

The Pickens County Board of Education met on June 8, 2015 at the Central Office (377 Ladow Center Circle) at 6:00 p.m. Nick Tolstick, Annie Jackson, LaSonja Richardson, Debbie Holley and Michael Hinton were present. Others present were Superintendent Jamie Chapman, Vanessa Anthony, Jennifer Shirley, Alma Somerville, and Board Attorney Ray Ward.

1. **MEETING OPENED:**  
Board Chairman, Nick Tolstick welcomed everyone to the meeting and asked that a moment of silence be observed.
2. **APPROVE AGENDA:**  
On a motion by Michael Hinton, seconded by Debbie Holley the Board unanimously approved the agenda with addition *V.M.Schedule Called Board Meeting*.
3. **APPROVE MINUTES:**  
On a motion by Annie Jackson, seconded by Debbie Holley the Board unanimously approved the Superintendent's recommendation to approve the minutes from the May 18, 2015 meeting.
4. **APPROVE PAYROLL:**  
On a motion by Debbie Holley, seconded by Annie Jackson the Board unanimously approved the Superintendent's recommendation to approve the May payroll as presented by CSFO Jennifer Shirley.
5. **APPROVE FINANCIAL REPORT:**
6. On a motion by Michael Hinton, seconded by Debbie Holley the Board unanimously approved the financial statement as presented by CSFO, Jennifer Shirley for the month of May and the cash balances as follows:

General Fund	\$1,726,744.76
QZAB	105,581.91
Capital	1,158,672.87
Capital CD	343,299.58
Debt Service Fund	136,536.25
CNP Balance	413,426.76
Federal Funds	48,421.56
Local Schools	619,886.51 (April)

7. **NOMINATIONS FOR COUNTY BOARD OF EQUALIZATION:**  
On a motion by Michael Hinton, seconded by Debbie Holley the Board unanimously agreed to nominate Vanessa Lockhart for consideration as a member of the County Board of Equalization.
8. **APPROVE 2015-16 BOARD MEETING CALENDAR:**  
On a motion by Michael Hinton, seconded by LaSonja Richardson the Board unanimously approved the 2015-16 Board Meeting Calendar as recommend by the Superintendent.
9. **APPROVE COMMUNITY ACTIONS' REQUEST TO USE 6-8 LAP-TOPS:**  
On a motion by LaSonja Richardson, seconded by Michael Hinton the Board unanimously approved the Superintendent's recommendation to allow Community Action to use 6 to 8 lap-tops for a job fair.
10. **APPROVE 2015-16 SALARY SCHEDULES:**  
On a motion by Debbie Holley, seconded by Annie Jackson the Board unanimously approved the Superintendent's recommendation to approve the 2015-16 Salary Schedules.
11. **APPROVE ROOFING BID:**  
On a motion by Debbie Holley, seconded by Annie Jackson the Board unanimously agreed to the Superintendent's recommendation to award the roofing bid for various roofing projects to the lowest responsible bidder Johns and Kirksey.
12. **TABLE NEW POLICY - CREDIT ADVANCEMENT:**  
On a motion by Michael Hinton, seconded by Annie Jackson the Board unanimously approved the Superintendent's recommendation to table until the next regular meeting the new policy Credit Advancement.
13. **TABLE POLICY REVISION – SELECTION OF HONOR GRADUATES (IHC):**  
On a motion by Debbie Holley, seconded by LaSonja Richardson the Board unanimously approved the Superintendent's recommendation to table until the next regular meeting the revision to the Selection of Honor Graduates Policy.
14. **TABLE POLICY REVISION – CREDIT RECOVERY:**  
On a motion by Michael Hinton, seconded by Debbie Holley the Board unanimously approved the Superintendent's recommendation to table until the next regular meeting the revision to the Credit Recovery Policy.

15. **TABLE POLICY REVISION – DUAL ENROLLMENT/DUAL CREDIT/ADVANCE PLACEMENT PROGRAMS/WEIGHTED GPA (IDCGA):**

On a motion by Michael Hinton, seconded by LaSonja Richardson the Board unanimously approved the Superintendent's recommendation to table until the next regular meeting the revision to the Dual Enrollment/Dual Credit/Advance Placement Programs/Weighted GPA Policy.

16. **TABLE POLICY REVISION – SPECIAL EDUCATION REQUIREMENTS FOR GRADUATION (IHFA):**

On a motion by Annie Jackson, seconded by Debbie Holley the Board unanimously approved the Superintendent's recommendation to table until the next regular meeting the revision to the Special Education Requirements for Graduation Policy.

17. **APPROVE CALLED BOARD MEETING:**

On a motion by Annie Jackson, seconded by Debbie Holley the Board approved the Superintendent's recommendation to have a called board meeting on June 30, 2105 at 5:30 a.m. at Gordo High School by a four to one vote. (Jackson, Richardson, Holley, Tolstick – Yes, Hinton, No)

18. **EXECUTIVE SESSION:**

On a motion by Michael Hinton, seconded by Annie Jackson the Board unanimously agreed to convene into executive session at 6:40 p.m. to discuss personnel matters. The Board reconvened at 7:37 p.m. and Chairman Nick Tolstick declared the meeting back into open session.

