

The Pickens County Board of Education met on May 18, 2015 at the Central Office (377 Ladow Center Circle) at 6:00 p.m. Nick Tolstick, Annie Jackson, LaSonja Richardson, Debbie Holley and Michael Hinton were present. Others present were Superintendent Jamie Chapman, Vanessa Anthony, Jennifer Shirley, Alesia Williams, and Anissa Ball.

1. **MEETING OPENED:**

Board Chairman, Nick Tolstick welcomed everyone to the meeting and asked that a moment of silence be observed.

2. **APPROVE AGENDA:**

On a motion by Michael Hinton, seconded by Annie Jackson the Board unanimously approved the agenda with addition *III.C. AASP Summer Conference*.

3. **APPROVE MINUTES:**

On a motion by Michael Hinton, seconded by Debbie Holley the Board unanimously approved the Superintendent's recommendation to approve the minutes from the April 21, 2015 and May 4, 2015 meetings.

4. **APPROVE PAYROLL:**

On a motion by LaSonja Richardson, seconded by Michael Hinton the Board unanimously approved the Superintendent's recommendation to approve the April payroll as presented by CSFO Jennifer Shirley.

5. **APPROVE FINANCIAL REPORT:**

6. On a motion by Michael Hinton, seconded by LaSonja Richardson the Board unanimously approved the financial statement as presented by CSFO, Jennifer Shirley for the month of April and the cash balances as follows:

General Fund	\$1,791,976.22
QZAB	105,581.91
Capital	1,184,120.34
Capital CD	343,299.58
Debt Service Fund	119,536.25
CNP Balance	396,430.88
Federal Funds	68,082.19
Local Schools (Feb.)	713,533.62
(March)	659,658.71

7. **NOMINATIONS FOR COUNTY BOARD OF EQUALIZATION:**

Superintendent Chapman reminded the Board the State Department has requested the nomination of three persons for consideration in the selection of a County Board of Equalization. Board Chairman, Nick Tolstick said he has been talking to some people and hoped to have someone by the next meeting.

8. **AASP SUMMER CONFERENCE:**

Board Member, Michael Hinton reminded the Board that their AASB summer conference would be held June 18-20 at Perdido Beach Resort in Orange Beach.

9. **APPROVE ONE MONTH OPERATING RESERVE RESOLUTION:**

On a motion by Debbie Holley, seconded by Annie Jackson the Board unanimously approved the Superintendent's recommendation to approve the One Month Operating Reserve Resolution.

10. **APPROVE BIO-MEDICAL PROGRAM EXPENDITURES FROM CAPITAL FUNDS:**

On a motion by Michael Hinton, seconded by Debbie Holley the Board unanimously approved the Superintendent's recommendation to purchase Bio-Medical program equipment from Capital Funds.

11. **ADDITION TO AGENDA:**

On a motion by Debbie Holley, seconded by LaSonja Richardson the Board unanimously agreed to the Superintendent's recommendation to an agenda addition *IV.C. Approve Financial Agreement*.

12. **APPROVE RESOLUTION TO PARTICIPATE IN BOND POOL LOAN FROM ALABAMA PUBLIC SCHOOL & COLLEGE AUTHORITY:**

On a motion by Debbie Holley, seconded by Annie Jackson the Board unanimously approved the Superintendent's recommendation to approve Resolution to participate in bond pool loan from Alabama Public School & College Authority.

13. **EXECUTIVE SESSION:**

On a motion by Michael Hinton, seconded by Annie Jackson the Board unanimously agreed to convene into executive session at 6:35 p.m. to discuss personnel matters. The Board reconvened at 8:00 p.m. and Chairman Nick Tolstick declared the meeting back into open session.

14. **PERSONNEL RECOMMENDATIONS:**

On a motion by Michael Hinton, seconded by Annie Jackson the Board unanimously approved the Superintendent's personnel recommendation as follows:

**EMPLOYMENT:**

Carmen Burton                      CNP Director

On a motion by Michael Hinton, seconded by Debbie Holley the Board unanimously approved the Superintendent's personnel recommendation as follows:

**EMPLOYMENT:**

Valerie Carter-Jackson              Contract Principal, Reform Elementary

On a motion by Michael Hinton, seconded by Lasonja Richardson the Board unanimously approved the Superintendent's personnel recommendations as follows:

