

The Pickens County Board of Education met on February 15, 2017 at 12:45 at Aliceville High School (417 3rd Street SE, Aliceville, AL). Michael Hinton, LaSonja Richardson, Annie Jackson, Nick Tolstick and Debbie Holley were present. Others present were Superintendent Jamie Chapman, Vanessa Anthony, Jennifer Shirley, Anissa Ball, Alesia Williams, Terry Sterling and Board Attorney Ray Ward.

1. **MEETING OPENED:**

Chairman Annie Jackson welcomed everyone to the meeting and asked that a moment of silence be observed.

2. **APPROVE AGENDA:**

On a motion by Nick Tolstick, seconded by Debbie Holley the Board unanimously approved the Superintendent's recommendation to approve the agenda.

3. **AdvancEd EXIT REPORT:**

On a motion by Debbie Holley, seconded by Nick Tolstick the Board unanimously approved the Superintendent's recommendation to approve the report presented by the AdvancEd External Review Team. Pickens County School System was recommended for continued Accreditation, and will receive a written report within the next 30 days from the review team.

4. **APPROVE MINUTES:**

On a motion by LaSonja Richardson, seconded by Michael Hinton the Board unanimously approved the Superintendent's recommendation to approve the minutes from the January 18, 2017 meeting.

5. **APPROVE PAYROLL:**

On a motion by Michael Hinton, seconded by Nick Tolstick the Board unanimously approved the Superintendent's recommendation to approve the January payroll as presented.

6. **COMMUNITY GROUPS:** None

7. **APPROVE FINANCIAL STATEMENT:**

On a motion by Debbie Holley, seconded by Michael Hinton the Board unanimously approved the Superintendent's recommendation to approve the January financials with cash balances as follows:

General Fund	\$2,632,662.24	
Bond Proceeds	7,002,054.80	
QZAB	105,581.91	
Capital	1,000,796.87	
Capital CD	346,052.48	
Debt Service Fund	249,695.25	
CNP	339,167.08	
Federal Programs	99,429.32	
Local Schools	792,499.84 (November)	762,261.11 (December)

8. **AUDIT EXIT CONVERENCE:**

Superintendent Chapman informed the Board that the Audit exit conference has been scheduled for March 1, 2017 at 10:00 a.m. at the Central Office. He invited the Board Members to attend if their schedules would allow.

9. **TABLE PROPOSED BUS DRIVER PAY INCREASE FOR EXTRA-CURRICULAR ACTIVITIES:**

On a motion by Nick Tolstick, seconded by LaSonja Richardson the Board unanimously agreed to table the Superintendent's proposed bus driver pay increase for extra-curricular activities from \$7.73 per hour to \$10.00 per hour until the next board meeting.

10. **TABLE PROPOSED REIMBURSEMENT INCENTIVE PACKAGE FOR SUBTITUTE BUS DRIVERS:**

Superintendent Chapman explained to the Board that the transportation department was having a difficult time finding person's willing to become substitute bus drivers due to the cost involved. He told the Board that the cost was approximately \$300.00 which covers the required DOT physical, CDL test, and week long bus certification training. Mr. Chapman said his proposal was to offer new substitute drivers a reimbursement incentive package to help them re-coup some of that cost. His proposal would pay the new substitute driver an additional fifty dollars the first five times they drove as a sub driver, field trip, or extra-curricular activity.

On a motion by Michael Hinton, seconded by Debbie Holley the Board unanimously agreed to table the Superintendent's proposed reimbursement incentive package for new substitute bus drivers until the next board meeting.

11. **EXECUTIVE SESSION:**

On a motion by Michael Hinton, seconded by Nick Tolstick the Board unanimously agreed to convene into executive session at 1:45 p.m. Board Attorney Ray Ward, made legal declaration to convene with the Board in Executive Session to

discuss pending litigation and personnel matters. The Board reconvened at 2:46 a.m. and Chairman Annie Jackson declared the meeting back into open session.

12. **PERSONNEL RECOMMENDATIONS:**

On a motion by Nick Tolstick, seconded by Debbie Holley the board unanimously approved the Superintendent's personnel recommendations as follows:

RETIREMENT:

Mary Clark	AHS, CNP Manager, effective 6/1/17
Martha Greathree	PCCC, Cosmetology Teacher, effective 6/1/17
Joyce Bryant	AMS, Librarian, effective 6/1/17

INTENT TO HIRE:

Trey Gilbert	GES
Haley McGee	PCCC
Ken Ryals	AMS

13. **MEETING ADJOURNED:**

There being no further business, Chairman Annie Jackson adjourned the meeting at 2:49 p.m.

Chairman

Secretary