19. **APPROVE PRINCIPAL CONTRACTS:**

On a motion by Michael Hinton, seconded by Debbie Holley the Board unanimously agreed to approve the Superintendent's recommendation to renew the contracts for three principals (Russell Smart, Terry Sterling, and Mark Capps) and approve a two year probationary contract for Valerie Carter-Jackson.

20. **APPROVE TO DECLARE AND IMPLEMENT REDUCATION IN FORCE FOR CERTIFIED PERSONNEL:**

Superintendent Chapman reported to the Board that based on the projected loss of enrollment in the system the Board will most likely lose up to 4 teacher units for the coming 2015-16 school year. Anticipating this loss, he and his staff have looked at all areas where changes could be made and at the same time have the least adverse effect on students. It was determined that the Family and Consumer Science (FACS) Programs at the 3 high schools failed to reach an acceptable level in their credentialing of students and that fewer than 5% of the students in these programs are being credentialed. For these reasons, Superintendent Chapman told the Board he was recommending that the Board declare and implement a reduction in force pursuant to Pickens County Board policy GBNA for certified personnel.

On a motion by Debbie Holley, seconded by Annie Jackson the Board unanimously approved the Superintendent's recommendation to declare and implement reduction in force for certified personnel.

21. **APPROVE TO ELIMINATE THE FAMILY AND CONSUMER SCIENCE PROGRAMS AT 3 HIGH SCHOOLS:**

On a motion by Michael Hinton, seconded by Debbie Holley the Board unanimously approved the Superintendent's recommendation to identify and eliminate effective today (6/8/15) the Family and Consumer Science Programs at our 3 high schools pursuant to this reduction in force.

22. **APPROVE LAY OFF OF TWO FAMILY AND CONSUMER SCIENCE TEACHERS IN ACCORDANCE TO RIF:**

Superintendent Chapman explained to the Board how RIF policy applies to affected employees, checking their certifications for other areas and determining whether there is another position they are qualified to fill which is vacant or held by a non-tenured teacher. He told them that in this instance, neither Mrs. Milstead nor Mrs. Bailey were certified to teach in any other position or area except Family and Consumer Science. He also told them the third teacher does have another certification.

On a motion by Michael Hinton, seconded by LaSonja Richardson the Board unanimously approved the Superintendent's recommendation that in accordance with the reduction in force declared and implemented tonight that the Board lay off two Family Consumer and Science teachers currently service in these positions, namely: Mrs. Morgan Milstead, FACS teacher at Aliceville High, and Mrs. Judy Bailey, FACS teacher at Pickens County High and that these two certified employees be placed on a recall list pursuant to policy GBNA.

23. **APPROVE TRANSFERS OF THIRD FAMILY AND CONSUMER SCIENCE TEACHER:**

On a motion by Michael Hinton, seconded by Annie Jackson the Board unanimously approved the Superintendent's recommendation that in accordance with this reduction in force the Board transfer the third FACS teacher, Ms. Phyllis Portwood, who is also certified as a counselor, from her position as a FACS teacher at GHS to a position that will utilize her counseling certification for the 2015-16 school year at location to be determined and without loss of status or pay.

24. **PERSONNEL RECOMMENDATIONS:**

On a motion by Debbie Holley, seconded Michael Hinton the Board unanimously approved the Superintendent's recommendation to employ the following;

**EMPLOYMENT:**

Victoria Fason	Teacher, AES
Chakema Jackson	Teacher, AES
Jon Marlowe	English Teacher, AHS

On a motion by Annie Jackson, seconded by Michael Hinton the Board unanimously approved the Superintendent's recommendation to accept the following resignations:

**RESIGNATIONS:**

Mel Howton	Bus Driver
Mitchel Fitch	Bus Driver
Regina Wilkins	Teacher, RES

On a motion by LaSonja Richardson, seconded by Debbie Holley the Board approved the Superintendent's recommendation to the following volunteer transfers a four (yes) Holley, Richardson, Jackson, Hinton to one (abstain) (Tolstick) vote.

**VOLUNTEER TRANSERS**

Janet Wilkins	From: CNP Worker, GES/GHS
	To: CNP Worker, AES/AMS
Heather Swedenburg	From: Teacher, RES
	To: Teacher, GES
Jessica Tolstick	From: Teacher, AES
	To: Teacher, GES

25. **ZONE VARIANCE**

On a motion by Michael Hinton, seconded by Debbie Holley the Board unanimously approved zone variances 1 - 37 for elementary and high school students for the 2015-16 school year.

On a motion by Michael Hinton, seconded by Debbie Holley the Board unanimously denied zone variances 38 and 39 for elementary school students for the 2015-16 school year.

26. **MEETING ADJOURNED:**

There being no further business, Chairman Nick Tolstick adjourned the meeting at 7:50 p.m.

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Chairman

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Secretary