**ALICEVILLE ELEMENTARY SCHOOL**

**I. Tenured Employees Recommended for Continuing Status**

**A. Teachers/Administrators**

Scarlett Clark	Lakethia Colvin	Brenda Davis	Patricia Guyton	Melva Haley
Marietta Hathorne	Ruth Henry	Nekeda Howard	Dolly Lavender	Houston Lockett
Phyllis McClure-LM	Lauri Minor	Rhonda Mosley	Juliette Pippins	Lori Schoenrock
Valda Spain	Jennifer Sterling-CS	Daisy Stewart	Danielle Toeran	Jessica Tolstick
Jessica Wilkins				

**B. Support Personnel**

Mashayla Bonner	Lisa Johnson	Emma Minor	Beverly Phillips
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**II. Employees Recommended for Tenure Status**

**A. Teachers/Administrators**

Rebecca Saxton

**B. Support Personnel**

**III. Non-Tenured Employees Recommended for Re-Employment**

**A. Teachers/Administrators**

Reynelda Hudgins

**B. Support Personnel**

**IV. Non-Tenured Employees Not Recommended for Re-Employment**

**A. Teachers/Administrators**

Cassandra Sommerville

**B. Support Personnel**

**Aliceville High School**

**I. Tenured Employees Recommended for Continuing Status**

**A. Teachers/Administrators**

Linda Brown - CS	Lucille Hatcher	Linda Jones	Morgan Milstead	Frank Pate
Betty Silver	Robert Turner	Sandra Williams	Patricia Windham - LM	

**B. Support Personnel**

Barbara Eddins	Earlean Hinton	Tonya Shamery	Lue Curtis Spencer	Shirley Stewart
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**II. Employees Recommended for Tenure Status**

**A. Teachers/Administrators**

Maurice Arrington

**B. Support Personnel**

**III. Non-Tenured Employees Recommended for Re-Employment**

**A. Teachers/Administrators**

Jessica Hawkins	Rico Jackson	Cailyx Ladson	Quandria Robinson	Joel Stancer
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**B. Support Personnel**

**IV. Non-Tenured Employees Not Recommended for Re-Employment**

**A. Teachers/Administrators**

Shenea Ball                      Rodney Shamery

**B. Support Personnel**

**V. Resignation/Retirement**

**A. Teachers/Administrators**

Dondraius Mayhew

**A. Support Personnel**

**Aliceville Middle School**

**I. Tenured Employees Recommended for Continuing Status**

**A. Teachers/Administrators**

Joyce Bryant -LM	Patricia Clark-Draper	Paul Gann	Suellen Gibson - CS	Glenda Guyton
Addie Hill	Janice Jackson	Barbara Jenkins	Leslie Lowe	Leigh Parker
Rhonald Randolph	Jill Wilson	Teresa Yates		

**B. Support Personnel**

Artistine Oliver              Lynn Potts

**II. Employees Recommended for Tenure Status**

**A. Teachers/Administrators**

Donald Constant              Monikia Scott              Melissa Walker

**B. Support Personnel**

**III. Non-Tenured Employees Recommended for Re-Employment**

**A. Teachers/Administrators**

Moneek Bryant              Anderia Truelove –RC

**B. Support Personnel**

Felicia Bowen              LaShonda Taylor

**GORDO ELEMENTARY SCHOOL**

**I. Tenured Employees Recommended for Continuing Status**

**A. Teachers/Administrators**

Leatha Anthony	Shelly Bagwell	Nicole Bailey	Shelly Bain	Crystal Boateng
Karen Booth	Karen Brasher	Sonja Brown	Daphne Burkhalter	Tara Cargile
Candy Chapman	Dale Davis	Angie Dawkins	Annette Dowds	Sandra Driver
Linda Evans	Sheri Guy	Linda Guyton	Beverly Hall	Jamila Hall
Dana Holifield	Christie Ison –LM	Sharon McGee	Dana Mullenix	Tessa Patton - CS
Craig Perrigin	Julie Perrigin	Shawn Perrigin	Debbie Rice -RC	Melinda Robinson
Kansas Sellers	Dana Senn	Nicole Skelton	Teresa Wilkins	Patsy Windle
Valerie Jackson – AP .5	Amanda Daniel – CS .5			

**B. Support Personnel**

Kathy Carroll              Joe Duff                      Susan Taylor              Sandra Wood              Carolyn Oden

