

The Pickens County Board of Education met on March 25, 2015 at 9:00 a.m. at Gordo High School (630 4<sup>th</sup> Street NW, Gordo, AL). LaSonja Richardson, Annie Jackson, Michael Hinton, Nick Tolstick and Debbie Holley were present. Others present were Superintendent Jamie Chapman, Vanessa Anthony, Jennifer Shirley, Anissa Ball, Alma Somerville and Board Attorney, Ray Ward.

1. **MEETING OPENED:**

Chairman Nick Tolstick welcomed everyone to the meeting and asked that a moment of silence be observed.

2. **APPROVE AGENDA:**

On a motion by Michael Hinton, seconded by Debbie Holley the Board unanimously approved the agenda with the addition, *III.C National AASB Conference.*

3. **APPROVE MINUTES:**

On a motion by Annie Jackson, seconded by Michael Hinton the Board unanimously approved the Superintendent's recommendation to approve the minutes of the February 18, 2015 meeting.

4. **APPROVE PAYROLL:**

On a motion by Michael Hinton, seconded by LaSonja Richardson the Board unanimously approved the February payroll as presented by CSFO, Jennifer Shirley.

5. **COMMUNITY GROUPS:** None

6. **FINANCIAL STATEMENT:**

On a motion by LaSonja Richardson, seconded by Debbie Holley the Board unanimously approved the financial statement as presented by CSFO, Jennifer Shirley for the month of February and the cash balances as follows:

General Fund	\$1,780,172.17
QZAB	105,581.91
Capital	1,094,112.58
Capital CD	343,299.58
Debt Service Fund	85,536.25
CNP Balance	406,878.20
Federal Funds	104,548.71
Local Schools	

7. **HOSA STATE WINNERS:**

Career Center Principal, Alma Somerville introduces Natalie Lavender and Kim Junkin, health science teachers who presented six of the 10 students that placed in the HOSA state competition. The following students placed and are eligible to represent the state at the National HOSA Leadership Conference in Anaheim, CA this summer.

Demia Wilkins	Senior AHS	Physical Therapy Event	3 <sup>rd</sup> Place
Shayla Brown	Senior GHS	CPR/Emergency	2 <sup>nd</sup> Place
Shade Powell	Senior GHS	CPR/Emergency	2 <sup>nd</sup> Place
Andrew Strong	Senior GHS	Medical Job Seeking Skills	1 <sup>st</sup> Place
Alanna Lee	Sophomore PCHS	Medical Job Seeking Skills	2 <sup>nd</sup> Place

Mrs. Lavender also said that Andrew Strong received the Alabama HOSA scholarship, the first student from Pickens County to receive this honor. The Superintendent and Board Members praised the students and their teachers.

8. **NATIONAL AASB CONFERENCE:**

Board Member, LaSonja Richardson attended the National AASB Conference in Nashville, Tennessee on March 21-13, 2015. She thanked the board for the opportunity to attend the conference and gave an overview of some of the sessions she attended during the conference.

9. **APPROVE NETWORK BID:**

Technology Supervisor, Sebastian Shamery explained to the Board that this network upgrade would allow Pickens County Schools to implement a Bring Your Own Device Policy. Superintendent Chapman told the Board that, technology is ever changing, but he felt that this upgrade would serve the schools for at least the next 10 years.

On a motion by Michael Hinton, seconded by Debbie Holley the Board unanimously approved the Superintendents' recommendation to award the bid to the lowest responsible bidder ITS (Information Transport Solutions, Inc.).

10. **APPROVE BASIC MAINTENANCE BID:**

On a motion by Debbie Holley, seconded by Annie Jackson the Board unanimously approved the Superintendent's recommendation to award the basic maintenance bid (for network upgrade) to the only bidder ITS.

11. **APPROVE FY15 BUDGET AMENDMENT:**

On a motion by Michael Hinton, seconded by Debbie Holley the Board unanimously approved the Superintendent's recommendation to approve the FY15 budget amendment as presented by CSFO, Jennifer Shirley.

12. **APPROVE SUBSTITUTE PAY INCREASE:**

On a motion by Michael Hinton, seconded by Debbie Holley the Board unanimously approved the Superintendent's recommendation to approve the substitute pay increase (Non-Certified Sub \$8.00 per hour, Certified Sub \$10.00 per hour, Long Term Certified Sub \$110.00 per day, Long Term Non-Certified Sub \$75.00 per day).

13. **APPROVE TEACHING HEALTH COUNTY RESOLUTION :**

On a motion by LaSonja Richardson, seconded by Debbie Holley the Board unanimously approved the Superintendent's recommendation to approve the resolution endorsing the Teaching Health County.

14. **TABLE POLICY SERVICE ANIMALS IN SCHOOLS:**

On a motion by Michael Hinton, seconded by Annie Jackson the Board unanimously approved the Superintendent's recommendation to table until the next meeting the Service Animals in Schools policy.

15. **TABLE POLICY REVISION COOPERATIVE EDUCATION PROGRAMS:**

On a motion by Debbie Holey, seconded by Annie Jackson the Board unanimously approved the Superintendent's recommendation to table until the next meeting the Cooperative Education Programs policy revision.

16. **EXECUTIVE SESSION:**

On a motion by Michael Hinton, seconded by Debbie Holley the Board unanimously agreed to convene into executive session at 10:20 a.m. to discuss legal and personnel matters. The Board reconvened at 12:10 p.m. and Chairman Nick Tolstick declared the meeting back into open session.

17. **PERSONNEL RECOMMENDATIONS:**

On a motion by Michael Hinton, seconded by Annie Jackson the Board unanimously approved the Superintendent's personnel recommendations as follows:

**Retirement:**

Claude Adams                      CNP Director, effective 7/1/15

**Employment:**

Brenda McDougle                      Custodian, Pickens County High School  
LaShonda Taylor                      Custodian, Aliceville Middle School

**Leave of Absence**

Deborah Hodges                      CNP Worker, AES/AMS, medical leave, 3/2 – 5/27/15

18. **MEETING ADJOURNED:**

There being no further business, Chairman Nick Tolstick adjourned the meeting at 12:12 p.m.

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Chairman

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Secretary