The Pickens County Board of Education met on November 17, 2014 at 6:00 p.m. at the Aliceville Elementary/Middle School Lunchroom (1000 Columbus Road, Aliceville, AL 35442). Nick Tolstick, LaSonja Richardson, Annie Jackson, Michael Hinton, and Debbie Holley were present. Others present were Superintendent Jamie Chapman, Vanessa Anthony, Jennifer Shirley, Anissa Ball, Alesia Williams, Alma Somerville and attorney, Thomas Powe.

1. ELECTION OF BOARD CHAIRMAN AND VICE CHAIRMAN FOR 2014-15:

The floor was opened for nominations for Chairman and Vice Chairman for the new term November, 2014 – October, 2015. On a motion by Debbie Holley the Board unanimously voted to elect Nick Tolstick as Board Chairman. On a motion by Annie Jackson the Board unanimously voted to elect Michael Hinton as Board Vice Chairman. (LaSonja Richardson was not present for the election)

2. **MEETING OPENED:**

Chairman Nick Tolstick welcomed everyone to the meeting and asked that a moment of silence be observed.

3. APPROVE AGENDA:

On a motion by Michael Hinton, seconded by Debbie Holley the Board unanimously approved the agenda with the addition *II. Community Group, State of School presentation by Superintendent.*

4. **APPROVE MINUTES:**

On a motion by Annie Jackson, seconded by Debbie Holley the Board unanimously approved the Superintendent's recommendation to approve the minutes of the October 20, 2014 meeting.

5. APPROVE PAYROLL:

On a motion by LaSonja Richardson, seconded by Debbie Holley the Board unanimously approved the October payroll as presented by CSFO Jennifer Shirley.

6. **COMMUNITY GROUPS:**

Superintendent, Jamie Chapman gave a presentation on the State of the School System. He went over the figures from the 20 day attendance report which determines the teaching units that Pickens County will receive state funds for in the 2016 fiscal year. The data showed that enrollment is down by 65.3 students which will cause Pickens County to lose 4.04 teaching units next school year. Mr. Chapman then went over personnel comparisons from 13-14 and 14-15 and the different source of funds that Pickens County uses to fund staff. He then went over plan for additional one cent sales tax the system will begin receiving on November 20th. The board has decided that the first priority for these funds is to acquire the mandated one month operating reserve. Mr. Chapman went over the Capital Improvement Plan which includes computer infrastructure, improved safety/security, and new career center and the proposed time line to reach these goals. The last topic Mr. Chapman covered was the Boards partnership with Head Start. He recommends that the Board support Head Starts' efforts in pursuing a grant opportunity that would include infants up to age 3 in a modular complex at the Early Childhood site.

7. **FINANCIAL STATMENT:**

On a motion by LaSonja Richardson, seconded by Annie Jackson the Board unanimously approved the financial statement as presented by CSFO, Jennifer Shirley for the month of September and the cash balances as follows:

General Fund	\$ 209,458.85
QZAB	105,581.91
Capital	1,158,262.00
Capital CD	342,269.63
Debt Service Fund	17,536.25
CNP Balance	329,212.27
Federal Funds	22,611.27
Local Schools	607,229.31

8. APPROVE CAREER CENTER S040 WELDER BID:

On a motion by Debbie Holley, seconded by Annie Jackson the Board unanimously approved the Superintendent's recommendation to award the lowest responsible bidder, Airgas the bid for three S040 welders.

9. **APPROVE Early December Pay Date:**

On a motion by LaSonja Richardson, seconded by Debbie Holley the Board unanimously approved the Superintendent's recommendation to pay staff on the last work day before Christmas break.

10. APPROVE EARLY HEAD START PROGRAM AT THE EARLY CHILDHOOD LEARNING CENTER:

On a motion by Annie Jackson, seconded by LaSonja Richardson the Board unanimously approved the Superintendent's recommendation to approve the Early Head Start Program at no cost to the Board.

11. **EXECUTIVE SESSION:**

Chairman

On a motion by Michael Hinton, seconded by Annie Jackson the Board unanimously agreed to convene into executive session at 6:50 p.m. to discuss personnel and legal matters. The Board reconvened at 7:15 p.m. and Chairman Nick Tolstick declared the meeting back into open session.

12. PERSONNEL RECOMMENDATIONS:

On a motion by Debbie Holley, seconded by Michael Hinton the Board unanimously approved the Superintendent's personnel recommendations as follows:

	Resignations: Jackie Oliver	Bus Driver
	Employment: Lydia Lambert Jackie Oliver	Secretary/Bookkeeper, Pickens County High Secretary/Bookkeeper, Transportation Department
	Leave of Absence Sharon McGee Rebecca Shaw Janet Wilkins	GES, Teacher, FMLA, 11/10/14 Pre-K Teacher, Maternity Leave, 01-05/15 – 02-13-15 CNP Worker, GES/GHS, FMLA, 11/3/14 – 11/30/14
13.	MEETING ADJOURNED: There being no further business	s, Chairman Nick Tolstick adjourned the meeting at 7:18 p.m.

Secretary