

The Pickens County Board of Education met on May 23, 2016 at 6:00 p.m. at the Central Office (377 LaDow Center Circle, Carrollton, AL). Nick Tolstick, Annie Jackson, Debbie Holley, Michael Hinton, and LaSonja Richardson were present. Others present were Superintendent Jamie Chapman, Vanessa Anthony, Jennifer Shirley, and Anissa Ball.

1. **MEETING OPENED:**

Chairman Nick Tolstick welcomed everyone to the meeting and asked that a moment of silence be observed.

2. **APPROVE AGENDA:**

On a motion by Michael Hinton, seconded by Annie Jackson the Board unanimously approved the agenda additions, *IV.E. Receptionist Job, IV.F. Change June Board Meeting Date, III.B. Pre-School Graduation.*

3. **APPROVE MINUTES:**

On a motion by Annie Jackson, seconded by Debbie Holley the Board unanimously approved the Superintendent's recommendation to approve the minutes from the May 9, 2016 meeting.

4. **APPROVE PAYROLL:**

On a motion by Debbie Holley, seconded by Michael Hinton the Board unanimously approved the May payroll as presented by CSFO Jennifer Shirley.

5. **COMMUNITY GROUPS:** None

6. **FINANCIAL STATEMENT:**

On a motion by Michael Hinton, seconded by LaSonja Richardson the Board unanimously approved the financial statement as presented by CSFO, Jennifer Shirley for the month of May and the cash balances as follows:

General Fund	\$2,256,408.66
QZAB	105,581.91
Capital	792,367.98
Capital CD	344,325.11
Debt Service Fund	115,945.25
CNP Balance	341,932.93
Federal Programs	15,498.83
Local Schools	

7. **PRE-K GRADUATION:**

Debbie Holley informed the Board that she attended the pre-k graduation at the Early Learning Childhood Center and that it was a first class program. She praised the ECLC staff for the tremendous job they had done on the decorations (Hollywood theme with a red carpet runway) and making the graduation a truly memorable day for the students and parents.

8. **APPROVE RELIGIOUS LIBERTIES POLICY:**

On a motion by Michael Hinton, seconded by Debbie Holley the Board unanimously approved the Superintendent's recommendation to approve the Religious Liberties Policy.

9. **APPROVE STUDENT TRANSPORTATION TO EXTRA-CURRICULAR ACTIVITIES POLICY:**

On a motion by Annie Jackson, seconded by Debbie Holley the Board unanimously approved the Superintendent's recommendation to approve the Student Transportation to Extra-Curricular Activities Policy.

10. **TABLE PROPOSED NAMING OF REFORM ELEMENTARY GYM:**

On a motion by Michael Hinton, seconded by Debbie Holley the Board unanimously approved the Superintendent's recommendation to table the proposed naming of the Reform Elementary gym.

11. **TABLE RECEPTIONIST JOB DESCRIPTION/SALARY SCHEDULE:**

On a motion by Debbie Holley, seconded by Michael Hinton the Board unanimously approved the Superintendent's recommendation to table the job description and salary schedule for a receptionist position.

12. **CHANGE JUNE BOARD MEETING DATE:**

On a motion by Michael Hinton, seconded by Debbie Holley the Board unanimously approved the Superintendent's recommendation to change the June board meeting from June 13, 2016 to June 2, 2016 at the Central Office at 6 p.m.

13. **EXECUTIVE SESSION:**

On a motion by Michael Hinton, seconded by Annie Jackson the Board unanimously agreed to convene into executive session at 6:38 p.m. to discuss personnel matters. The Board reconvened at 7:38 p.m. and Chairman Nick Tolstick declared the meeting back into open session.

14. **PERSONNEL RECOMMENDATIONS:**

On a motion by LaSonja Richardson, seconded by Debbie Holley the Board approved (Michael Hinton abstained) the Superintendent's personnel recommendations as follows:

ALICEVILLE ELEMENTARY SCHOOL

I. Tenured Employees Recommended for Continuing Status

A. Teachers/Administrators

Lakethia Colvin	Brenda Davis	Melva Haley
Marietta Hathorne	Ruthie Henry	Nekeda Howard
Dolly Lavender	Houston Lockett	Phyllis McClure
Juliette Pippins	Rebecca Saxton	Lori Schoenrock
Valda Spain	Jennifer Sterling	Daisy Stewart
Danielle Toeran	Patricia Guyton	

