

Policy

NONINSTRUCTIONAL AIDES

The board, within its financial means, may hire aides as recommended by the Superintendent of Schools.

It is the responsibility of the classroom teacher to plan for any teacher aide's constructive involvement with the class. The primary benefit must be to the pupils.

Lunchroom and playground aides shall be under the supervision of appropriate certified personnel.

All aide job descriptions must be approved by the Executive County Superintendent. All non-instructional aides shall be required to comply with the provisions of the law regarding health examinations and criminal history checks.

Adopted: 1994
NJSBA Review/Update: November 2008
Readopted: March 2009

Key Words

Aides, Noninstructional Aides, Background Check, Personnel Background Check

Legal References: N.J.S.A. 18A:6-7.1 through -7.5 Criminal history record; employee in regular contact with pupils; grounds for disqualification from employment; exception ...
N.J.S.A. 18A:11-1 General mandatory powers and duties
N.J.S.A. 18A:16-2 through -5 Physical examinations; requirement
N.J.S.A. 18A:27-4.1 Appointment, transfer, removal, or renewal of officers and employees; exceptions
N.J.S.A. 18A:54-20 Powers of board (county vocational schools)
N.J.A.C. 6A:32-4.7 Approval of paraprofessional staff
N.J.A.C. 6A:32-6.1 et seq. School Employee Physical Examinations
8 U.S.C.A. 1100 et seq. - Immigration Reform and Control Act of 1986

Possible

Cross References: *3541.1 Transportation routes and services
*3542 Food service
*4212.4 Employee health
*4215 Supervision
*4216 Evaluation
4221 Non-instructional substitutes
*6162.4 Community resources

*Indicates policy is included in the Critical Policy Reference Manual.