

The Pickens County Board of Education met on December 15, 2014 at 6:00 p.m. at the Central Office (377 LaDow Center Circle, Carrollton, AL 35447). Nick Tolstick, LaSonja Richardson, Annie Jackson, Michael Hinton, and Debbie Holley were present. Others present were Superintendent Jamie Chapman, Jennifer Shirley, Anissa Ball, and board attorney Ray Ward.

1. **MEETING OPENED:**

Chairman Nick Tolstick welcomed everyone to the meeting and asked that a moment of silence be observed.

2. **APPROVE AGENDA:**

On a motion by Michael Hinton, seconded by Debbie Holley the Board unanimously approved the agenda.

3. **APPROVE MINUTES:**

On a motion by Michael Hinton, seconded by LaSonja Richardson the Board unanimously approved the Superintendent's recommendation to approve the minutes of the November 17, 2014 meeting.

4. **APPROVE PAYROLL:**

On a motion by Debbie Holley, seconded by LaSonja Richardson the Board unanimously approved the November payroll as presented by CSFO Jennifer Shirley.

5. **COMMUNITY GROUPS:** None

6. **FINANCIAL STATEMENT:**

On a motion by Michael Hinton, seconded by Debbie Holley the Board unanimously approved the financial statement as presented by CSFO, Jennifer Shirley for the month of November and the cash balances as follows:

General Fund	\$ 586,649.35
QZAB	105,581.91
Capital	1,159,518.91
Capital CD	342,954.67
Debt Service Fund	34,536.25
CNP Balance	401,692.74
Federal Funds	2,541.82
Local Schools	675,166.38

7. **APPROVE SHORT TERM LOAN FOR DECEMBER PAYROLL:**

On a motion by Debbie Holley, seconded by Annie Jackson the Board unanimously approved the Superintendent's recommendation to enter into a loan with First National Bank for funds to make December payroll early.

8. **APPROVE RESOLUTION TO BORROW FUNDS:**

On a motion by Annie Jackson, seconded by Debbie Holley the Board unanimously approved the Superintendent's recommendation to sign the resolution to borrow funds.

9. **TABLE MANDATORY DIRECT DEPOSIT POLICY:**

On a motion by Annie Jackson, seconded by Michael Hinton the Board unanimously approved the Superintendent's recommendation to table proposed mandatory direct deposit policy.

10. **TABLE POLICY REVISION PAY DAY AGREEMENT:**

On a motion by Michael Hinton, seconded by LaSonja Richardson the Board unanimously approved the Superintendent's recommendation to table policy revision Pay Day Agreement.

11. **APPROVE HEAD START AGREEMENT:**

Board attorney, Ray Ward went over the revision of the Boards agreement with Head Start. He explained that the agreement was basically in three parts; revision of the Early Learning Center agreement, a bus transfer agreement, and a revised facilities agreement. Mr. Ward told the Board that in the original agreement the Board leased Head Start three (3) buses and now because of different regulations for public schools and Head Start it would be best to transfer the buses to Head Start. He also explained that the facilities revision would include the lease of property for Head Start's new program that the Board had previously approved to be located at the Carrollton site.

On a motion by Michael Hinton, seconded by Debbie Holley the Board unanimously approved for the Superintendent to sign the Head Start agreement.

12. **APPROVE DISNEY TRIP FOR REFORM ELEMENTARY:**

On a motion by LaSonja Richardson, seconded by Michael Hinton the Board unanimously approved the Superintendent's recommendation to approve a Reform Elementary field trip request to Disney in Orlando, Florida on January 5-9, 2015.

13. **EXECUTIVE SESSION:**

On a motion by Michael Hinton, seconded by Debbie Holley the Board unanimously agreed to convene into executive session at 6:30 p.m. to discuss a personnel matter. The Board reconvened at 7:50 p.m. and Chairman Nick Tolstick declared the meeting back into open session.

14. **PERSONNEL RECOMMENDATION:**

On a motion by Michael Hinton, seconded by Debbie Holley the Board unanimously agreed to the suspension of Pickens County High School teacher, Judy Bailey, for five (5) days without pay.

15. **EXECUTIVE SESSION:**

On a motion by Michael Hinton, seconded by Annie Jackson the Board unanimously agreed to reconvene into executive session at 7:53 p.m. to discuss personnel matters. The Board reconvened at 8:05 p.m. and Chairman Nick Tolstick declared the meeting back into open session.

16. **PERSONNEL RECOMMENDATIONS:**

On a motion by Michael Hinton, seconded by Annie Jackson the Board unanimously approved the Superintendent's personnel recommendations as follows:

Retirement:

Susan Sanders GES, Teacher, effective February 28, 2015

Employment:

Bradley Hayes Agri-Science Teacher, PCHS, effective 1/5/15

Douglas Teuscher Band Director, PCHS, effective 1/5/15

Leave of Absence

Billie Ruth Dixon CNP worker, RES, medical leave 11/5/14 – until released by doctor

17. **MEETING ADJOURNED:**

There being no further business, Chairman Nick Tolstick adjourned the meeting at 8:07 p.m.

Chairman

Secretary