

**OSCEOLA SCHOOL DISTRICT#1 BOARD OF EDUCATION**

**Regular Meeting  
Osceola School District  
Administration Building  
July 10, 2017  
6:00 p.m.**

Present: James Baker, Jacqueline Baker, Torian Bell, Ollie Collins, Kristain Dedmon, and Denise Williams

Absent: Michael Ephlin

Others present: Michael Cox, Superintendent  
Alfred Hogan, Assistant Superintendent  
Shantel Raper, Director of Federal Programs and Special Projects  
Tiffany Morgan, High School Principal  
Christel Smith, STEM Principal  
Jeanette Walker, Board Recorder  
Sally Parks

1. James Baker called the meeting to order at 6:00 p.m.
2. Alfred Hogan offered invocation.
3. Motion Ollie Collins, seconded by Jacqueline Baker to approve the June 12, 2017 Regular Minutes. Motion passed 6-0.
4. The Academic & Instructional update was presented by Shantel Raper. She stated that we use MAP tests to measure academic progress and presented a comparison of the last three years. She stated that the reports show a dip in scores after summer break. Writing and Language scores are high but reading is low. She stated that information for parents was put on Facebook, our website on how to keep students engaged during the summer and the district provided a Staying Safe and Staying Smart Parent Night to provide parents with tips and tools to keep students actively engaged in learning over the summer. Summer school was target specific learning based on MAP Scores. In reviewing the ACT Aspire test results, Mrs. Raper stated that our strengths are English and writing and our weaknesses are reading and math. Mrs. Raper then reviewed the 2016-2017 Reading Action Plan.
5. Mr. Cox handed out Generation Ready contract information for the last three years. He stated that Generation Ready is paid from Title 1, NSLA or SIG. NSLA funds are used specifically for math and literacy. He stated that this year's contract is for 260 days at a cost of \$390,000. Tiffany Morgan stated that Generation Ready is a consistent piece at High School. We've seen a lot of growth and constantly moving forward. Christel Smith stated that Generation Ready did things outside the call of their contracted duties and they worked side by side with teachers. Motion Torian Bell, seconded by Ollie Collins to approve Mr. Cox recommendation to approve the Generation Ready contract for the 2017-2018 school year. Motion passed 6-0.

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6. Mr. Cox stated that last month the board received updated school board policies from the Arkansas School Board Association. Mr. Hogan reviewed the updated policies with the Board and stated that some of the updates also include district updates. Motion Jacqueline Baker, seconded by Kristain Dedmon to adopt the updated policies as presented. Motion passed 6-0.
7. Mr. Cox stated that we have a 1992 65 passenger bus, a 1995 12 passenger bus, a 1997 GMC Uhaul that was used for band and a 1995 Ford F150 that he would like to advertise for a couple of weeks for sell through sealed bids. Motion Ollie Collins, seconded by Torian Bell to authorize Mr. Cox to advertise the used buses & vehicles for sale through sealed bids. Motion passed 6-0.
8. Motion Jacqueline Baker, seconded by Ollie Collins to approve the Timed Agenda adjusted to 7:38. Motion passed 6-0.
9. Mr. Cox informed the Board that in order to qualify for E-rate funding we have to be in compliance with the Child Internet Protection Act (CIPA) and we are following all the guidelines and abiding by the Child Internet Protection Act. Also, we received E-rate funding for our phone service and Wide Area Network.
10. Motion Ollie Collins, seconded by Torian Bell to appoint Superintendent Michael Cox as Ex-Officio Financial Officer. Motion passed 6-0.
11. Mr. Cox reviewed the financial reports with the board and presented a report of the district's ending balances from September 2010 to June 30, 2017. Mr. Cox stated that he expected to end the year with a 3.1 million dollar carry over but we ended the year with a \$3,824,168.00 carry over. He stated that this will allow us to spend some money on the building project and still operate and do what we need to do. He stated that some things were being paid out of operating funds that could have been paid from NSLA or Title 1 funds so we moved what we could and it helped build our balance. Motion, seconded by, to approve the financial reports. Motion passed 6-0.
12. Mr. Cox reviewed the list of bills with the Board. Motion Ollie Collins, seconded by Torian Bell to pay the bills as listed. Motion passed by 6-0.
13. Mr. Cox updated the Board on the Arena stating that he called a meeting with the architects, engineers and contractors last Thursday and told them we have to get started. Geopiers have everything they need to start work but they have to get with Baldwin and Shell first. We are still moving with a lot of things going on behind the scenes. I should know tomorrow when Geopiers will start.

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Executive Session was held from 7:53-8:04 p.m. with no action taken.

14. Mr. Cox explained to the board that we had a highly qualified candidate for a teaching position whose teaching experience included teaching in college. In order to attract good, highly qualified candidates, it may be necessary with some candidates in the future to include college level teaching experience as total years of experience as they are placed on the salary schedule. This will allow us to attract and place these candidates at a higher salary.

Mr. Cox recommended hiring the following:

Armentia Adams - High School Behavioral Interventionist, 3 days per week paid through the School Improvement Grant (SIG)

Ashley Barber – Preschool Teacher

McKinzie Hawley - STEM Literacy Teacher

Sherry Hinton - 3<sup>rd</sup> Grade Teacher

Carla Johnson – Kindergarten Teacher

Tevin Orr – STEM Discovery Zone/P.E./Library Teacher

Wanda Riley – STEM Special Ed. Teacher

Topeka Small – High School English Teacher

Andre’ West – Elementary P.E. and Assistant Football Coach

Elmira Whitfield – STEM Math Teacher

Tiffany Williams – STEM Science Teacher

Motion Torian Bell, seconded by Kristain Dedmon to approve Mr. Cox’s recommendation.

Motion passed 6-0

Mr. Cox then recommended transferring the following staff:

Jacob Calvert from Para Pro to High School Math Teacher

Antionette Harris from Para Pro to Preschool Teacher

Colandra Kimbrough from SIG Interventionist to High School Math Teacher

Tracey Minard from STEM Math to STEM Business

Motion Ollie Collins, seconded by Jacqueline Baker to approve Mr. Cox’s recommendation.

Motion passed 6-0.

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15. Motion Jacqueline Baker, seconded by Ollie Collins to adjourn. Motion passed 6-0.  
8:07 p.m.

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(Signed) James Baker, President

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(Signed) Denise Williams, Secretary