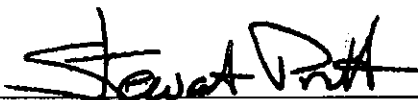



Signature Page For Personnel Policies & Salary Schedules

The board of directors for the Ozarks Unlimited Resources approved changes and updates to the 2019-20 licensed and classified personnel policies and salary schedules on April 18, 2019, May 15, 2019 and July 22, 2019.



President of the Board



Director