

**OSCEOLA SCHOOL DISTRICT#1 BOARD OF EDUCATION**

**Regular Meeting  
Osceola School District  
Administration Building  
June 13, 2016  
6:00 p.m.**

Present: James Baker, Jacqueline Baker, Torian Bell, Ollie Collins, Michael Ephlin and Denise Williams

Absent: Sylvester Belcher

Others present: Michael Cox, Superintendent  
Alfred Hogan, Assistant Superintendent  
Jeanette Walker, Board Recorder  
Sandra Brand, Osceola Times  
Brian Holthouse

1. James Baker called the meeting to order at 6:00 p.m.
2. Alfred Hogan offered invocation.
3. Motion Jacqueline Baker, seconded by Denise Williams to approve the May 9 Regular Minutes and the May 16 Special Minutes. Motion passed 6-0.
4. Mr. Cox recommended contracting with Generation Ready for 295 days for the 2016-2017 school year at a total cost of \$442,500 to be paid from Title 1, NSLA and SIG funds for school improvement. Mr. Ephlin asked if we are getting any results with Generation Ready and Mr. Cox stated that yes we are but if we had a stable staff we wouldn't have to keep doing this but we are training a different group every year. He stated that Generation Ready has people here every day and they do help principals a lot and teachers. Mrs. Baker asked if we have some data to show how much they've help. Mr. Cox stated he can pull some data to bring to the next meeting. Motion Michael Ephlin, seconded by Torian Bell to accept Mr. Cox's recommendation to hire Generation Ready. Motion passed 6-0.
5. Mr. Hogan presented the changes to the student handbook and stated that each school had a committee consisting of staff, students and parents to review the handbook and then we had an administrators' meeting to discuss the recommendations of the committee. Mr. Hogan then reviewed the changes with the Board. Mr. Cox stated that we are using "Suspended on Campus" when we send students to ALE for suspension and using "Out of School Suspension" when we actually send them home. Mrs. Williams suggested removing "Contact Juvenile Authorities" on the 3<sup>rd</sup> offense for truancy. Mr. Cox stated that we can do that. Motion Jacqueline Baker, seconded by Michael Ephlin to approve the 2016-2017 Student Handbook with the change suggested by Mrs. Williams. Motion passed 6-0.

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6. Mr. Cox handed out an election timeline for the annual school election.
7. Mr. Cox presented the certified and classified salary schedule for 2016-2017 and stated that there is no change in the certified salary schedule but General Maintenance was added to the classified salary schedule because we do have one maintenance employee that does odd jobs . Motion Michael Ephlin, seconded by Ollie Collins to approve the 2016-2017 salary schedules. Motion passed 6-0.
8. Mr. Cox presented the quotes from Pepsi and Coke for a 5 year soft drink contract and recommended awarding the contract to Coke. Motion Michael Ephlin, seconded by Denise Williams to accept Mr. Cox's recommendation. Motion passed 6-0
9. Mr. Cox stated that we have been doing business with Aramark for several years and I contacted them but I did not get a bid from them. He stated that we've been paying Aramark right at \$30,000 a year. Mr. Cox stated that he got a bid from G&K for \$10,570 a year for the floor mats and shop towels and they said they can get us some floor mats with the Indian head design on them. Mr. Cox recommended accepting the bid from G& K. Motion Michael Ephlin, seconded by Torian Bell to approve Mr. Cox's recommendation. Motion passed 6-0.
10. Mr. Cox stated that we only received one bid from Arkansas School Board Risk Management for property and vehicle insurance and we've been using ASBA Risk Management for several years. He stated that last year the amount was \$126, 513.29 and this year it is \$128,433.69 which is about a \$2000 increase but we have four new buses on there. Motion Jacqueline Baker, seconded by Ollie Collins to accept Mr. Cox's recommendation. Motion passed 6-0.
11. Mr. Cox stated we received three quotes for Student & Athletic insurance and recommended accepting the quote from Dwight Jones Agency for the Premier Plan for \$12,649.31. Motion Michael Ephlin, seconded by Denise Williams to approve Mr. Cox's recommendation to accept the Dwight Jones Premier Plan for \$12,649.31. Motion passed 6-0.
12. Mr. Cox stated that GCA is our maintenance, custodial and grounds provider and this year we're paying them \$699,520, next year the cost will be \$733,267 which is a \$33,474 increase and they are going to give that to the employees. Mr. Ephlin asked Mr. Cox if he is satisfied with their work and Mr. Cox stated that he is completely satisfied. Motion Michael Ephlin, seconded by Torian Bell to approve the GCA contract. Motion passed 6-0.
13. Motion Michael Ephlin, seconded by Denise Williams to approve the Timed Agenda. Motion passed 6-0.
14. Mr. Cox reviewed the financial reports with the Board. Motion James Baker, seconded by Michael Ephlin, to approve the financial reports. Motion passed 6-0.

