

The Pickens County Board of Education met on May 25, 2017 at 6:00 p.m. at the Central Office (377 LaDow Center Circle, Carrollton, AL). Michael Hinton, LaSonja Richardson, Annie Jackson, Nick Tolstick and Debbie Holley were present. Others present were Superintendent Jamie Chapman, Vanessa Anthony, Jennifer Shirley, Anissa Ball and Board Attorney, Ray Ward.

1. **MEETING OPENED:**
Chairman Annie Jackson welcomed everyone to the meeting and asked that a moment of silence be observed.
2. **APPROVE AGENDA:**
On a motion by Nick Tolstick, seconded by Debbie Holley, the Board unanimously approved the Superintendent's recommendation to approve the agenda.
3. **APPROVE MINUTES:**
On a motion by LaSonja Richardson, seconded by Debbie Holley, the Board unanimously approved the Superintendent's recommendation to approve the minutes from the May 8, 2017 meeting.
4. **APPROVE PAYROLL:**
On a motion by Michael Hinton, seconded by Debbie Holley, the Board unanimously approved the Superintendent's recommendation to approve the April payroll as presented by CSFO Jennifer Shirley.
5. **COMMUNITY GROUPS:** None
6. **APPROVE FINANCIAL STATEMENT:**
On a motion by LaSonja Richardson, seconded by Nick Tolstick, the Board unanimously approved the Superintendent's recommendation to approve the April financials with cash balances as follows:

General Fund	\$2,338,700.58
Bond Proceeds	6,103,440.88
QZAB	105,581.91
Capital	1,352,150.16
Capital CD	346,392.94
Debt Service Fund	287,987.25
CNP	308,729.29
Federal Programs	114,256.64
Local Schools	842,258.10 (March)

7. **WHOLE BOARD TRAINING:**
Superintendent Chapman gave a report on the whole board training on Facilitated Goal Setting that he and the entire board participated in, on May 22, 2017. The Board identified the following four (4) goals as priorities for the 2017-2018 year:
 - Improve ACT Scores
 - Increased Parent Participation
 - Teacher Recruitment/Retention
 - Home Wi-Fi Access
8. **EXECUTIVE SESSION:**
On a motion by Michael Hinton, seconded by Nick Tolstick, the Board unanimously agreed to convene into executive session at 6:07 p.m. to discuss pending litigation and personnel matters. The Board reconvened at 7:12 p.m., and Chairman Annie Jackson declared the meeting back into open session.
9. **PERSONNEL RECOMMENDATIONS:**
On a motion by Michael Hinton, seconded by Debbie Holley, the board unanimously approved the Superintendent's personnel recommendations as follows:

Aliceville Elementary School

1. Tenured Employees Recommended for Continuing Status

A. Teachers/Administrators

Tammy Brown	Lakethia Colvin	Brenda Davis
Melva Haley	Marietta Hathorne	Ruthie Henry
Nekeda Howard	Dolly Lavender	Phyllis McClure
Juliette Pippins	Lori Schoenrock	Valda Spain
Jennifer Sterling	Daisy Stewart	Danielle Toeran

B. Support Personnel

Mashayla Bonner	Emma Minor	Beverly Phillips
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2. Employees Recommended for Tenure Status

A. Teachers/Administrators

B. Support Personnel

3. Non-Tenured Employees Recommended for Re-Employment

A. Teachers/Administrators

Sandra Kennedy	Shannon Moore	Shenea Ball
Betsy Plowman	Lois Johnson	

B. Support Personnel

Kelisha Pope

4. Non-Tenured Employees Not Recommended for Re-Employment

A. Teachers/Administrators

Jennifer Hunt	Bessie Howard	Haley McDaniel
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B. Support Personnel

5. Reassignments

A. Teachers/Administrators

B. Support Personnel

6. Transfers

A. Teachers/Administrators

Tammy Brown	From: Literacy Coach, AES
	To: District Literacy Coach/Elem. Curriculum

B. Support Personnel

7. Resignation/Retirement

A. Teachers/Administration

Chakema Jackson – resigned	Houston Lockett – retired
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B. Support Personnel

