

The Pickens County Board of Education met on April 18, 2016 at 6:00 p.m. at the Central Office (377 LaDow Center Circle, Carrollton, AL). Nick Tolstick, Annie Jackson, Debbie Holley, and LaSonja Richardson were present. Michael Hinton was absent. Others present were Superintendent Jamie Chapman, Vanessa Anthony, Jennifer Shirley, and Anissa Ball.

1. **MEETING OPENED:**

Chairman Nick Tolstick welcomed everyone to the meeting and asked that a moment of silence be observed.

2. **APPROVE AGENDA:**

On a motion by LaSonja Richardson, seconded by Debbie Holley the Board unanimously approved the agenda with the deletion, *IV.D .Policy Revision Code of Conduct, and Corrections IV.E.Table Policy Student Transportation (not a revision, new policy).*

3. **APPROVE MINUTES:**

On a motion by Annie Jackson, seconded by Debbie Holley the Board unanimously approved the Superintendent's recommendation to approve the minutes from the March 17, 2016 meeting.

4. **APPROVE PAYROLL:**

On a motion by Annie Jackson, seconded by LaSonja Richardson the Board unanimously approved the March payroll as presented by CSFO Jennifer Shirley.

5. **COMMUNITY GROUPS:** None

6. **FINANCIAL STATEMENT:**

On a motion by LaSonja Richardson, seconded by Debbie Holley the Board unanimously approved the financial statement as presented by CSFO, Jennifer Shirley for the month of March and the cash balances as follows:

General Fund	\$2,545,392.92
QZAB	105,581.91
Capital	684,625.22
Capital CD	344,325.11
Debt Service Fund	99,458.25
CNP Balance	336,312.92
Federal Programs	99,458.25
Local Schools	703,096.52

7. **LEE VS. MACON UPDATE:**

Mrs. Vanessa Anthony, Associate Superintendent gave the Board a progress report from the spring meeting with the Lee vs. Macon attorney's held in Montgomery on Wednesday, April 13, 2016. She told the Board that it was a good meeting and that our system is making progress towards unitary status. She then shared with the Board the standards that were identified as needing improvement which are; advanced diploma, elementary discipline, and scholarships.

8. **APPROVE 2016-17 SCHOOL CALENDAR:**

On a motion by Annie Jackson, seconded by Debbie Holley the Board unanimously approved the Superintendent's recommendation to approve the calendar and the spring break dates that received the most votes by the employees as the 2016-17 school calendar.

9. **APPROVE AMERICAN BEHAVIORAL SERVICES FOR EMPLOYEES:**

On a motion by Debbie Holley, seconded by Annie Jackson the Board unanimously approved the Superintendent's recommendation to approve the proposal for an employee assistance program from American Behavioral Service for the 2016-17 school year.

10. **TABLE RELIGIOUS LIBERTIES POLICY:**

On a motion by Debbie Holley, seconded by LaSonja Richardson the Board unanimously approved the Superintendent's recommendation to table until the next meeting the new Religious Liberties policy.

11. **TABLE POLICY STUDENT TRANSPORTATION TO EXTRA-CURRICULAR ACTIVITIES POLICY:**

On a motion by Annie Jackson, seconded by Debbie Holley the Board unanimously approved the Superintendent's recommendation to table until the next meeting the new policy Student Transportation to Extra-Curricular Activities.

12. **EXECUTIVE SESSION:**

On a motion by LaSonja Richardson, seconded by Debbie Holley the Board unanimously agreed to convene into executive session at 7:15 p.m. to discuss legal and personnel matters. The Board reconvened at 8:00 p.m. and Chairman Nick Tolstick declared the meeting back into open session.

13. **PERSONNEL RECOMMENDATIONS:**

On a motion by LaSonja Richardson, seconded by Debbie Holley the Board unanimously approved the Superintendent's personnel recommendations as follows:

Retirement:

Frank Pate

AHS, Teacher, effective 6/1/16

Leave of Absence

Eddie Kyles

Maintenance, Medical Leave, effective 3/7/16

Lauren Hinton

Speech, (2nd Year) Leave for 2016-17 school year

14. **ZONE VARIANCE:**

No action taken.

15. **MEETING ADJOURNED:**

There being no further business, Chairman Nick Tolstick adjourned the meeting at 8:03 p.m.

Chairman

Secretary