

**2018-19 Classified Salary Schedule  
For O.U.R. Cooperative**

**District Number 0520**

<u>Year</u>	<u>Clerical</u>	<u>Administrative Secretary</u>		<u>Assistant Bookkeeper</u>	<u>Bus. Manager</u>			
0	9.25	23,713	25,294		27,498	37,679		
1	9.45	24,038	25,641		27,848	38,329		
2	9.65	24,363	25,987		28,198	38,979		
3	9.85	24,688	26,334		28,548	39,629		
4	10.05	25,013	26,681		28,898	40,279		
5	10.25	25,338	27,027		29,248	40,929		
6	10.45	25,663	27,374		29,598	41,579		
7	10.65	25,988	27,721		29,948	42,229		
8	10.85	26,313	28,067		30,298	43,879		
9	11.05	26,638	28,414		30,648	43,529		
10	11.25	26,963	28,761		30,998	44,179		
11	11.45	27,288	29,107		31,348	44,829		
12	11.65	27,613	29,454		31,698	45,479		
13					32,048	46,129		
14					32,398	46,779		
15						47,429		
16						48,079		
17						48,729		
18						49,379		
19						50,029		
20						50,679		
21						51,329		
22						51,979		
	hourly	7.5	8 hrs.		8 hrs.	8 hrs.		8 hrs.
240 day contract & years of experience determined by the director								

<u>Early Childhood (Sp. Ed. &amp; Tuition Paying) 190 day contract</u>						
<u>Year</u>	<u>WO CDA</u>	<u>CDA</u>	<u>Associate</u>	<u>Bachelor</u>	<u>Cook With CDA</u>	
0	13,433	15,935	17,706	23,608	Same As CDA	
1	13,563	16,185	17,956	23,958		
2		16,435	18,206	24,308		
3		16,685	18,456	24,658		
4		16,935	18,706	25,008		
5		17,185	18,956	25,358		
6		17,435	19,206	25,708		
7		17,685	19,456	26,058		
8		17,935	19,706			
9		18,185	19,956			
10		18,435	20,206			
11		18,685	20,456			
12		18,935	20,706			
*Years of experience will be approved by the director						
*Annual salary on a 190 day contract & 40 hours per week						

<u>ABC Classified Salary Schedule (187 day contract)</u>				<u>(ABC Preschools/HIPPY)</u>
<u>Year</u>	<u>W/O CDA</u>	<u>CDA</u>	<u>Associate</u>	<u>Bachelor</u>
0	13,221	15,683	17,426	23,235
1	13,349	15,929	17,672	23,580
2		16,176	17,919	23,924
3		16,422	18,165	24,269
4		16,668	18,411	24,613
5		16,914	18,657	24,958
6		17,160	18,903	25,302
7		17,406	19,149	25,647
8		17,652	19,395	
9		17,898	19,641	
10		18,144	19,887	
11		18,390	20,133	
12		18,636	20,379	

\*Years of experience will be determined by the director  
 \*Annual salary on a 187 day contract & 40 hours per week  
 \*Applicable to ABC Preschools & HIPPY Program

<u>Copy/Technology Programs</u>						240 days	
Copy or Technology Para.	Para					19,823	
Level 1 Copy/Tech. Technician						22,142	
Level 2 Copy/Tech. Technician						23,938	
						7.5 hrs.	
		Yearly hours				1800 hrs.	

Technology Coordinator		64,041	240 day contract
iTunes Coordinator		62,962	240 day contract
K-12 Beh. Support Specialist	Masters	59,160	Dr. 63,087 200 day contract
Custodian		9.75	hourly
Custodian/Maintenance		11	hourly
Career & Technical Education Coordinator		45,000	240 day contract
Asst. HIPPY Coordinator		31,340	240 day contract
Clerical/Paraprofessional Substitute		<b>Higher of ADE rate or Arkansas minimum wage - \$8.75</b>	
Educational Examiner		350	per exam
Long term teacher or other staff substitute		negotiated	

Year	Asst. Sp. Path		Sp. Para	Sp. Para		Sp. Path.	
	Bachelor	Masters	HQ	Associate		Master's	
0	32,945	37,720	15,935	17,706		45,501	
1	33,395	38,220	16,185	17,956		46,001	
2	33,845	38,720	16,435	18,206		46,501	
3	34,295	39,220	16,685	18,456		47,001	
4	34,745	39,720	16,935	18,706		47,501	
5	35,195	40,220	17,185	18,956		48,001	
6	35,645	40,720	17,435	19,206		48,501	
7	36,095	41,220	17,685	19,456		49,001	
8	36,545	41,720	17,935	19,706		49,501	
9	36,995	42,220	18,185	19,956		50,001	
10	37,445	42,720	18,435	20,206		50,501	
11	37,895	43,220	18,685	20,456		51,001	
12	38,345	43,720				51,501	
13	38,795	44,220				52,001	
14	39,245	44,720				52,501	
15	39,695	45,220				53,001	
16	40,145	45,720				53,501	
17	40,595	46,220				54,001	
18	41,045					54,501	
19	41,495					55,001	
24	41,945					55,501	

\*190 day contract & experience determined by director

Stipend(s)

- Stipend for supervision of aide by speech pathologist \$2,500
- Stipend for supervision of speech assistant by speech pathologist \$2,000
- Speech stipend based on 1.0 f.t.e. of supervision being 5 days or more weekly
- Speech stipend will be prorated when less than 1.0 f.t.e.

Date Revised: Spring 2018