Aliceville Middle School

1. Tenured Employees Recommended for Continuing Status

A. Teachers/Administrators

Moneek Bryant	Donald Constant	Paul Gann
Glenda Guyton	Leslie Lowe	
Rhonald Randolph	Monikia Scott	Anderia Truelove
Melissa Walker	Jill Wilson	

B. Support Personnel

Lynn Potts

2. Employees Recommended for Tenure Status

A. Teachers/Administrators

B. Support Personnel

3. Non-Tenured Employees Recommended for Re-Employment

A. Teachers/Administrators

Reynelda Huggins	Tiffany Phinisey
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B. Support Personnel

Felecia Bowen

4. Non-Tenured Employees Not Recommended for Re-Employment

A. Teachers/Administrators

B. Support Personnel

LaShonda Taylor

5. Reassignments

A. Teachers/Administrators

B. Support Personnel

6. Transfers

A. Teachers/Administrators

Leslie Lowe	From: Full-Time, AMS
	To: Part-Time, AMS, PCHS

B. Support Personnel

7. Resignation/Retirement

A. Teachers/Administrators

Patricia Elmore – Resign	Joyce Bryant – Retire
Barbara Jenkins – Retire	Suellen Gibson – Retire

B. Support Personnel

Aliceville High School

1. Tenured Employees Recommended for Continuing Status

A. Teachers/Administrators

Linda Brown	Betty Silver	Sandra Willams
Patricia Windham		

B. Support Personnel

Barbara Eddins	Earlene Hinton	Tonya Shamery
Shirley Stewart	Artistine Oliver	

2. Employees Recommended for Tenure Status

A. Teachers/Administrators

Cailyx Ladson	Quandria Robinson
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B. Support Personnel

3. Non-Tenured Employees Recommended for Re-Employment

A. Teachers/Administrators

Joe Bafford	Cassandra Burton	Vonda James
Melvin Pete	Josef Stancer	Christian Stokes

B. Support Personnel

4. Non-Tenured Employees Not Recommended for Re-Employment

A. Teachers/Administrators

Sam Gilkey

B. Support Personnel

5. Reassignments

A. Teachers/Administrators

B. Support Personnel

6. Transfers

A. Teachers/Administrators

Quandria Robinson	From: Science Teacher	To: Counselor
Linda Brown	From: AHS Counselor	To: AMS Counselor

B. Support Personnel

7. Resignation/Retirement

A. Teachers/Administrators

Linda Jones – Retire	Brooke Babb - resignation
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B. Support Personnel

Gordo Elementary School

1. Tenured Employees Recommended for Continuing Status

A. Teachers/Administrators

Nicole Bailey	Shelly Bain	Crystal Boateng
Karen Booth	Sonja Brown	Daphne Burkhalter
Tara Cargile	Candace Chapman	Dale Davis
Angie Dawkins	Sandra Driver	Linda Evans
Sheri Guy	Beverly Hall	Jamila Hall
Dana Holifield	Shelley Holliday	Christie Ison
Aleysha Jernigan	Sharon McGee	Dana Mullenix
Tessa Patten	Julie Perrigin	Shawn Perrigin
Debbie Rice	Rebecca Saxon	Kansas Sellers
Dana Senn	Rebecca Shaw	Jessica Shepherd
Nichelle Sterling	Teresa Wilkins	Abby Wilson

B. Support Personnel

Joe Duff	Carolyn Oden	Sandra Wood
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2. Employees Recommended for Tenure Status

A. Teachers/Administrators

B. Eva Sullivan

C. Support Personnel

Lori Vickers

3. Non-Tenured Employees Recommended for Re-Employment

A. Teachers/Administrators

Elaine Humphries	LaBrandy Murphy	Savannah Parker
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B. Support Personnel

