

OSCEOLA SCHOOL DISTRICT#1 BOARD OF EDUCATION

**Regular Meeting
Osceola School District
Administration Building
March 6, 2017
6:00 p.m.**

Present: Jacqueline Baker, James Baker, Sylvester Belcher, Torian Bell, Ollie Collins,
Michael Ephlin and Denise Williams.

Absent: None

Others present: Michael Cox, Superintendent
Alfred Hogan, Assistant Superintendent
Jeanette Walker, Board Recorder

1. James Baker called the meeting to order at 6:00 p.m.
2. Alfred Hogan offered invocation.
3. Motion Jacqueline Baker, seconded by Michael Ephlin to approve the February 13, 2017 Regular Meeting Minutes. Motion passed 7-0.
4. Mr. Cox reviewed the 2015-2016 Legislative Audit with the Board and stated that the only finding we had was that the district failed to accurately record paying agent account balances and transactions in the other aggregate funds. Mr. Cox stated it was with the Bank of the Ozarks and normally when you have a building project, you pass a millage and put the money in the bank and you draw out of the bank but this was a different deal that we did through the Department of Energy, so we never had the money, we had to file for reimbursements through the Bank of the Ozarks and because this was completely different we didn't have a clear understanding of how to code it and it wasn't coded the way they wanted but Lisa figured out how to code it and corrected it during the audit fieldwork. We also had a supplemental comment on activity funds at a couple of campuses because they didn't have receipts for deposits. I met with those secretaries and we got that taken care of. Mr. Cox stated that there were a couple other suggestions that we will talk about later but we will probably have to do something about the way we do bus driver salaries and I'm working on a plan that I will bring to the Board in April or May. Motion Sylvester Belcher, seconded by Torian Bell to approve the 2015-2016 Legislative Audit report with the corrections. Motion passed 7-0.
5. Mr. Cox handed out a Certified Salary Schedule and Administrator Salary Schedule Index and stated that teachers are paid on a 190 day contract according to where they are on the salary schedule but administrators work 240 days so a multiplier is used to calculate salaries for administrators. He stated that the Assistant Superintendent index is the same as the High School Principal index and recommended changing the Assistant Superintendent index from 1.24 to 1.36. Motion Sylvester Belcher seconded by Michael Ephlin to accept the multiplier increase from 1.24 to 1.36 for the Assistant Superintendent. Motion passed 7-0.

Motion Jackie Baker seconded by Torian Bell to change the word stipend to multiplier on agenda item # 5. Motion passed 7-0.

OSCEOLA SCHOOL DISTRICT#1 BOARD OF EDUCATION

**Regular Meeting
Osceola School District
Administration Building
March 6, 2017
6:00 p.m.**

6. Motion Michael Ephlin, seconded by Torian Bell to approve the Timed Agenda with the adjusted time of 6:20 p.m. Motion passed 7-0.
7. Mr. Cox reviewed the financial reports with the Board. He stated that our balance to date is a little over 3.8 million and it was about 3.4 million this time last year. Motion Sylvester Belcher, seconded by Ollie Collins to accept the district financial reports. Motion passed 7-0.
8. Mr. Cox reviewed the list of bills with the Board and reminded them that if they have any questions about the bills they can call Lisa. Ollie Collins asked about Generation Ready. Mr. Cox explained that they are consultants who work with teachers and principals and every day I get work reports on who they are working with. Torian Bell asked about reimbursements to Mrs. Morgan for ball games and Mr. Cox explained that we always send administrators to the games to have someone in charge so we pay them mileage. Motion Ollie Collins, seconded by Sylvester Belcher to pay the bills as listed. Motion passed 7-0.
9. Mr. Cox stated that JROTC took in \$17,103.28 this year at the basketball concessions not counting tournaments. Mr. Cox also stated that we got checked by the Arkansas Department of Health during basketball season and got a clean bill of health. Jacqueline Baker asked how we came out on the tournaments and Mr. Cox said we came out \$4,483.82 to the good, not counting the concessions.

Mr. Cox handed out an update on the arena and stated that we've had a lot of meetings. He stated that it was determined that a pier type system will be used to help the foundations and slab which will cost us some money but there's no way around it.

10. Mr. Cox recommended hiring the certified staff as listed for the 2017-2018 school year. Motion Sylvester Belcher, seconded by Michael Ephlin to re-hire the certified staff as listed. Motion passed 7-0.

Mr. Cox read a letter from Sylvester Belcher which stated that he will be resigning his position on the School Board effective after this meeting and recommended that the Board consider Ollie Ambrose as his replacement. Mr. Cox then presented a plaque to Mr. Belcher in appreciation and recognition of 26 years on the Osceola School Board. Motion Ollie Collins, seconded by Torian Bell to accept Sylvester Belcher's resignation. Motion passed 7-0.

James Baker asked that the Board hold off on Mr. Belcher's recommendation until we get the names together. The Board agreed to a special meeting tentatively set for March 30, at 5:00 p.m.

OSCEOLA SCHOOL DISTRICT#1 BOARD OF EDUCATION
Regular Meeting
Osceola School District
Administration Building
March 6, 2017
6:00 p.m.

11. Motion Ollie Collins, seconded by Michael Ephlin to adjourn. Motion passed 7-0.
(7:01 p.m.)

(Signed) James Baker, President

(Signed) Denise Williams, Secretary