

The Pickens County Board of Education met on March 15, 2017 at 9:00 a.m. at Gordo Elementary School (535 45th Street, Gordo, AL). Michael Hinton, LaSonja Richardson, Annie Jackson, Nick Tolstick and Debbie Holley were present. Others present were Superintendent Jamie Chapman, Vanessa Anthony, Jennifer Shirley, and Anissa Ball.

1. **MEETING OPENED:**
Chairman Annie Jackson welcomed everyone to the meeting and asked that a moment of silence be observed.
2. **APPROVE AGENDA:**
On a motion by Nick Tolstick, seconded by Debbie Holley the Board unanimously approved the Superintendent's recommendation to approve the agenda.
3. **STATE HOSA WINNER:**
Mrs. Natalie Lavender, Health Science teacher, introduced Johanna Fenton, GHS senior, who won first place in nursing assistance at the State HOSA competition. Johanna will be representing the State at the National HOSA competition in Orlando, FL the last week of June.
4. **APPROVE MINUTES:**
On a motion by Nick Tolstick, seconded by Debbie Holley the Board unanimously approved the Superintendent's recommendation to approve the minutes from the February 15, 2017 meeting.
5. **APPROVE PAYROLL:**
On a motion by LaSonja Richardson, seconded by Nick Tolstick the Board unanimously approved the Superintendent's recommendation to approve the February payroll as presented by CSFO Jennifer Shirley.
6. **COMMUNITY GROUPS:** None
7. **APPROVE FINANCIAL STATEMENT:**
On a motion by Michael Hinton, seconded by Debbie Holley the Board unanimously approved the Superintendent's recommendation to approve the February financials with cash balances as follows:

General Fund	\$2,632,215.87
Bond Proceeds	6,719,717.45
QZAB	105,581.91
Capital	990,436.47
Capital CD	346,052.48
Debt Service Fund	262,459.25
CNP	308,966.86
Federal Programs	85,383.61
Local Schools	

8. **STATE BOE UPDATE:**
Superintendent Chapman gave the Board an update on the State Board Meeting held on March 8th that dealt with the concern of the new organizational chart that had been presented by State Superintendent Michael Stance which would put Career Tech under the teaching and learning umbrella instead of being its own department. Chapman told the Board that the State Board felt blindsided by the rumors that got out, and asked questions to the state superintendent and made suggestions about improving communications. Superintendent Chapman said the idea of the career tech department going back under the teaching and learning department seems to be off the table now. He also informed the Board that Dr. Philip Cleveland, state career tech director, who played a big role in the reopening of the Pickens County Career Center, has a difference of opinion with the current state administration and put in his resignation on February 6th to be effective in July.
9. **APPROVE PROPOSED BUS DRIVER PAY INCREASE FOR EXTRA-CURRICULAR ACTIVITIES:**
On a motion by Michael Hinton, seconded by Debbie Holley the Board unanimously approved the Superintendent's proposed bus driver pay increase for extra-curricular activities from \$7.73 per hour to \$10.00 per hour.
10. **APPROVE PROPOSED REIMBURSEMENT INCENTIVE PACKAGE FOR NEW SUBSTITUTE BUS DRIVERS:**
On a motion by LaSonja Richardson, seconded by Nick Tolstick the Board unanimously approved the Superintendents reimbursement incentive package for new substitute drivers. The incentive will pay the new substitute driver an additional fifty dollars the first five times they drive as a sub driver, field trip, or extra-curricular activity.
11. **TABLE VIRTUAL EDUCATION POLICY:**
On a motion by Michael Hinton, seconded by Debbie Holley the Board unanimously approved the Superintendent's recommendation to table the new state mandated policy on Virtual Education until the next meeting.

12. **TABLE STUDENT SUICIDE PREVENTION POLICY:**

On a motion by Michael Hinton, seconded by Debbie Holley the Board unanimously approved the Superintendent's recommendation to table the new state mandated policy on Student Suicide Prevention until the next meeting.

13. **TABLE CHILD ABUSE AND NEGLECT POLICY:**

On a motion by Michael Hinton, seconded by Nick Tolstick the Board unanimously approved the Superintendent's recommendation to table the new state mandated policy on Child Abuse and Neglect until the next meeting.

14. **EXECUTIVE SESSION:**

On a motion by Michael Hinton, seconded by Nick Tolstick the Board unanimously agreed to convene into executive session at 9:39 a.m. to discuss pending litigation and personnel matters. The Board reconvened at 10:37 a.m. and Chairman Annie Jackson declared the meeting back into open session.

15. **PERSONNEL RECOMMENDATIONS:**

On a motion by Nick Tolstick, seconded by Debbie Holley the board unanimously approved the Superintendent's personnel recommendations as follows:

RETIREMENT:

Tina Duffy	Counselor, RES, effective 6/1/17
Kathy Carroll	Aide, GES, effective 6/1/17
Flora Crowell	Bus Driver, effective 6/1/17
Karen Graham	Business Teacher, GHS, effective 6/1/17

RESIGNATION:

LaNeka Lamar	Business Teacher, PCHS, effective 2/23/17
Rico Jackson	Physical Ed Teacher/Coach, AHS, effective 2/29/17
Felicia McCaa	CNP Worker, GES/GHS, effective 3/3/17

EMPLOYMENT:

Tabatha Sheppard	LPN, RES, effective 3/7/17
Sholanda Dixon	English Teacher, AHS, effective 3/7/17

16. **MEETING ADJOURNED:**

There being no further business, Chairman Annie Jackson adjourned the meeting at 10:37 a.m.

Chairman

Secretary