

**EMPLOYEE COMPENSATION INFORMATION  
DISTRICT STAFF WHOSE SALARY EXCEEDS \$100,000  
FOR CALENDAR YEAR 2017**

Position	Superintendent	Owosso High School Principal	Middle School Principal
Base Salary	\$150,634	\$108,971	\$103,635
Flex Day Payout	\$2,947	\$2,071	\$1,969
Taxable Life Insurance	\$504	\$1,148	\$251
Longevity	\$6,025	\$1,312	\$2,062
Car Allowance	\$6,000		
Tax Sheltered Annuity Contribution	\$9,400		
Evaluation incentive	\$1,000		
Athletic stipend			\$100
Student performance incentive (grant funded)		\$1,500	\$1,500
Cost of insurance	(\$1,614)	(\$3,749)	(\$3,749)
Retirement Healthcare Deduction	(\$4,948)	(\$3,309)	(\$3,174)
Health Savings Account/Flexible Savings Account	(\$3,750)	(\$1,000)	(\$1,500)
2016 Medicare earnings	<u>\$166,198</u>	<u>\$106,945</u>	<u>\$101,095</u>
<b>Insurance (Portion paid by the District):</b>			
Health Insurance	\$16,667	\$16,667	\$16,667
Dental Insurance	\$1,564	\$1,564	\$1,564
Vision Insurance	\$254	\$254	\$254
Long Term Disability	\$945	\$947	\$736
Short Term Disability	\$163	\$81	\$81
Life/ADD Insurance	\$502	\$257	\$257
Total Insurance Costs	<u>\$20,095</u>	<u>\$19,770</u>	<u>\$19,560</u>
<b>Mandatory Benefits (Portion paid by the District)</b>			
FICA	\$10,296	\$8,181	\$7,734
Retirement	\$41,376	\$27,851	\$26,701
Workers Compensation Coverage	\$145	\$95	\$90
Total Insurance Costs	<u>\$51,818</u>	<u>\$36,127</u>	<u>\$34,525</u>
<b>TOTAL COMPENSATION</b>	<u>\$238,111</u>	<u>\$162,842</u>	<u>\$155,179</u>