Pam Lowe

4. Non-Tenured Employees Not Recommended for Re-Employment

A. Teachers/Administrators

B. Support Personnel

5. Reassignment

A. Teachers/Administrators

B. Support Personnel

6. Transfers

A. Teachers/Administrators

Nicole Bailey	From: Special Ed Teacher, GES
	To: Special Ed Teacher, GHS

B. Support Personnel

7. Resignation/Retirement

A. Teachers/Administrators

Leatha Anthony	Karen Brasher	Amanda Daniel
Linda Guyton		

B. Support Personnel

Kathy Carroll

Gordo High School

1. Tenured Employees Recommended for Continuing Status

A. Teachers/Administrators

Sammie Brown	Guy Duren	Michelle Gann
Eddie Hankins	Bo Hill	Becki Jennings
Susan Lambert	Shannon Kofman	Benji Kelley
Lois Lewis	Ryan Lolley	Rachel McCool
Jonathan Pate	Heather Perrigin	Kim Posey
Thomas Reese	Amy Spencer	Alicia Ware
Jenephoia Wilder	Beulah Williams	

B. Support Personnel

Jackie Crocker	Melinda Lambert	Rosin Spencer
Milton Trull		

2. Employees Recommended for Tenure Status

A. Teachers/Administrators

Tara Criswell

B. Support Personnel

Michelle Rice

3. Non-Tenured Employees Recommended for Re-Employment

A. Teachers/Administrators

Anita Bailey	Jane Coleman	Amy Kalb
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B. Support Personnel

Myah Shamery

4. Non Tenured Employees Not Recommended for Re-Employment

A. Teachers/Administrators

Jordan Hawkins	Kelly Hamrick
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B. Support Personnel

5. Reassignments

A. Teachers/Administrators

B. Support Personnel

6. Transfers

A. Teachers/Administrators

Bo Chapman	From: Science Teacher, GHS	
	To: PE Teacher, GES	

B. Support Personnel

7. Resignation/Retirement

A. Teachers/Administrators

Karen Graham – Retire

B. Support Personnel

Reform Elementary School

1. Tenured Employees Recommended for Continuing Status

A. Teachers/Administrators

Tiffany Estes	Jennifer Hall	Joan Hankins
Misty Jaynes	Summer King	Latonya McGraw
Andrea Mims	Lisa Oswald	Ashley Patten
Victoria Thomas	Regina Wilkins	Fernand Windham
Shannon Zagar		

B. Support Personnel

Meta Criswell	Lori Hicks
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2. **Employees Recommended for Tenure Status**

A. Teachers/Administrators

B. Support Personnel
Donna Shelton

3. **Non-Tenured Employees Recommended for Re-Employment**

A. Teachers/Administrators

Sarah Gunter LaQuita Kennedy Alex McCafferty

B. Support Personnel

4. **Non-Tenured Employees Not Recommended for Re-Employment**

A. Teachers/Administrators

Geri Askew Lisa Johnson

B. Support Personnel

5. **Reassignments**

A. Teachers/Administrators

B. Support Personnel

6. **Transfers**

A. Teachers/Administrators

Fernanda Windham From: Teacher
 To: Counselor

Ashley Patten From: Literacy Coach
 To: Teacher

B. Support Personnel

7. **Resignation/Retirement**

A. Teachers/Administrators

Tina Duffy – Retire Karla Owen – Retire Susan Sims – Retire

Pickens County High

1. **Tenured Employees Recommended for Continuing Status**

A. Teachers/Administrators

Karla Bridges Phyllis Brown Patricia Dooley
Andrea Frost Ike Gipson Jerodine Guyton
Tanji Harton Beth Hickman April Kyles
Chanel Williams Craig Perrigin

B. Support Personnel
Janice Clayborn

2. **Employees Recommended for Tenure Status**

A. Teachers/Administrators

John Brackett Lee Richardson

B. Support Personnel

3. **Non-Tenured Employees Recommended for Re-Employment**

A. Teachers/Administrators

Turner Renick Craig Perrigin- Assistant Principal James Thompson

B. Support Personnel

Renodo Bowen Joann Colvin Lakesha Hill
Brenda McDougle

4. **Non-Tenured Employees Not Recommended for Re-Employment**

A. Teachers/Administrators

Desirae Washington

B. Support Personnel

Maintenance Department

1. Tenured Employees Recommended for Continuing Status

- A. Teachers/Administrators
- B. Support Personnel
Alton Burkhalter Ronnie Cabiness Bubba Gray

