

**OSCEOLA SCHOOL DISTRICT#1 BOARD OF EDUCATION**

**Regular Meeting  
Osceola School District  
Administration Building  
May 11, 2017  
6:00 p.m.**

Present: Jacqueline Baker, James Baker, Torian Bell, Ollie Collins, Kristain Dedmon, Michael Ephlin and Denise Williams

Absent: None

Others present: Michael Cox, Superintendent  
Alfred Hogan, Assistant Superintendent  
Lisa Parke, District Treasurer  
Jeanette Walker, Board Recorder  
Steve Knox, Osceola Times  
Brian Holthouse

1. James Baker called the meeting to order at 6:00 p.m.
2. Alfred Hogan offered invocation.
3. Motion Denise Williams, seconded by Michael Ephlin to approve the April 10, 2017 Regular Minutes. Motion passed 7-0.
4. Mr. Cox reviewed the 2016-2017 Accreditation Report with the Board. He stated that each school is accredited individually and receives a status of credited, cited or probation and probation is more serious. Mr. Cox stated all schools were accredited except Carroll Smith Elementary. Carroll Smith Elementary received a cited status because Brandi George is on an additional licensure plan for Gifted and Talented but she is now certified in Gifted and Talented. Mr. Cox stated that this is not bad, but I like all schools to be fully credited.
5. Mr. Cox handed the members a list of busses with total miles and stated that in 2012 we started buying new busses and was spending close to \$100,000 a year on busses then last year we leased three busses at 14, 750 each and a special education bus for \$14,100 because we had a trade in. We spent \$58,350 last year. The leased busses will be replaced in three years. Mr. Cox then recommended leasing two new busses for \$14,750 and stated we can get them after July 1. Motion Ollie Collins, seconded by Torian Bell to accept Mr. Cox's recommendation to lease two new busses for the 2017-2018 school year. Motion passed 7-0.
6. Mr. Cox stated we have seven school choice request to come to Osceola and two requests to transfer out. Motion Michael Ephlin, seconded by Torian Bell to approve the school choice transfers. Motion passed 7-0.
7. Mr. Cox asked Lisa Parke to go over the bus drivers' salaries proposal. Ms. Parke handed out a Bus Drivers' Pay Procedures proposal which included responsibilities and duties, salaries, sick days and transportation director salary schedule for 2017-2018. She stated the auditor was not happy with us paying bus drivers by the hour so we are going back to paying by the route.

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Ms. Parke reviewed the proposed bus driver pay and stated the new pay range with steps will be added to the classified salary schedule for transportation director. The transportation director will also drive a bus as needed. Ms. Parke also recommended that the full time bus drivers get five sick days per year. Motion Jacqueline Baker, seconded by Michael Ephlin to accept the 2017-2018 Bus Driver Pay Proposal and transportation salary schedule. Motion passed 7-0.

8. Mr. Cox presented the Special Education budget and stated that we are required to approve it now but we will approve it again in September. Motion Michael Ephlin, seconded by Jacqueline Baker to approve the 2017-2018 Special Education Budget. Motion passed 7-0.
9. Motion Michael Ephlin, seconded by Jacqueline Baker to approve the Timed Agenda with the adjusted time of 6:28 p.m. Motion passed 7-0.
10. Mr. Cox reviewed the financial reports with the Board. He stated that our carry over at the end of April was \$3,466,634.47 and we will have another tax check coming in soon. Our balance is about \$300,000.00 more than it was this time last year and we are in good shape. Motion Michael Ephlin seconded by Ollie Collins to accept the district financial reports. Motion passed 7-0.
11. Mr. Cox reviewed the list of bills with the Board. Motion Ollie Collins, seconded by Torian Bell to approve the list of bills. Motion passed 7-0.
12. Mr. Cox stated that we have two students, Janaya Hogan and Samaiyah Collins, who were chosen to attend the Summer Theatre Program in Hot Springs and Mr. Cox commended these students for being chosen.

Mr. Cox stated that Teresa Day-Smith took STEM FBLA students to the FBLA Spring Conference Competition and several students placed in the competition and the group received the Third Place Chapter Award. Those who placed were: 1st Place - Cierra Johnson (8th Grade) Tabulations (Table Documents), 2nd Place - Team of Amy Banegas and Katlynn Franklin (7th Grade) Desktop Publishing Applications, 2nd Place - Patrice Johnson (8th Grade) Spelling, 3rd Place - Aviance Haymon (8th Grade) Spelling, 5th Place - Remington Atkinson (8th Grade) Computer Concepts. Mr. Cox commended the students on their achievements.

Mr. Cox informed the Board that we have partnered with University of Arkansas to hold a summer school program on our campuses. STEM and High School will be the training ground for the U of A Teach Corp Program for 42 future teachers and because they are using our campus, we will have first choice of the teachers so we should get some really good teachers from this.

Mr. Cox stated that districts are allowed to ask for waivers to hire teachers to teach out of their certification area and John Manning is our co-op director and he is going to ask for waivers for

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every school in the co-op due to increasing teacher shortages and difficulties finding certified personnel. Mr. Cox then presented a RESOLUTION OF THE OSCEOLA SCHOOL DISTRICT BOARD OF DIRECTORS to send to John Manning. Motion Ollie Collins, seconded by Torian Bell to approve the Resolution. Motion passed 7-0.

Mr. Cox asked Mr. Hogan to update the Board on the new arena. Mr. Hogan stated that we've had plan updates, delays and finally got the State Department's approval on April 18, to move forward with construction. We will run the legal ad on May 17 and 24 then open bids on May 31.

Executive Sessions was held from 7:04p.m. – 8:03p.m. with no action taken.

13. Mr. Cox recommended the following personnel changes for the 2017-2018 school year:

Adrian Jones additional duties - Jr. High boys Basketball Coach and Asst. Sr. High boys Basketball Coach. Motion Torian Bell, seconded by Ollie Collins to approve Mr. Cox's recommendation. Motion passed 7-0.

Hire Sgt. Larry Bryant for JROTC. Motion Michael Ephlin, seconded by Torian Bell to approve Mr. Cox's recommendation. Motion passed 7-0.

Transfer John Burrow from North to CSE. Motion Ollie Collins, seconded by Kristian Dedmon to accept Mr. Cox's recommendation. Motion passed 7-0.

Accept the resignations as listed. Motion Denise Williams, seconded by Ollie Collins to approve Mr. Cox's recommendation. Motion passed 7-0.

Hire the summer school certified staff as listed. Motion Jacqueline Baker, seconded by Torian Bell to approve Mr. Cox's recommendation. Motion passed 7-0.

Hire the summer school classified staff as listed. Motion Michael Ephlin, seconded by Jacqueline Baker to approve Mr. Cox's recommendation. Motion passed 7-0.

14. Motion Denise Williams, seconded by Torian Bell to adjourn. Motion passed 7-0. (8:07 p.m.)

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(Signed) James Baker, President

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(Signed) Denise Williams, Secretary