

**OSCEOLA SCHOOL DISTRICT#1 BOARD OF EDUCATION**

**Regular Meeting**

**Osceola School District**

**Administration Building**

**May 14, 2018, 6:00 p.m.**

Present: Jacqueline Baker, James Baker, Torian Bell, Ollie Collins, Kristain Dedmon  
Michael Ephlin

Absent: Denise Williams

Others present: Michael Cox, Superintendent  
Alfred Hogan, Assistant Superintendent  
Jeanette Walker, Board Recorder  
Jennifer Lewis, STEM Academy  
Christel Smith, STEM Academy Principal  
Shantele Raper, Director of Federal Programs and Special Projects  
Tiffany Morgan, High School Principal  
Toshiba Pugh, High School Academic Coach  
JoAnn Hill, Brian Holthouse, Karen DeBose, Hayden Gryner, Gary Raper, Ciera  
Rucker, Leah Buchanan, Robert Ousley, Sandra Collins

1. Jacqueline Baker called the meeting to order at 6:00 p.m.
2. Alfred Hogan offered invocation.
3. Jeanette Walker called the roll and a quorum was declared with six members present.
4. Motion Ollie Collins, seconded by James Baker to approve the April Minutes as presented.  
Motion passed 6-0
5. Mr. Cox stated that we have some special guests with us tonight. Mrs. Jennifer Lewis is here to introduce the students on the stock market team and we are extremely proud of their accomplishments. We've been in these stock market games for several years and Mrs. Lewis has just taken the ball and ran with it and we appreciate her for stepping up. The STEM Academy Stock Market team won 1st place in the Arkansas Jr High Category and one student won 1st place in the Invest Write Essay contest. Mr. Cox told the students that they do a lot for Osceola School District when they go places and represent the District so well. You make us shine. Mrs. Lewis and the students thanked Mr. Cox and the Board for their support.
6. Tiffany Morgan and Toshiba Pugh presented the Board with information on the high school programs for next year. The Freshmen Academy which is funded by the SIG grant will be July 23 – 26. Students who attend and meet the criteria will receive incentive points for the end of the year trip. The Freshmen Academy will help get students acclimated to the high school environment, they will work on math and reading skills and on the last day they will have a baseline MAP test then a celebration. Jacqueline Baker suggested that parents be invited to attend the first day so they can also become acclimated to the high school environment. Mrs. Pugh stated that we started a teacher/student mentoring program this year and we will expand on it next

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year. We have seen an improvement in behavior, attendance and academics because the students are accountable to someone. Mrs. Pugh invited Chief Collins and the Osceola Police Department as well as school board members to partner with them and be a mentor. She stated that student achievement is their ultimate goal. Mr. Cox thanked Mrs. Morgan and Mrs. Pugh for looking ahead and preparing for next year.

7. Mr. Cox handed out four years of Generation Ready contract information. He stated they have been in the district for ten years and help with math, literacy and science. The contract this year was \$390,000.00 and next year will be \$277,500.00. \$120,000.00 will be paid from Title 1, \$120,000.00 paid from NSLA and \$37,500.00 paid from SIG 1003G. Jacqueline Baker asked if we have shown growth and Mr. Cox replied that we show growth every year but the state test keeps changing on us. He stated that we get reports from Generation Ready every day. He said they work with teachers and they are a great help to principals. Mr. Cox recommended approving the Generation Ready contract for 2018-2019. Motion Ollie Collins, seconded by Michael Ephlin to approve Mr. Cox's recommendation. Motion passed 6-0.
8. Mr. Cox handed out information on the custodial, maintenance and grounds quotes he received from GCA, which is now called ABM and from SG 360, a company out of Jonesboro. The bid from ABM was \$900,611.09 and the bid from SG 360 was \$1,108,614.15. He stated that he and Mr. Hogan met with ABM to attempt to negotiate their price down. Their final bid was \$839,956.65, a 9% increase from last year, which is reasonable because of the new Seminole Arena. Mr. Cox recommended approving the ABM contract for 2018-2019. Motion James Baker, seconded by Kristain Dedmon to approve Mr. Cox's recommendation. Motion passed 6-0.
9. Motion James Baker, seconded by Michael Ephlin to approve the Timed Agenda with the adjusted time of 6:38 p.m. Motion passed 6-0.
10. Mr. Cox reviewed the financial reports with the Board. Motion Ollie Collins, seconded by Michael Ephlin to approve the financial reports as presented. Motion passed 6-0.
11. Mr. Cox reviewed the list of bills with the Board. Motion Torian Bell, seconded by James Baker to pay the bills as listed. Motion passed by 6-0.
12. Mr. Cox handed out a copy of the Special Education Application for Part B Funds for the Provision of Special Education and Related Services for 2018-2019 and stated that this has to be approved by June 1. Motion Torian Bell, seconded by Michael Ephlin to approve the application.
13. Mr. Cox stated that the Seminole Arena completion date has been moved to August 17 due to bad weather and high winds. The brick layers finished laying brick and they will come back to acid wash the brick. Next week they will start working on leveling the ground around the building. The clock will be here May 24 and they will install it when it gets here. They are getting the concrete on the concourse ready to stain and will start laying the steps next week. There's a full crew working every day.

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Mr. Cox requested to change the June board meeting date. The Board agreed to move the meeting to June 28.

Mr. Cox stated that the odor problem at Carroll Smith Elementary has been solved. The problem was two AC units that were pulling air from the attic so they fixed them to pull air from the office areas and we haven't had any more problems with odors.

Mr. Cox invited the Board to the Annual Spring Vocational Advisory meeting which will be held May 22, at 1:00 p.m. in the High School Library.

Executive Session was held from 7:00 – 7:04 p.m. with no action taken.

14. Mr. Cox recommended hiring Erica Thomas, Counselor at Carroll Smith Elementary. Motion Torian Bell, seconded by Kristain Dedmon to approve Mr. Cox's recommendation. Motion passed 6-0.

Mr. Cox recommended hiring Jamie Davis, STEM Cafeteria and Lana Wilson, High School Cafeteria. Motion Torian Bell, seconded by Ollie Collins to approve Mr. Cox's recommendation. Motion passed 6-0.

Mr. Cox recommended accepting the following resignations:

April Beavers, 4<sup>th</sup> Grade Teacher  
Stephanie Ezekiel, 6<sup>th</sup> Grade Science Teacher  
Nakeia Guiden, Jr. & Sr. Girls Basketball Coach  
Kim Howard, Kindergarten Teacher  
Amy Slaughter, 3<sup>rd</sup> Grade Teacher

Motion Michael Ephlin, seconded by Torian Bell to accept the resignations as recommended by Mr. Cox. Motion passed 6-0.

15. Motion James Baker, seconded by Ollie Collins to adjourn. Motion passed 6-0. 7:05 p.m.

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(Signed) Jacqueline Baker, President

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(Signed) Torian Bell, Secretary