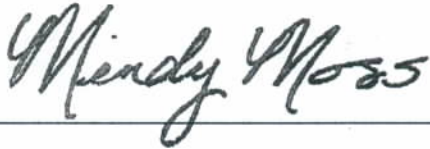


Signature Page For Personnel Policies & Salary Schedules

The board of directors for the Ozarks Unlimited Resources Cooperative approved changes and updates to the 2013-14 licensed and classified personnel policies and salary schedules on April 9, 2013, and June 5, 2013.

A handwritten signature in cursive script that reads "Mindy Moss". The signature is written in black ink and is positioned above a horizontal line.

President of the Board

A handwritten signature in cursive script that reads "Richard Name". The signature is written in black ink and is positioned above a horizontal line.

Director