2. Employees Recommended for Tenure Status

- A. Teachers/Administrators
- B. Support Personnel

3. Non Tenured Employees Recommended for Re-Employment

- A. Teachers/Administrators
- B. Support Personnel

4. Resignation/Retirement

- A. Teacher/Administrator
- B. Support Personnel
Hayes Baker - Resignation

Pickens College and Career Center

1. Tenured Employees Recommended for Continuing Status

- A. Teachers/Administrators
Keith Johnson Daphne Patterson Natalie Lavender
Richard E Owens Shawn McDaniel Debra Wiggins
April McDaniel Kim Junkin
- B. Support Personnel
Jimmy Wilder

2. Employees Recommended for Tenure Status

- A. Teachers/Administrators
- B. Support Personnel
Glenda Barnes

3. Non-Tenured Employees Recommended for Re-Employment

- A. Teachers/Administrators
LaMonica Little
- B. Support Personnel
Jerry Robbins

4. Non-Tenured Employees Not Recommended for Re-Employment

- A. Teachers/Administrators
- B. Support Personnel

5. Reassignments

- A. Teachers/Administrators
- B. Support Personnel

6. Transfers

- A. Teachers/Administrators
- B. Support Personnel

7. Resignation/Retirement

- A. Teachers/Administrators
Martha Greathree – Retire
- B. Support Personnel

Transportation

1. Tenured Employees Recommended for Continuing Status

A. <u>Teachers/Administrators</u>		
B. <u>Support Personnel</u>		
Wendy Brown	Annie Carpenter	Brenester Colvin
David Corder	Ronnie Corder	Mary Duncan
Carol Ellis	Melvin Elmore	Melissa Fitch
Dorothy Gibson	Melinda Gray	Michael Hall
Tiffany Harris	Artis Hinton	Fannie Hinton
Cynthia Jones	Pat Kyles	Melinda Lambert
Kelvin Latham	Cindy McDaniel	Connie McMahan
Theresa Petty	Chris Price	Minnie Prince
Joe Sanders	Vickie Skelton	Linnea Thompson
Sarah Tunnell	Sonya Vail	Tammy Walker
Anthony White	Eloise Wilder	Jimmy Wilder
Michael Wilkins	Willette Wilkins	Bobby Windham

2. Employees Recommended for Tenure Status

A. <u>Teachers/Administrators</u>		
B. <u>Support Personnel</u>		

3. Non-Tenured Employees Recommended for Re-Employment

A. <u>Teachers/Administrators</u>		
B. <u>Support Personnel</u>		
Sonya Degraffenried	Brian Hucks	Shamaycia Little
Elizabeth Lowe	Shasta McGee	Nicole Masoner
Mitchell McDaniel	Jacqueline Snyder	Darlene Tennyson
Jacqueline Oliver		

4. Non-Tenured Employees Not Recommended for Re-Employment

A. <u>Teachers/Administrators</u>		
B. <u>Support Personnel</u>		

5. Reassignments

A. <u>Teachers/Administrators</u>		
B. <u>Support Personnel</u>		

6. Transfers

A. <u>Teachers/Administrators</u>		
B. <u>Support Personnel</u>		
Shamaycia Little	From: Reform route	To: Aliceville route
Elizabeth Lowe	From: Reform route	To: Gordo route

7. Retirement

A. <u>Teachers/Administrators</u>		
B. <u>Support Personnel</u>		
Flora Crowell	Dudley McGee	Dan Finney
Fate Jones		

Central Office

1. Tenured Employees Recommended for Continuing Status

A. <u>Teachers/Administrators</u>		
Vanessa Anthony	Anissa Ball	Alesia Williams
B. <u>Support Personnel</u>		
Ruthie Cousette	Barbara Garrett	Cynthia Gilmore
Turner Oliver	Margaret Seymer	Sabastian Shamery
Jennifer Shirley	Rufus Wilkins	

