

**OSCEOLA SCHOOL DISTRICT#1 BOARD OF EDUCATION**  
**Regular Meeting**  
**Osceola School District**  
**Administration Building**  
**July 11, 2016**  
**6:00 p.m.**

Present: James Baker, Sylvester Belcher, Torian Bell, Ollie Collins and Michael Ephlin

Absent: Jacqueline Baker and Denise Williams

Others present: Michael Cox, Superintendent  
Alfred Hogan, Assistant Superintendent  
Shantel Raper, Director of Federal Programs and Special Projects  
Tiffany Morgan, Principal  
Toshiba Pugh, High School Math Coach  
Jeanette Walker, Board Recorder  
Steve Knox, Osceola Times  
Brian Holthouse

1. James Baker called the meeting to order at 6:00 p.m.
2. Ollie Collins offered invocation.
3. Motion Michael Ephlin, seconded by Sylvester Belcher to approve the June 13, 2016 Regular Minutes and to approve the June 27, 2016 Special Minutes with the correction that Sylvester Belcher was present not absent for the June 27, meeting. Motion passed 5-0.
4. Mrs. Morgan and Mrs. Pugh gave a report on High School titled "Where We've Been and Where We're Headed". Mrs. Morgan stated that we are the only school in the nation to receive the School Improvement Grant two years in a row but we have to re-apply for the renewal grant every year. Mrs. Morgan and Mrs. Pugh reported that in addition to using the grant to recruit and retain teachers we also provided a Super Teacher Summer Training and a student incentive program that was introduced to students in August. Students who achieved points according to the rubrics categories of grades, attendance, Early Start and After School Support, club participation and community service hours were able to participate in the incentives which included a one day trip at the end of the 1<sup>st</sup> and 3<sup>rd</sup> quarter, a three day trip at semester and an eight day/4 city trip to the east coast at the end of the year which was based on the students' cumulative rubric points. This year's student incentives will include three quarter trips tied to college visits. We are also working on team building, developing problem solving skills using NOLES (Let's Noles the problem) and there will be signs in the hallways and cafeteria. Mrs. Morgan stated that our advocate for the School Improvement Grant said that we have it going on and they are sharing our ideas with other schools.
5. Mrs. Raper presented an Academic and Instructional update. She stated that we use the data from our testing for progress monitoring. Aspire is our state assessment now and Kindergarten through 2<sup>nd</sup> grade will be an online assessment next year. Mrs. Raper stated that we have developed four quarters of curriculum alignments per grade level and we have also aligned

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activities with instruction, we have Pre-AP curriculum maps and are rotating AP Courses. She stated that the ACT will be required for all 11<sup>th</sup> grade students. The district RTI team will put together teams on their campus and we will have three tiers of intervention for not letting students fall through the cracks. We have gone over the goals for the Generation Ready consultants, expanded their roles and we get a daily work log from each consultant. Mrs. Raper also stated that if we didn't have the teacher turnover we could build capacity but the turnover is getting better. According to the exit surveys, teachers who leave mostly want to get closer to home. Mrs. Raper then reviewed the assessment reports with the board.

6. Mr. Cox stated that last month the board received updated school board policies from the Arkansas School Board Associated. Mr. Hogan then reviewed the policies with the board and suggested adopting all the updated policies except for Policy 1.6.1 Attending Meeting Remotely and Policy 5.4 School Improvement Teams. He stated that Policy 1.6.1 restricts the number of remote meetings to three per year and those attending remotely cannot participate in Executive Session and Policy 5.4 was a suggested policy from ASBA but not required. Mr. Hogan also suggested that we keep our current Policy 6.4 Volunteers and 7.10 Public Use of School Buildings. Motion Michael Ephlin, seconded by Torian to adopt the policies as recommended by Mr. Hogan. Motion passed 5-0.
7. Motion Michael Ephlin, seconded by Torian Bell to approve the Timed Agenda adjusted to 7:40. Motion passed 5-0.
8. Mr. Cox stated that we are following all the guidelines and abiding by the Child Internet Protection Act (CIPA).
9. Motion Sylvester Belcher, seconded by Ollie Collins to appoint Superintendent Michael Cox as Ex-Officio Financial Officer. Motion passed 5-0.
10. Mr. Cox reviewed the financial reports with the board and presented a report of the district's ending balances from 2009-2010 to 2015-2016. Mr. Cox stated that we projected a 2.8 million dollar carry over for 2016-2017 but we ended up with a 3.6 million dollar carry over and we are in good shape financially. Motion Michael Ephlin, seconded by Ollie Collins, to approve the financial reports. Motion passed 4-1. (Torian Bell left the meeting to take a call).
11. Mr. Cox reviewed the list of bills with the Board. Motion Sylvester Belcher, seconded by Michael Ephlin to pay the bills as listed. Motion passed by 4-0.
12. Mr. Cox stated that the bid opening for the football field will be Wednesday at 2:00 p.m. He stated that the architects were here today and the next thing they will do is take core samples for the arena.

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Mr. Cox showed the board a picture of the Indian head that we've been using in the district and stated that from what he hears this is the traditional emblem but our state tournament signs have the Florida State Indian on them so there was some talk about which emblem to use on the new football field. Michael Ephlin stated that he feels that tradition needs to be honored. It's the one we grew up on and it's on our water tower. The board agreed to use the traditional emblem. (Torian Bell returned to the meeting). Mr. Cox also stated that we are looking at repainting the stadium seats.

Mr. Cox informed the board that the walk in coolers and freezers are installed at Middle School and we will start using those. They are working on the vent-a-hood and the building is really looking nice.

Executive Session was held from 8:01-8:40 p.m. with no action taken.

13. Mr. Cox recommended hiring Michele Bush for 6<sup>th</sup> Grade Math and Floyd Stegall Jr. for 7<sup>th</sup> Grade Social Studies. Motion Michael Ephlin, seconded by Torian Bell to approve Mr. Cox's recommendation. Motion passed 5-0

Mr. Cox recommended hiring Kimberly Stewart for part time Federal Programs/Special Project Secretary. Motion Sylvester Belcher, seconded by Michael Ephlin to approve Mr. Cox's recommendation. Motion passed 4-0. Torian Bell voted no.

Mr. Cox recommended accepting the resignation of Nicole Yarbrough - Pre-k Teacher. Motion Michael Ephlin, seconded by Sylvester Belcher to approve Mr. Cox's recommendation. Motion passed 5-0.

14. Motion Michael Ephlin, seconded by Ollie Collins to adjourn. Motion passed 5-0.  
8:42 p.m.

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(Signed) James Baker, President

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(Signed) Denise Williams, Secretary