

**EMPLOYEE COMPENSATION INFORMATION  
DISTRICT STAFF WHOSE SALARY EXCEEDS \$100,000  
FOR CALENDAR YEAR 2019**

<b>Position</b>	<b>Superintendent</b>	<b>Curriculum Director</b>	<b>Owosso High School Principal</b>	<b>Middle School Principal</b>	<b>Chief Financial Officer</b>
Base Salary	\$163,564	\$110,304	\$112,578	\$106,108	\$108,221
Flex Day Payout	\$3,195	\$2,105	\$2,142	\$2,025	\$2,025
Taxable Life Insurance	\$793	\$407	\$1,195	\$387	\$609
Longevity	\$6,543	\$2,832	\$1,562	\$2,313	\$1,688
Car Allowance	\$6,000				
Tax Sheltered Annuity Contribution	\$10,206				
Evaluation Incentive	\$1,000	\$50	\$50	\$50	\$50
Athletic stipend/in-service		\$300		\$180	
Student performance incentive (grant funded)		\$1,500	\$1,500	\$1,500	\$0
Cost of insurance	(\$1,178)	(\$3,582)	(\$3,467)	(\$3,479)	(\$1,100)
Retirement Healthcare Deduction	(\$5,439)	(\$3,394)	(\$3,424)	(\$3,258)	(\$3,297)
Health Savings Account/Flexible Savings Account	(\$6,900)	(\$1,200)	(\$1,000)	(\$1,290)	
2019 Medicare earnings	\$177,783	\$109,323	\$111,136	\$104,537	\$108,196
<b>Insurance (Portion paid by the District):</b>					
Health Insurance	\$18,232	\$18,147	\$14,046	\$17,241	\$18,232
Dental Insurance	\$1,581	\$1,581	\$736	\$1,385	\$1,581
Vision Insurance	\$264	\$264	\$176	\$242	\$264
Long Term Disability	\$945	\$945	\$945	\$802	\$945
Short Term Disability	\$179	\$81	\$81	\$81	\$81
Life/ADD Insurance	\$552	\$270	\$270	\$270	\$270
<b>Total Insurance Costs</b>	<b>\$21,753</b>	<b>\$21,288</b>	<b>\$16,254</b>	<b>\$20,020</b>	<b>\$21,373</b>
<b>Mandatory Benefits (Portion paid by the District)</b>					
FICA	\$10,818	\$8,363	\$8,502	\$7,997	\$8,277
Retirement	\$48,043	\$29,967	\$30,233	\$28,717	\$29,118
Workers Compensation Coverage	\$157	\$95	\$98	\$92	\$93
<b>Total Insurance Costs</b>	<b>\$59,018</b>	<b>\$38,425</b>	<b>\$38,833</b>	<b>\$36,807</b>	<b>\$37,487</b>
<b>TOTAL COMPENSATION</b>	<b>\$258,554</b>	<b>\$169,036</b>	<b>\$166,223</b>	<b>\$161,364</b>	<b>\$167,057</b>