2. Employees Recommended for Tenure Status

- A. Teachers/Administrators
- B. Support Personnel

3. Non-Tenured Employees Recommended for Re-Employment

- A. Teachers/Administrators
- B. Carmen Burton

- C. Support Personnel

4. Non-Tenured Employees Not Recommended for Re-Employment

- A. Teachers/Administrators
- B. Support Personnel

5. Reassignments

- A. Teachers/Administrators
- B. Support Personnel

6. Transfers

- A. Teachers/Administrators
- B. Support Personnel

7. Resignation/Retirement

- A. Teachers/Administrators
- B. Support Personnel

Special Services

1. Tenured Employees Recommended for Continuing Status

- A. Teachers/Administrators

Kim Clark	Betsy Cunningham	Lori Hindman
Julissa Johnson	Melissa Norris	Phyllis Portwood
Walt Stepchuck	Gene Tilley	Alison Wheatley
Marsha L Parker		

- B. Support Personnel

Kimberly Colvin	LeDesheia Hodges	Cassandra Hughes
LaShana Lark	Barbara Wilkins	Cynthia Windham
Michelle Rice	Sherry Washington	

2. Employees Recommended for Tenure Status

- A. Teachers/Administrators
Jonathon Christian

- B. Support Personnel

3. Non-Tenured Employees Recommended for Re-Employment

- A. Teachers/Administrators

- B. Support Personnel
Tabatha Sheppard Cary Gray

4. Non-Tenured Employees Not Recommended for Re-Employment

- A. Teachers/Administrators
Lazeth Craig Lacey Johnson

- B. Support Personnel
Brooke Franklin

5. Reassignments

- A. Teachers/Administrators
- B. Support Personnel

6. Transfers

A. Teachers/Administrators

Walt Stepchuck	From: Special Ed Teacher, PCHS
	To: Special Ed Teacher, RES
Melissa Norris	From: Special Ed Teacher, RES
	To: Special Ed Teacher, GES

B. Support Personnel

7. Resignation/Retirement

A. Teachers/Administrators

B. Support Personnel

School Administrators

1. Contract Principals/Administrators Recommended for Re-Employment

Russell Smart	Aliceville Elementary
Fred Young	Aliceville Middle
Terry Sterling	Aliceville High
Ken Holder	Gordo Elementary
Mark Capps	Gordo High
Valerie Jackson	Reform Elementary
SheMia Wilson	Pickens County High
Chan Mullenix	Pickens County Career Center

On a motion by Debbie Holley, seconded by Michael Hinton, the board approved (Nick Tolstick abstained from #13, Michael Hinton abstained from #23) the Superintendent's second personnel recommendations as follows:

EMPLOYMENT:

- | | | |
|-----|-----------------------|------------------------|
| 1. | Tina Booth | Teacher, AES |
| 2. | Tessa Driver | Teacher, AES |
| 3. | Sharon Fondren | Teacher, AES |
| 4. | LaToria Johnson | Teacher, AMS |
| 5. | Ken Ryals | Media Specialist, AMS |
| 6. | Shannon Turner | Science Teacher, AMS |
| 7. | Mary Wright | English Teacher, AMS |
| 8. | Bridet Davis | Business Teacher, AHS |
| 9. | Kim Dudley | English Teacher, AHS |
| 10. | Elroy Skinner | Math Teacher, AHS |
| 11. | Mildred Ford | Teacher, GES |
| 12. | Trey Gilbert | Teacher, GES |
| 13. | Tracy Tolstick | Teacher, GES |
| 14. | Jeffrey Hunter Booth | Teacher, GHS |
| 15. | Alissa Wriley-Bafford | Teacher, GHS |
| 16. | Julie Turman | Science Teacher, GHS |
| 17. | Devario Ezell | Business Teacher, PCHS |
| 18. | D J Ward | Teacher, RES |
| 19. | Ashlie Meyers | Teacher, RES |
| 21. | Shareva Bonner | CNP Worker, GES/GHS |
| 22. | Umeki Stewart | CNP Worker, RES |
| 23. | Janet Wilkins | CNP Manager, AHS |
| 24. | Derrick Williams | Bus Driver |
| 25. | Antonio Lanier | Bus Driver |
| 26. | Shadantae Bonner | Bus Driver |
| 27. | Tommy Latham | Bus Driver |

MEETING ADJOURNED:

There being no further business, Chairman Annie Jackson adjourned the meeting at 7:15 p.m.

Chairman

Secretary