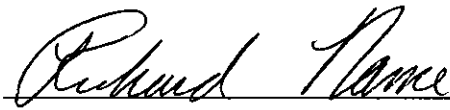


## Signature Page For Personnel Policies & Salary Schedules

The board of directors for the Ozarks Unlimited Resources approved changes and updates to the 2014-15 licensed and classified personnel policies and salary schedules on April 18, 2014, May 14, 2014, and June 19, 2014.

A handwritten signature in cursive script, appearing to read "Gary Johnson", written over a horizontal line.

President of the Board

A handwritten signature in cursive script, appearing to read "Richard Name", written over a horizontal line.

Director