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15. Mr. Cox reviewed the list of bills with the Board. Motion Torian Bell, seconded by Denise Williams to pay the bills as listed. Motion passed by 6-0.

16. Mr. Cox stated that RGB should be finished with the structure, plumbing and electrical work at Middle School by the end of July. We will move a six burner gas stove from West Elementary to Middle School and everything will be set to install equipment if we need the building.

Mr. Cox handed out an energy savings comparison for electrical usage for High School, North and STEM from the time we started the project to completion. The usage in 2012 which was the baseline year was 248,580 kWh used, 2013 was 249,380 kWh used, 2014 was 223,180 kWh used and 2015 was 181,200 kWh. Mr. Cox also presented a graph showing a yearly decrease in usage.

Mr. Cox stated that we received a \$12,000 grant to replace the walk in cooler at high school and a \$10,000 grant from Denso for Project Lead The Way.

Executive Session was held from 7:14 – 8:20 p.m. with no action taken.

17. Mr. Cox reviewed the list of certified staff for summer school and recommended hiring the staff as listed. Motion Michael Ephlin, seconded by Torian Bell to approve Mr. Cox recommendation. Motion passed 6-0.

Mr. Cox reviewed the list of classified staff for summer school and recommended hiring the staff as listed. Motion Jacqueline Baker, seconded by Torian Bell to approve Mr. Cox recommendation. Motion passed 6-0.

Mr. Cox recommended hiring the following certified staff for the 2016-2017 school year:

Tracy Adams – North Elementary  
Dominique Bonilla – High School Literacy  
Leah Graveley – High School History  
Adrian Jones – High School Career and Technical Ed.  
Kassi Moody – English at STEM, pending approval letter from UCA  
Heather Sims – STEM Resource  
Michael Vanwinkle – High School CTE-Agri  
Kimberlon Washington – Carroll Smith Elementary

Motion Michael Ephlin, seconded by Torian Bell to approve Mr. Cox's recommendation.  
Motion passed 6-0

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Mr. Cox recommended adding 10 days to Coach Frankie Gathen's contract and Coach Nakeia Guiden's contract increasing their contracted days from 190 to 200 days. Motion Torian Bell, seconded by Jacqueline Baker to approve Mr. Cox's recommendation. Motion passed 6-0.

Mr. Cox recommended hiring the following classified staff for the 2016-2017 school year:

April Hammock – STEM Cafeteria  
Bertha Neely-Rice – Carroll Smith Elementary Cafeteria  
Brianna Thomas – Counselor Secretary at STEM

Motion Denise Williams, seconded by Torian Bell to approve Mr. Cox's recommendation. Motion passed 6-0.

Mr. Cox recommended accepting the following resignations:

Lewis Earnest – STEM Science  
Brandon Lucius – High School Math –effective May 25, 2016  
Latosha Robinson – Carroll Smith Elementary  
Kalob Welch – High School Social Studies

Motion Jacqueline Baker, seconded by Denise Williams to approve Mr. Cox's recommendation to accept the resignations. Motion passed 6-0.

18. Motion Denise Williams, seconded by Michael Ephlin to adjourn. Motion passed 6-0.  
8:25 p.m.

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(Signed) James Baker, President

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(Signed) Denise Williams, Secretary