B. Support Personnel

Mashayla Bonner	Lisa Johnson	Emma Minor
Beverly Phillips		

II. Non-Tenured Employees Recommended for Re-Employment

A. Teachers/Administrators

Shenea Ball	Chakema Jackson	Lois Johnson
Sandra Kennedy		

III. Non-Tenured Employees Not Recommended for Re-Employment

A. Teachers/Administrators

Sandra Hill	Reynelda Huggins	
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IV. Reassignments

A. Teachers/Administrators

Nekeda Howard	From: Reading Coach	To: Teacher
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V. Transfers

A. Teachers/Administrators

Rebecca Saxton	From: AES Teacher	To: GES Teacher
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VI. Resignation/Retirement

A. Teachers/Administrators

Scarlett Elmore	Lauri Minor	
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Aliceville High School

I. Tenured Employees Recommended for Continuing Status

A. Teachers/Administrators

Linda Brown	Linda Jones	Sarah Milstead
Betty Silver	Sandra Williams	Patricia Windham

B. Support Personnel

Barbara Eddins	Earlean Hinton	Tonya Shamery
Shirley Stewart		

II. Non-Tenured Employees Recommended for Re-Employment

A. Teachers/Administrators

Tana Dodd	Rico Jackson	Vonda James
Cailyx Ladson	Jon Marlowe	Quandria Robinson
Joel Stancer	Josef Stancer	

III. Non-Tenured Employees Not Recommended for Re-Employment

A. Teachers/Administrators

Teidre Owens	Christian Stokes	
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IV. Resignation/Retirement

A. Teachers/Administrators

Frank Pate	Robert Turner	
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A. Support Personnel

Lue Curtis Spencer		
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Aliceville Middle School

I. Tenured Employees Recommended for Continuing Status

A. Teachers/Administrators

Joyce Bryant	Donald Constant	Patricia Dooley
Paul Gann	Suellen Gibson	Glenda Guyton
Barbara Jenkins	Leslie Lowe	Leigh Parker
Rhonald Randolph	Monikia Scott	Melissa Walker
Jill Wilson	Teresa Yates	

B. Support Personnel

Lynn Potts

II. Employees Recommended for Tenure Status

A. Teachers/Administrators

Moneek Bryant	Anderia Truelove Lockett
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III. Non-Tenured Employees Recommended for Re-Employment

A. Support Personnel

Felicia Bowen	LaShonda Taylor
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IV. Reassignments

A. Teachers/Administrators

Anderia Truelove-Lockett	From: Reading Coach	To: Teacher
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V. Transfers

A. Teachers/Administrators

Patricia Dooley	From: AMS Teacher	To: PCHS Teacher
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VI. Resignation/Retirement

A. Teachers/Administrators

Addie Hill	Janice Jackson
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GORDO ELEMENTARY SCHOOL

I. Tenured Employees Recommended for Continuing Status

A. Teachers/Administrators

Leatha Anthony	Nichole Bailey	Shelley Bain
Crystal Boateng	Karen Booth	Karen Brasher
Sonja Brown	Daphne Burkhalter	Candy Chapman
Tara Cargile	Amanda Daniel	Dale Davis
Angie Dawkins	Sandra Driver	Linda Evans
Sheri Guy	Linda Guyton	Beverly Hall
Jamilia Hall	Dana Holifield	Shelley Holliday
Christy Ison	Aleysha Jernigan	Sharon McGee
Dana Mullenix	Tessa Patton	Craig Perrigin
Julie Perrigin	Shawn Perrigin	Debbie Rice
Kansas Sellers	Dana Senn	Nicole Skelton
Nichelle Sterling	Heather Swedenburg	Jessica Tolstick
Teresa Wilkins	Abby Wilson	

B. Support Personnel

Kathy Carroll	Joe Duff	Carolyn Oden
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Sandra Wood

II. Non-Tenured Employees Recommended for Re-Employment

A. Teachers/Administrators

Elaine Humphreys	LaBrandy Murphy	Eva Sullivan
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B. Support Personnel

