 7-0
5. Mrs. Gravely introduced the students who participated in the 4th annual Black History Quiz Bowl at ASU. The students spoke on how they prepared for the competition to win the Junior Division. The students were invited to come back next year to compete.

Pam Smith stated that there were three Odyssey of the Mind teams to compete at Regional and they took second place. The Odyssey of the Mind Coaches introduced their team members and the students spoke about the OM problems they had to solve.

Mr. Cox thanked the coaches for taking their personal time for the kids and thanked the students for representing our district so well. Pam Smith thanked the School Board for their support of the OM Program.

6. Mr. Cox introduced Bill Newman and Carl Davis with Ray and Associates. Mr. Newman and Mr. Davis presented information about their company and their process for conducting superintendent searches.
7. The Board reviewed the proposed Budget of Expenditures for Fiscal Year beginning July 1, 2019 to and including June 30, 2020. Motion Torial Bell, seconded by Ollie Collins to approve the Proposed Budget of Expenditures. Motion passed 7-0.

OSCEOLA SCHOOL DISTRICT#1 BOARD OF EDUCATION

Regular Meeting

Osceola School District

Administration Building

February 12, 2018, 6:00 p.m.

8. Mr. Cox stated that teachers and staff were given three school calendar options for the 2018-2019 school year to vote on. Option A received 21 votes, Option B received 15 votes and Option C received 119 votes. Mr. Cox recommended the Board approve Calendar Option C for the 2018-2019 school year. Motion James Baker, seconded by Denise Williams to approve Mr. Cox's recommendation. Motion passed 7-0.
9. Mr. Cox stated that last year we had to give a one percent increase to everyone with a Master's Degree and the Board agreed to give the increase to everyone. This is mandated for those with a Master's Degree so we have to do it again for next year. Mr. Cox stated it will be about \$20,000 more to give all employees a one percent increase beginning July 1. Motion Michael Ephlin, seconded by Torian Bell to give all employees a one percent increase beginning July 1, 2018. Motion passed 7-0.
10. Motion Denise Williams, seconded by Michael Ephlin to approve the Timed Agenda with the adjusted time of 7:22 p.m. Motion passed 7-0.
11. Mr. Cox reviewed the financial reports with the Board. He stated we are fine financially. Some items are a negative until our funding comes in but it will catch up and we won't over spend. Motion Denise Williams, seconded by Kristain Dedmon to approve the financial reports as presented. Motion passed 7-0.
12. Mr. Cox reviewed the list of bills with the Board. Motion James Baker, seconded by Denise Williams to pay the bills as listed. Motion passed by 7-0.
13. Mr. Cox stated that we need to change the date of the April meeting since the Board will be at a conference. The Board agreed to move the meeting to April 12.

Mr. Cox handed out an update and timeline from Baldwin Shell on the Arena construction.

Executive Session was held from 7:34 – 8:21 p.m. with no action taken.

14. Mr. Cox recommended hiring the certified staff as listed for 2018-2019. Motion Michael Ephlin, seconded by Torian Bell to approve Mr. Cox's recommendation. Motion passed 7-0.

Mr. Cox recommended approving the transfer of John Burrow from CSE to North Elementary. Motion Denise Williams, seconded by Jacqueline Baker to approve Mr. Cox's recommendation. Motion passed 7-0.

OSCEOLA SCHOOL DISTRICT#1 BOARD OF EDUCATION
Regular Meeting
Osceola School District
Administration Building
February 12, 2018, 6:00 p.m.

Mr. Cox recommended accepting the following resignations:

Lisa Austin, Counselor at CSE. Effective February 28, 2018
Brenttia Clatyon, STEM Social Studies. Effective at the end of this school year
Kim Reece, Parent Coordinator/504 Coordinator. Effective at the end of this school year
Katie Stokes, STEM Language Arts. Effective at the end of this school year
Janet Walker, CSE Paraprofessional. Effective March 29, 2018

Motion James Baker, seconded by Kristain Dedmon to accept the resignations as recommended by Mr. Cox. Motion passed 7-0.

Motion Michael Ephlin, seconded by Denise Williams to hire Ray and Associates, Inc. to conduct the superintendent search. Motion passed 7-0.

15. Motion James Baker, seconded by Ollie Collins to adjourn. Motion passed 7-0. 8:24 p.m.

(Signed) Jacqueline Baker, President

(Signed) Torian Bell, Secretary