

EMPLOYEE COMPENSATION INFORMATION
DISTRICT STAFF WHOSE SALARY EXCEEDS \$100,000
FOR CALENDAR YEAR 2018

Position	Superintendent	Curriculum Director	Owosso High School Principal	Middle School Principal	Chief Financial Officer
Base Salary	\$156,659	\$116,257	\$110,623	\$104,900	\$104,900
Flex Day Payout	\$3,072	\$2,089	\$2,112	\$2,009	\$2,009
Taxable Life Insurance	\$643	\$374	\$1,171	\$318	\$586
Longevity	\$6,266	\$2,678	\$1,437	\$2,188	\$1,562
Car Allowance	\$6,000				
Tax Sheltered Annuity Contribution	\$9,775				
Evaluation incentive	\$2,000	\$50	\$50	\$50	\$50
Athletic stipend/in-service			\$100	\$270	
Student performance incentive (grant funded)	\$750	\$1,500	\$1,500	\$1,500	\$0
Cost of insurance	(\$1,277)	(\$3,536)	(\$3,536)	(\$3,536)	(\$1,270)
Retirement Healthcare Deduction	(\$5,241)	(\$3,490)	(\$3,342)	(\$3,198)	(\$3,194)
Health Savings Account/Flexible Savings Account	(\$5,450)	(\$1,744)	(\$1,000)	(\$1,500)	(\$4,500)
2018 Medicare earnings	\$173,198	\$114,178	\$109,116	\$103,001	\$100,143
Insurance (Portion paid by the District):					
Health Insurance	\$17,304	\$17,304	\$17,304	\$17,304	\$17,304
Dental Insurance	\$1,615	\$1,615	\$1,555	\$1,615	\$1,615
Vision Insurance	\$242	\$242	\$242	\$242	\$242
Long Term Disability	\$945	\$753	\$949	\$851	\$851
Short Term Disability	\$166	\$81	\$81	\$81	\$81
Life/ADD Insurance	\$512	\$257	\$257	\$257	\$257
Total Insurance Costs	\$20,784	\$20,252	\$20,388	\$20,350	\$20,350
Mandatory Benefits (Portion paid by the District)					
FICA	\$10,472	\$8,735	\$8,347	\$7,880	\$7,661
Retirement	\$44,912	\$30,560	\$28,830	\$27,595	\$27,365
Workers Compensation Coverage	\$152	\$100	\$96	\$91	\$90
Total Insurance Costs	\$55,535	\$39,395	\$37,273	\$35,566	\$35,115
TOTAL COMPENSATION	\$249,516	\$173,825	\$166,776	\$158,916	\$155,609