Lori Vickers

III. Retirees/Resignations

A. Teachers/Administrators

Patsy Windle

B. Support Personnel

Susan Taylor

GORDO HIGH SCHOOL

I. Tenured Employees Recommended for Continuing Status

A. Teachers/Administrators

Sammie Brown	Guy Duren	Michelle Gann
Eddie Hankins	Bo Hill	Becki Jennings
Kim Junkin	Shannon Kofman	Susan Lambert
Lois Lewis	Ryan Lolley	April McDaniel
Jonathan Pate	Daphne Patterson	Heather Perrigin
Kim Posey	Amy Spencer	Alicia Ware
Jenephoia Wilder	Beulah Williams	

B. Support Personnel

Jackie Crocker	Melinda Lambert	Rosin Spencer
Milton Trull		

II. Employees Recommended for Tenure Status

A. Teachers/Administrators

Benji Kelley	Rachel McCool	Thomas Reece
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III. Non-Tenured Employees Recommended for Re-Employment

A. Teachers/Administrators

Bo Chapman	Jane Coleman	Tara Criswell
Jordan Hawkins	Amy Kalb	LaMonica Little

B. Support Personnel

Myah Shamery

IV. Transfers

A. Teacher/Administrators

Daphne Patterson	From: GHS Teacher	To: PCCC Teacher
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V. Retirement/Resignation

A. Teachers/Administrators

Peggy Meherg

PICKENS COUNTY HIGH

I. Tenured Employees Recommended for Continuing Status

A. Teachers/Administrators

Karla Bridges	Phyllis Brown	Ike Gipson
Jerodine Guyton	Tanji Harton	Beth Hickman
April Kyles	Channel Williams	

B. Support Personnel

Janice Clayborn	Martha Latham	Brenda McDougale
Cassandra Simon		

II. Non-Tenured Employees Recommended for Re-Employment

A. Teachers/Administrators

Justin Booth	John Brackett	Lee Richardson
James Thompson	Marcus Wright	

B. Support Personnel

Lakeisha Hill

III. Non-Tenured Employees Not Recommended for Re-Employment

A. Teachers/Administrators

Grady Griffin	Lydia Lambert	Joseph Moore
Kendra Tilley	Derek Wright	

IV. Resignation/Retirement

A. Teachers/Administrators

Brian Foley

Reform Elementary School

I. Tenured Employees Recommended for Continuing Status

A. Teachers/Administrators

Kristy Allbritton	Tina Duffy	Tiffany Estes
Jennifer Hall	Joan Hankins	Misty Jaynes
Summer King	LaTonya McGraw	Andrea Mims
Lisa Oswalt	Karla Owen	Ashley Patten
Susan Sims	Victoria Thomas	Regina Wilkins
Fernanda Windham	Shannon Zagar	

B. Support Personnel

Meta Criswell	Lori Hicks	Donna Shelton
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II. Non-Tenured Employees Recommended for Re-Employment

A. Teachers/Administrators

Sarah Gunter	Allison Wheatley
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III. Transfers

A. Teachers/Administrators

Allison Wheatley	From: RES Teacher	To: ECLC Teacher
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IV. Retirement/Resignation

A. Teachers/Administrators

Donna Campbell	Patricia Burkhalter
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PICKENS COUNTY CAREER CENTER

I. Tenured Employees Recommended for Continuing Status

A. Teachers/Administrators

Martha Greathree	Keith Johnson	Natalie Lavender
Edward Owen	Shawn McDaniel	Debra Wiggins

B. Support Personnel

Jimmy Wilder

II. Non-Tenured Employees Recommended for Re-Employment

A. Support Personnel

Glenda Barnes

Central Office

I. Tenured Employees Recommended for Continuing Status

A. Teachers/Administrators

Vanessa Anthony	Anissa Ball	Tammy Brown
Andrea Frost	Alesia Williams	

B. Support Personnel

Ruthie Cousette	Barbara Garrett	Cynthia Gilmore
Turner Oliver	Margaret Seymer	Sebastian Shamery
Jennifer Shirley	Rufus Wilkins	

II. Non-Tenured Employees Recommended for Re-Employment

A. Teachers/Administrators

Carmen Burton

III. Transfers

A. Teachers/Administrators

Tammy Brown	From: LEA Reading Coach (10 month)	To: AES Reading Coach (10 month)
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Special Services

I. Tenured Employees Recommended for Continuing Status

A. Teachers/Administrators

Bettsy Cunningham	Lori Hindman	Lauren Hinton
Julissa Johnson	Melissa Norris	Phyllis Portwood
Walt Stepchuck	Gene Tilley	

