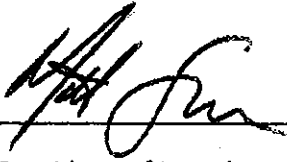


Signature Page For Personnel Policies & Salary Schedules

The Board of Directors for the Ozarks Unlimited Resources approved changes and updates that finalized the 2018-19 licensed and classified personnel policies and salary schedules on April 20, 2018 and May 16, 2018.

A handwritten signature in cursive script, appearing to read "Mark Jones", written over a horizontal line.

President of Board

A handwritten signature in cursive script, appearing to read "Paul Stone", written over a horizontal line.

Director