

**2019-20 Classified Salary Schedule
For O.U.R. Cooperative**

District Number 0520

	+8%						
Year	Clerical	Administrative Secretary		Assistant Bookkeeper	Bus. Manager		
0	\$10	Prorated	25,785	28,031	38,410		
1	10.20		26,110	28,381	39,060		
2	10.40		26,435	28,731	39,710		
3	10.60		26,760	29,081	40,360		
4	10.80		27,085	29,431	41,010		
5	11.00		27,410	29,781	41,660		
6	11.20		27,735	30,131	42,310		
7	11.40		28,060	30,481	42,960		
8	11.60		28,385	30,831	43,610		
9	11.80		28,710	31,181	44,260		
10	12.00		29,035	31,531	44,910		
11			29,360	31,881	45,560		
12			29,685	32,231	46,210		
13				32,581	46,860		
14				32,931	47,510		
15					48,160		
16					48,810		
17					49,460		
18					50,110		
19					50,760		
20					51,410		
21					52,060		
22					52,710		
	hourly	7.5	8 hrs.	8 hrs.	8 hrs.	8 hrs.	

*240 day contract & years of experience determined by the director

*Adm. Secretary on 7.5 hours prorated

Early Childhood (Sp. Ed. & Tuition Paying & P.A.T.) 190 day contract

Year	w/o CDA	CDA	Associate	Cook
0	15,200	16,244	18,050	Same amount as CDA column
1		16,494	18,300	
2		16,744	18,550	
3		16,994	18,800	
4		17,244	19,050	
5		17,494	19,300	
6		17,744	19,550	
7		17,994	19,800	
8		18,244	20,050	
9		18,494	20,300	
10		18,744	20,550	
11		18,994	20,800	
12		19,244	21,050	
*Years of experience will be approved by the director				
*Annual salary on a 190 day contract & 40 hours per week				
*Stipend for tuition-paid preschool classified director - \$1200 per year				
*P.A.T. 240 days				

ABC Classified Salary Schedule (187 day contract)

(ABC Preschools/HIPPY)

Year	W/O CDA	CDA	Associate
0	14,960	15,988	17,765
1		16,234	18,011
2		16,480	18,257
3		16,726	18,503
4		16,972	18,749
5		17,218	18,995
6		17,464	19,241
7		17,710	19,487
8		17,956	19,733
9		18,202	19,979
10		18,448	20,226

11	18,694	20,472
12	18,940	20,718

*Years of experience will be determined by the director

*Annual salary on a 187 day contract & 40 hours per week

*Applicable to ABC Preschools & HIPPY Program

Technology Coordinator		66,000	240 day contract
iTunes Coordinator/Online Media Contents & Grants Coordinator		62,962	240 day contract
K-12 Beh. Support Specialist	Masters	61,000	Dr. Deg. 64,310 200 day contract
Custodian		\$10 hourly	
Custodian/Maintenance		11.25 hourly	
Level 1 Copy/Tech. Technician		\$12.54 hourly	
Career & Technical Education Coordinator		48,000	240 day contract
Asst. HIPPY Coordinator		31,340	240 day contract
Clerical/Paraprofessional Substitute		\$10 hourly effect.	
Educational Examiner		350 per exam	
Long term teacher or other staff substitute		negotiated	

AWARE Yearly Salary Amounts October 1, 2018 - September 30, 2019

AWARE Behavior Specialist: 190 day contract: Level 1 50,000, Level 2 – 52,500 Level 3 – 55,000
 AWARE Mental Health Professional: 190 day contract: Level 1 - 60,000, Level 2 – 62,500, Level 3 – 65,000
 AWARE Project Manager: 200 day contract: Level 1 – 60,000, Level 2 – 62,500, Level 3 – 65,000

Stipend for Additional Management Duties for AWARE Grant for business manager - (\$400 per month – \$4800 per 12 month period)

AWARE Yearly Salary Amounts Beginning October 1, 2019 – September 30, 2020

AWARE Behavior Specialist: 190 day contract: Level 1- 51,000, Level 2 – 53,550, Level 3 – 56,100
 AWARE Mental Health Professional: 190 day contract: Level 1 – 61,200, Level 2 – 63,750, Level 3 - 66,300
 AWARE Project Manager 200 day contract: Level 1 – 61,200, Level 2 – 63,750, Level 3 - 66,300

Stipend for Additional Management Duties for AWARE Grant for business manager - (\$4896 per 12 month period)

*AWARE contracts run from October 1-September 30.

Step s	Asst. Sp. Path		Speech Path.	Speech Para
Sp	Bachelor	Master	Master	
0	\$33,800	\$38,450	46,384	(see note below)
1	34,250	38,950	46,884	
2	34,700	39,450	47,384	
3	35,150	39,950	47,884	
4	35,600	40,450	48,384	
5	36,050	40,950	48,884	
6	36,500	41,450	49,384	
7	36,950	41,950	49,884	
8	37,400	42,450	50,384	
9	37,850	42,950	50,884	
10	38,300	43,450	51,384	
11	38,750	43,950	51,884	
12	39,200	44,450	52,384	
13	39,650	44,950	52,884	
14	40,100	45,450	53,384	
15	40,550	45,950	53,884	
16	41,000		54,384	
17	41,450		54,884	
18	41,900		55,384	
19	42,350		55,884	
24	42,800		56,384	

*190 Day contract

*Years of experience will be determined by the director.

Speech para indexed at .53 of relevant step of Asst. Sp. Path With Bachelor's Deg.

Stipend for speech pathologist supervising an aide \$2,500

Stipend for speech pathologist supervising an assistant \$2,000

Speech stipend based on 1.0 f.t.e. of supervision being 5 days or more weekly.

Speech stipend will be prorated when less than 1.0 f.t.e.

Date Revised: Spring 2019