B. Support Personnel

Kimberly Colvin	LeDesheia Hodges	Cassandra Hughes-Cole
LaShana Lark	Barbara Wilkins	Cynthia Windham

II. Employees Recommended for Tenure Status

A. Teachers/Administrators

Kim Clark (IEP Coordinator)	Rebecca Shaw
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III. Non-Tenured Employees Recommended for Re-Employment

A. Teachers/Administrators

Jonathon Christian

A. Support Personnel

Cary Gray	Tiffany Guyton	Shanda McGraw
Michelle Rice	Sherry Washington	

IV. Non-Tenured Employees Not Recommended for Re-Employment

B. Support Personnel

LaCella McCaa

V. Reassignment

A. Teacher/Administrators

Cynthia Windham	From: Teacher To: Aide
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VI. Transfers

A. Teachers/Administrators

Rebecca Shaw	From: ECLC Teacher	To: GES Teacher
Julissa Johnson	From: Pre-K Speech Language	To: Aliceville/Reform Schools Speech Language

Maintenance Department

I. Tenured Employees Recommended for Continuing Status

A. Support Personnel

Alton Burkhalter	Ronnie Cabiness	Ganus Gray
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II. Non-Tenured Employees Recommended for Re-Employment

A. Support Personnel

Hayes Baker	Eddie Kyle
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Transportation

I. Tenured Employees Recommended for Continuing Status

A. Support Personnel

David Corder	Flora Crowell	Carol Ellis
Dorothy Gibson	Artis Hinton	Fannie Hinton
Minnie Prince	Eloise Wilder	Michael Wilkins
Williette Wilkins	Linnea Thompson	Bobby Windham
Brenester Colvin	Melvan Elmore	Melinda Gray
Melinda Lambert	Kelvin Latham	Dudley McGee
Connie McMahan	Chris Price	Sonya Vail
Tammy Walker	Annie Carpenter	Roma Criswell
Frances Duncan	Dan Finney	Melissa Fitch
Vickie Skelton	Fate Jones	Cynthia Jones
Cindy McDaniel	Teresa Petty	Jerry Robbins
Joe Sanders	Sarah Tunnell	Anthony White
Jimmy Wilder	Ronnie Corder	Pat Kyles
Wendy Brown	Tiffany Harris	Michael Hall

II. Non-Tenured Employees Recommended for Re-Employment

A. Support Personnel

Jacqueline Snyder	Jacqueline Oliver	Elizabeth Lowe
Darlene Tennyson	Brian Hucks	Allen McDaniel
Shasta McGee	Nicole Masoner	Sonya DeGraffenried

III. Resignation/Retirement

A. Support Personnel

Ella Ruth William

Child Nutrition

I. Tenured Employees Recommended for Continuing Status

A. Support Personnel

Annie Brown	Mary Clark	Billie Dixon
Neresia Duncan	Angie Hicks	Kim Hocutt
Deborah Hodges	Tina Junkin	Janice Jones
Joyce Lavender	LaTarsha Long	Bessie Mathews
Cynthia McCaa	Ollie McCoy	Samantha McCrackin
Vickie Morrow	Emily Summerville	Rita Tilley
Windle Walker	Deneice Wilder	Eloise Wilder
Janet Wilkins		

II. Non-Tenured Employees Recommended for Re-Employment

A. Support Personnel

Elizabeth Carpenter	Elissia Hood	Beverly Jones
Felicia McCaa	Contonia Taylor	

III. Transfers

A. Support Personnel

Kim Hocutt	From PCHS to RES
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IV. Resignation/Retirement

A. Support Personnel

Shannon Howard

SCHOOL ADMINISTRATORS

I. Contract Principals/Administrators Recommended for Re-Employment

Russell Smart	Aliceville Elementary
Fred Young	Aliceville Middle
Terry Sterling	Aliceville High
Ken Holder	Gordo Elementary
Mark Capps	Gordo High
Valerie Jackson	Reform Elementary
SheMia Wilson	Pickens County High
Chan Mullenix	Pickens County Career Center

15. **MEETING ADJOURNED:**

There being no further business, Chairman Nick Tolstick adjourned the meeting at 7:40 p.m.

Chairman

Secretary