

OSCEOLA SCHOOL DISTRICT#1 BOARD OF EDUCATION

Regular Meeting

Osceola School District

Administration Building

April 12, 2018, 6:00 p.m.

Present: Jacqueline Baker, James Baker, Torian Bell, Ollie Collins, Kristain Dedmon
Michael Ephlin, and Denise Williams.

Absent: None

Others present: Michael Cox, Superintendent
Alfred Hogan, Assistant Superintendent
Jeanette Walker, Board Recorder
Parents, Students, Teachers and Coaches for State Science Fair winners, Odyssey
of the Mind, winners and History Club winners
Shantele Raper, Director of Federal Programs and Special Projects
Tiffany Morgan, High School Principal
Christel Smith, STEM Academy Principal
Stefanie Smithey, Carroll Smith Elementary Principal
Sandra Landry, North Elementary Principal
Toshiba Pugh, High School Academic Coach
Several members of the community
Steve Knox and Sandra Brand, Osceola Times

1. Jacqueline Baker called the meeting to order at 6:00 p.m.
2. James Baker offered invocation.
3. Jeanette Walker called the roll and a quorum was declared with all members present.
4. Motion Michael Ephlin, seconded by Ollie Collins to approve the March Minutes. Motion passed 7-0
5. High School Science Teacher Andrea Street introduced the students who participated in the Regional and State Science Fair. Students received 1st, 2nd, and 3rd place in the Regional Competition and students received 3rd place and Honorable Mention at State where Ms. Street received the Mentor award. The students spoke about their projects and the experience they gained by working on their projects and participating in the science fair.
6. High School Social Studies Teacher Leah Graveley introduced the students who went to the State History Club Competition. She stated that this is the second year in a row students have advanced to Regionals and we had twelve students advance to State. The students spoke about their projects and how the History Club has helped them understand the importance of knowing our history.

Pam Smith and Leslie Roller thanked the School Board for their support of the OM Program and introduced the OM team members. Mrs. Smith stated that three Odyssey of the Mind teams consisting of 23 students, to State Competition and we received a lot of complements from people

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on how polite our students were. One student received an Act of Kindness Award for helping someone who fell. High School placed 3rd and received the Ranatra Fusca Creativity Award which is given to a team or individual for demonstrating outstanding creativity. The team won an invitation to World Finals. The students spoke about their OM Problem, which was a life size pop out book, and the challenges they faced making sure everything worked the way it should and getting the large book with all its working parts to the competition.

All the students thanked the School Board member and Mr. Cox for their support.

Mr. Cox thanked the teachers for going over and above for our kids and thanked the students for doing an outstanding job of representing Osceola.

Mr. Cox recommended using our buses to transport the OM students and coaches to World Finals. The total cost for hotel, meals and transportation will be \$8,885.00. Motion Michael Ephlin, seconded by Torian Bell to approve Mr. Cox's recommendation. Motion passes 7-0

7. Mr. Cox informed the Board that Federal Guidelines state we have to approve the School Improvement Plans this year for the 2018-2019 school year. The plans have to be approved before the money is spent. Shantele Raper handed out a copy of the plans and stated that we put in the plan what we need and what we want to use. Each building administrator presented their plan to the Board. Mr. Cox recommended accepting the 2018-2019 School Improvement Plans. Motion Torian Bell, seconded by Kristain Dedmon to approve Mr. Cox's recommendation. Motion passed 7-0.
8. Mr. Cox stated that we are constantly monitoring and looking at what we can do safety wise. We have \$12,000.00 in partnership money left from the Middle School project so we were looking at installing new cameras at Carroll Smith Elementary and North Elementary. At CSE there will be eighteen new cameras inside and seven outside with sound on the office and lobby cameras. At North there will be twelve new cameras inside and eight new cameras outside. The cost for CSE is \$14,724.60 and for North is \$10,820.70. Our cost after the partnership money will be \$13,995.31 and KLC Video Security will install the cameras. Mr. Cox stated that we will continue to look at ways to keep our kids safe and recommended the Board approve the new cameras. Motion Michael Ephlin, seconded by James Baker to approve Mr. Cox's recommendation. Motion passed 7-0.
9. Motion James Baker, seconded by Ollie Collins to approve the Timed Agenda with the adjusted time of 7:58 p.m. Motion passed 7-0.
10. Mr. Cox reviewed the financial reports with the Board. Motion Michael Ephlin, seconded by Ollie Collins to approve the financial reports as presented. Motion passed 7-0.
11. Mr. Cox reviewed the list of bills with the Board. Motion Ollie Collins, seconded by Michael Ephlin to pay the bills as listed. Motion passed by 7-0.

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12. Mr. Cox updated the Board on the Seminole Arena. He stated they are working on the electrical and plumbing, the concourse has been poured, some siding is up but the high winds are deterring the roof install but the completion date is still July 23.

Mr. Cox informed the Board that the Arkansas Scholars Banquet is April 30, at 6:30 p.m.

Mr. Cox stated that we had a contractor snake a camera through the plumbing at Carroll Smith Elementary and there were no leaks. We think one of the units on the second floor is pulling air from the outside into the building causing the odor issue but we will keep working on it.

Mr. Cox stated that there was an MSN news article about an article posted on 24/7wallst.com that said Osceola was the worst school in Arkansas. Mr. Cox contacted the reporter and told him the data was inaccurate. Mr. Cox stated he received a response back from the reporter with a link to the data. The data was from the US Department of Education from 2009-10 but that data was still incorrect. Several States complained about the article and the article has been taken down. Mr. Cox stated that our graduation rate last year was 87.9 percent, 100% of our teachers have a degree and 40 % have a Masters or above. Mr. Cox stated he did a video about the incorrect data and posted it on Facebook. He also had Kait8 come out and will he will talk about it on the radio tomorrow.

Executive Session was held from 8:15 – 9:26 p.m. with no action taken.

13. Mr. Cox recommended hiring Col. Stan Cooper as JROTC Director. Motion James Baker, seconded by Torian Bell to approve Mr. Cox's recommendation. Motion passed 7-0.

Mr. Cox recommended hiring the classified staff as listed for 2018-2019 including bus drivers. Motion Torian Bell, seconded by Jacqueline Baker to approve Mr. Cox's recommendation. Motion passed 7-0.

Mr. Cox recommended accepting the following resignations:

Tenesha Brown, 1st grade teacher at CSE. Effective March 31, 2018

David Burk, High School Interventionist.

Clifton Hummel-Young, High School Science. Effective March 30, 2018

Carla Johnson, Kindergarten teacher

Michael VanWinkle, High School Agri

Linda Gillmore, Paraprofessional

Cameron Robinson, Asst. Coach at STEM

Motion James Baker, seconded by Ollie Collins to accept the resignations as recommended by Mr. Cox. Motion passed 7-0.

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Motion Torian Bell, seconded by James Baker to promote Assistant Superintendent Alfred Hogan to Superintendent. Upon roll call the following voted yes: James Baker, Torian Bell, Kristain Dedmon and Denise Williams. Michael Ephlin voted no. Jacqueline Baker and Ollie Collins abstained. Motion passed 4-3.

14. Motion James Baker, seconded by Torian Bell to adjourn. Motion passed 7-0. 9:30 p.m.

(Signed) Jacqueline Baker, President

(Signed) Torian Bell, Secretary