**II. Employees Recommended for Tenure Status**

**A. Teachers/Administrators**

Aleysha Jernigan              Nichelle Sterling              Abby Wilson

**B. Support Personnel**

**III. Non-Tenured Employees Recommended for Re-Employment**

**A. Teachers/Administrators**

Eva Sullivan

**B. Support Personnel**

Lori Vickers

**IV. Retirees/Resignations**

**A. Teachers/Administrators**

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Mary Hood

**B. Support Personnel**

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**GORDO HIGH SCHOOL**

**I. Tenured Employees Recommended for Continuing Status**

**A. Teachers/Administrators**

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Sammie Brown	Amanda Daniel –CS.5	Guy Duren	Michelle Gann	Eddie Hankins –AP
Susan Hankins	Bo Hill	Valerie Jackson – AP .5	Becki Jennings	Shannon Kofman
Susan Lambert	Lois Lewis	Ryan Lolley	April McDaniel	Jonathan Pate
Daphne Patterson	Heather Perrigin -LM	Phyllis Portwood	Kim Posey	Amy Spencer
Jenephoia Wilder	Beulah Williams			

**B. Support Personnel**

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Jackie Crocker	Melinda Lambert	Rosilyn Spencer	Milton Trull
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**II. Employees Recommended for Tenure Status**

**A. Teachers/Administrators**

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Kim Junkin	Alicia Ware
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**B. Support Personnel**

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**III. Non-Tenured Employees Recommended for Re-Employment**

**A. Teachers/Administrators**

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Tara Criswell	Ryan Gorum	Benji Kelley	Rachel McCool	Peggy Meherg
Thomas Reese				

**B. Support Personnel**

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Myah Shamery

**PICKENS COUNTY HIGH**

**I. Tenured Employees Recommended for Continuing Status**

**A. Teachers/Administrators**

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Judy Bailey	Karla Bridges	Phyllis Brown	Andrea Frost	Ike Gipson
Jerodine Guyton-CS	Tanji Harton	Beth Hickman	April Kyles-MS	Nicholas Roberson
Channel Williams				

**B. Support Personnel**

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Janice Clayborne	Renee Simon	Martha Latham
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**II. Employees Recommended for Tenure Status**

**A. Teachers/Administrators**

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**B. Support Personnel**

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**III. Non-Tenured Employees Recommended for Re-Employment**

**A. Teachers/Administrators**

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John Brackett	Brian Foley-AP	Doug Teuscher	James Thompson	Kendra Tilley
Derrick Wright				

**B. Support Personnel**

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Lydia Lambert	Brenda McDougale
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**IV. Resignation/Retirement**

**A. Teachers/Administrators**

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Bradley Hayes	Lee Richardson
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## Reform Elementary School

### I. Tenured Employees Recommended for Continuing Status

#### A. Teachers/Administrators

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Kristy Allbritton	Patricia Burkhalter	Nancy Campbell	Tina Duffy -CS	Tiffany Estes
Janesa Evans	Jennifer Hall	Joan Hankins	Misty Jaynes	Brenda Jones
Summer King	LaTonya McGraw	Andrea Mims –LM	Lisa Oswald	Karla Owen
Ashley Patten	Shannon Puckett	Susan Sims	Heather Swedenburg	Regina Wilkins
Fernanda Windham				

#### B. Support Personnel

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Meta Criswell	Lori Hicks
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### II. Employees Recommended for Tenure Status

#### A. Teachers/Administrators

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#### B. Support Personnel

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### III. Non-Tenured Employees Recommended for Re-Employment

#### A. Teachers/Administrators

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Alison Wheatley

#### B. Support Personnel

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Donna Shelton

## Central Office

### I. Tenured Employees Recommended for Continuing Status

#### A. Teachers/Administrators

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Vanessa Anthony	Anissa Ball	Tammy Brown	Alesia Williams
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#### B. Support Personnel

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Ruthie Cousette	Cynthia Gilmore	Turner Oliver	Margaret Seymer
Sebastian Shamery	Jennifer Shirley	Barbara Wilcox	Rufus Wilkins

### II. Employees Recommended for Tenure Status

#### A. Teachers/Administrators

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#### B. Support Personnel

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## Special Services

### I. Tenured Employees Recommended for Continuing Status

#### A. Teachers/Administrators

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Bettsy Cunningham	Lori Hindman	Lauren Hinton	Julissa Johnson	Victoria Thomas
Gene Tilley	Melissa Norris	Walt Stepchuck		

#### B. Support Personnel

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Ledeshia Hodges	Cynthia Windham	Kim Colvin	Cassandra Hughes	Barbara Wilkins
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### II. Employees Recommended for Tenure Status

#### A. Teachers/Administrators

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Kim Clark

#### B. Support Personnel

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Lashana Lark

**III. Non-Tenured Employees Recommended for Re-Employment**

**A. Teachers/Administrators**

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Rebecca Shaw    Jonathan Christian

