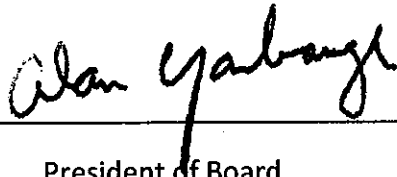


Signature Page For Personnel Policies & Salary Schedules

The Board of Directors for the Ozarks Unlimited Resources approved changes and updates that finalized the 2017-18 licensed and classified personnel policies and salary schedules on April 15, 2017, June 7, 2017, and July 21, 2017.

Handwritten signature of Alan Yarbrough in cursive script, written above a horizontal line.

President of Board

Handwritten signature of Paul Name in cursive script, written above a horizontal line.

Director