

2020-21 CLASSIFIED SALARY SCHEDULE
For O.U.R. COOPERATIVE
District Number 0520

Year	Clerical		Administrative Secretary		Assistant Bookkeeper	Business Manager			
0	Minimum Wage Rate	Prorated	25,785		28,031	38,410			
1			26,110		28,381	39,060			
2			26,435		28,731	39,710			
3			26,760		29,081	40,360			
4			27,085		29,431	41,010			
5			27,410		29,781	41,660			
6			27,735		30,131	42,310			
7			28,060		30,481	42,960			
8			28,385		30,831	43,610			
9			28,710		31,181	44,260			
10			29,035		31,531	44,910			
11			29,360		31,881	45,560			
12			29,685		32,231	46,210			
13					32,581	46,860			
14					32,931	47,510			
15						48,160			
16						48,810			
17						49,460			
18						50,110			
19						50,760			
20						51,410			
21						52,060			
22						52,710			

*240day contract (8hrs per day) & years of experience determined by the Director

*Administrative Secretary on 7.5 hours prorated

\S\Kelvin Hudson, President of the Board

EARLY CHILDHOOD
(Special Education & Tuition Paying & P.A.T.)
190 Day Contract

Year	w/o CDA 7/1/20- 12/30/20	w/o CDA 1/1/21	CDA	Associate	Cook				
0	15,200	16,720	16,720	18,050	16,720				
1			16,720	18,300	16,720				
2			16,744	18,550	16,744				
3			16,994	18,800	16,994				
4			17,244	19,050	17,244				
5			17,494	19,300	17,494				
6			17,744	19,550	17,744				
7			17,994	19,800	17,994				
8			18,244	20,050	18,244				
9			18,494	20,300	18,494				
10			18,744	20,550	18,744				
11			18,994	20,800	18,994				
12			19,244	21,050	19,244				

- *Years of experience will be approved by the Director**
- *Annual Salary on a 190day contract & 40 hours per week**
- *Stipend for tuition paid preschool classified Director - \$1,200 per year**
- *P.A.T. – 240 days**

\S\Kelvin Hudson, President of the Board

ABC CLASSIFIED SALARY SCHEDULE
(ABC Preschools & HIPPY)
187 Day Contract

Year	w/o CDA	w/o CDA	CDA	Associate/BS					
0		16,456	16,456	17,765					
1			16,456	18,011					
2			16,480	18,257					
3			16,726	18,503					
4			16,972	18,749					
5			17,218	18,995					
6			17,464	19,241					
7			17,710	19,487					
8			17,956	19,733					
9			18,202	19,979					
10			18,448	20,226					
11			18,694	20,472					
12			18,940	20,718					

- *Years of experience will be determined by the Director**
- *Annual Salary on a 187day contract & 40 hours per week**
- *Applicable to ABC Preschools & HIPPY Program**

\S\Kelvin Hudson, President of the Board

O.U.R. COOPERATIVE

Position	Degree	Salary	Degree	Salary	Contract Days
Technology Coordinator		66,000			240
K-12 Behavior Support Specialist	Masters	61,000	Doctorate	64,310	200
Custodian		\$11 hourly			
Custodian/Maintenance		\$11.50 hourly			
Level 1 Copy/Tech Technician		\$12.54 hourly			
Career & Technical Education Coordinator		51,000			240
Assistant HIPPPY Coordinator		31,340			240
Clerical/Paraprofessional Substitute		\$10 hourly effect. <i>7/1/20 – 12/31/20</i> \$11.00 hourly <i>1/1/20 – 6/30/20</i>			
Long Term Teacher or other Staff Substitute		negotiated			

AWARE YEARLY SALARY AMOUNTS

Position	Contract Days	FY3: 2020-21	FY4: 2021-22	FY5: 2022-23
Site Project Manager	200	\$67,626	\$68,978.52	\$70,358.09
Behavior Specialist/State AWARE PD Provider	200	\$60,235	\$61,439.70	\$62,668.50
Behavior Specialist	190	\$57,222	\$58,366.44	\$59,533.77
Stipend for Additional Management Duties for AWARE Grant for Business Manager		\$4,994	\$5,093	\$5,196

***AWARE contracts run from October 1 – September 30.**

\S\Kelvin Hudson, President of the Board

SPEECH PATH

Steps	Asst. Speech Path Bachelor	Asst. Speech Path Master	Speech Path
0	33,800	38,450	46,384
1	34,250	38,950	46,884
2	34,700	39,450	47,384
3	35,150	39,950	47,884
4	35,600	40,450	48,384
5	36,050	40,950	48,884
6	36,500	41,450	49,384
7	36,950	41,950	49,884
8	37,400	42,450	50,384
9	37,850	42,950	50,884
10	38,300	43,450	51,384
11	38,750	43,950	51,884
12	39,200	44,450	52,384
13	39,650	44,950	52,884
14	40,100	45,450	53,384
15	40,550	45,950	53,884
16	41,000		54,384
17	41,450		54,884
18	41,900		55,384
19	42,350		55,884
24	42,800		56,384

*190 Day Contract

*Years of experience will be determined by the Director.

Speech Para indexed at .53 of relevant step of Asst. Speech Path with Bachelor's Degree

Stipend for Speech Pathologist Supervising an Aide - \$2,500

Stipend for Speech Pathologist Supervising an Assistant - \$2,000

Speech stipend based on 1.0 f.t.e. of supervision being 5 days or more weekly.

Speech stipend will be prorated when less than 1.0 f.t.e.

Date Revised: Spring 2020

\S\Kelvin Hudson, President of the Board