

OWOSSO PUBLIC SCHOOLS
Board of Education Meeting
December 14, 2020
Report 20-68
At Place

FOR ACTION

Subject:

Evaluation of Superintendent Dr. Andrea Tuttle.

Recommendation

Resolve that the Board of Education adopt the completed year-end evaluation for Superintendent Dr. Tuttle. In addition, resolve that the Board extend the Superintendent's contract one year to be employed under a five-year contract from July 1, 2021 through June 30, 2026.

Statement of Purpose/Issue:

Superintendent Tuttle is employed under a five-year contract from July 1, 2020 through June 30, 2025. Each year upon completion of the year-end evaluation of the Superintendent, the Board of Education reviews the Superintendent's contract to extend based upon the discussion of the Superintendent's evaluation.

Facts/Statistics:

The Revised School Code Section 380.1249b and Board Policy 1240 requires the Board of Education to evaluate the Superintendent's job performance annually as part of a comprehensive performance evaluation. The Michigan Association of School Boards (MASB) Superintendent Evaluation instrument shall be used to evaluate the Superintendent. The MASB Superintendent Evaluation instrument has been established as state-approved pursuant to Public Act 173.

Collectively, the Board of Education discussed the evaluation of Superintendent Dr. Andrea Tuttle during closed session December 14, 2020.

Board Policy 1240 and Section 1249b of the Revised School Code provide that if a Superintendent rated highly effective on three (3) consecutive annual year-end evaluations the school district may choose to conduct an evaluation biennially instead of annually. However, if a Superintendent is not rated as highly effective on one of these biennial evaluations, the Superintendent shall again be provided with annual evaluations.

District Goal Addressed:

Routine Business

Motion: Ochodnicky

Seconded: Paez

Vote – Ayes: Ochodnicky, Keyes, Paez, Krauss, Quick, Mowen Nays: None Absent: Webster

Motion: Passed