**A. Support Personnel**

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Tiffany Guyton                                  Robert Harris                                  Shanda McCaa                                  Michelle Rice  
 Sherry Washington

**Maintenance Department**

**I. Tenured Employees Recommended for Continuing Status**

**A. Support Personnel**

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Alton Burkhalter                                  Ronnie Cabiness                                  Ganus Gray, Jr - Maintenance/Child Nutrition Maintenance

**II. Employees Recommended for Tenure Status**

**A. Support Personnel**

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**III. Non-Tenured Employees Recommended for Re-Employment**

**A. Support Personnel**

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Hayes Baker    Eddie Kyles

**Transportation**

**I. Tenured Employees Recommended for Continuing Status**

**A. Support Personnel**

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David Corder	Flora Crowell	Carol Ellis	Dorothy Gibson	Artis Hinton
Fannie Hinton	Minnie Prince	Eloise Wilder	Michael Wilkins	Willette Wilkins
Ella Williams	Bobby Windham	Brenester Colvin	Melvan Elmore	Melinda Gray
Melinda Lambert	Kelvin Latham	Dudley McGee	Connie McMahan	Chris Price
Sonya Vail	Tammy Walker	Annie Carpenter	Roma Criswell	Frances Duncan
Dan Finney	Melissa Fitch	Melvin Howton	Fate Jones	Cynthia King
Cindy McDaniel	Teresa Petty	Jerry Robbins	Joe Sanders	Sarah Tunnel
Anthony White	Jimmy Wilder	Ronnie Corder	Pat Kyles	

**II. Employees Recommended for Tenure Status**

**A. Support Personnel**

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Vickie Skelton                                  Linnea Thompson                                  Michael Hall                                  Wendy Brown                                  Tiffany Harris

**III. Non-Tenured Employees Recommended for Re-Employment**

**A. Support Personnel**

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Mitchel Fitch                                  Jacqueline Snyder                                  Jacqueline Oliver

**IV. Non-Tenured Employees Not Recommended for Re-Employment**

**A. Support Personnel**

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Christopher Anthony

**Child Nutrition**

**I. Tenured Employees Recommended for Continuing Status**

**A. Support Personnel**

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Annie Brown	Mary Clark	Billie Dixon	Amy Dunner	Samantha Dyer
Angie Hicks	Deborah Hodges	Kim Hocutt	Tina Junkin	Joyce Lavender
Latarsha Long	Neresia Manning	Bessie Mathews	Ollie McCoy	Rita Tilley
Windle Walker	Deneice Wilder	Eloise Wilder	Janice Jones	Vickie Morrow

**II. Employees Recommended for Tenure Status**

**A. Support Personnel**

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Cynthia McCaa                                  Emily Summerville                                  Janet Wilkins

**III. Non-Tenured Employees Recommended for Re-Employment**

**A. Support Personnel**

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Shannon Howard

**IV. Non-Tenured Employees Not Recommended for Re-Employment**

**A. Support Personnel**  
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Caroline Hood

**V. Transfers**

**A. Support Personnel**  
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**SCHOOL ADMINISTRATORS**

**I. Contract Principals/Administrators Recommended for Re-Employment**

Russell Smart	Aliceville Elementary
Fred Young	Aliceville Middle
Terry Sterling	Aliceville High
Kenneth Holder	Gordo Elementary
Mark Capps	Gordo High
Shemia Wilson	Pickens County High
Chan Mullenix	Career Center

**Career Center**

**I. Tenured Employees Recommended for Continuing Status**

**A. Teachers/Administrators**  
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Martha Greathree      Keith Johnson      Natalie Lavender      Shawn McDaniel      Edward Owens  
Debra Wiggins-CS

**B. Support Personnel**  
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Darlene Tennyson      Jimmy Wilder

**II. Employees Recommended for Tenure Status**

**A. Teachers/Administrators**  
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**B. Support Personnel**  
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**III. Non-Tenured Employees Recommended for Re-Employment**

**A. Teachers/Administrators**  
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Chris Shelton (Bevill Employee) Industrial Maintenance      LaMonica Little (SDE Funded)

**B. Support Personnel**  
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Glenda Barnes

**IV. Non-Tenured Employees Not Recommended for Re-Employment**

**A. Teachers/Administrators**  
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**B. Support Personnel**  
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Chris Price (aide)

**15. MEETING ADJOURNED:**

There being no further business, Chairman Nick Tolstick adjourned the meeting at 8:03 p.m.

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Chairman

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Secretary