The Pickens County Board of Education met on July 25, 2018 at 8:00 a.m. at the Central Office (377 LaDow Center Circle, Carrollton, AL). LaSonja Richardson, Annie Jackson, Nick Tolstick, Michael Hinton and Debbie Holley were present. Others present were Vanessa Anthony, Jennifer Shirley, and Board Attorney, Ray Ward.

1. MEETING OPENED:

Chairman Debbie Holley welcomed everyone to the meeting and asked that a moment of silence be observed.

2. APPROVE AGENDA:

On a motion by Annie Jackson, seconded by LaSonja Richardson, the Board unanimously approved the Superintendent's recommendation to approve the agenda.

3. APPROVE MINUTES (JUNE 25, & JULY 10, 2018 MEETINGS)

On a motion by LaSonja Richardson, seconded by Michael Hinton, the Board unanimously approved the Superintendent's recommendation to approve the minutes from both meetings.

4. APPROVE PAYROLL:

On a motion by Michael Hinton, seconded by Annie Jackson, the Board unanimously approved the Superintendent's recommendation to approve the June payroll as presented by CSFO, Jennifer Shirley.

5. **COMMUNITY GROUP:** None

6. FINANCIAL REPORT:

On a motion by LaSonja Richardson, seconded by Michael Hinton, the Board unanimously approved the Superintendent's recommendation to approve the June financials with cash balances as follows:

General Fund	\$2,277,698.89	
Bond Proceeds	689,215.68	
QZAB	105,581.91	
Capital	1,354,562.31	
Capital CD	348,076.09	
Debt Service Fund	392,291.88	
CNP	335,106.71	
Federal Programs	3,948.90	
Local Schools	833,411.30 (May)	

7. APPROVE JAMARI TERRELL WILLIAMS STUDENT BULLYING PREVENTION POLICY:

On a motion by Michael Hinton, seconded by LaSonja Richardson, the Board unanimously approved the Superintendent's recommendation to approve the Bullying Prevention Policy.

8. APPROVE UNIFORM GUIDANCE FOR FEDERAL PROGRAMS POLICY:

On a motion by Michael Hinton, seconded by Annie Jackson, the Board unanimously approved the Superintendent's recommendation to approve the Uniform Guidance for Federal Programs Policy.

9. APPROVE FY18 BUDGET AMENDMENT:

On a motion by Annie Jackson, seconded by LaSonja Richardson, the Board unanimously approved the Superintendent's recommendation to approve the FY18 Budget Amendment.

10. APPROVE DIESEL/GAS BID:

On a motion by Michael Hinton, seconded by LaSonja Richardson, the Board unanimously approved the Superintendent's recommendation to award the bid to the lowest responsible bidder Petroleum Traders Corporation for diesel and gasoline.

11. EXECUTIVE SESSION:

On a motion by Michael Hinton, seconded by Annie Jackson, the Board unanimously agreed to convene into executive session at 8:38 a.m. to discuss legal matters. The Board reconvened at 9:44 a.m. and Chairman Debbie Holley declared the meeting back into open session.

12. APPROVE SMART PCPC OPERATING AGREEMENT:

On a motion by Annie Jackson, seconded by Michael Hinton the Board unanimously approved the Superintendent's recommendation to approve the SMART PCPC Operating Agreement.

13. PERSONNEL RECOMMENDATION:

On a motion by LaSonja Richardson, seconded by Michael Hinton, the Board unanimously approved the Superintendent's recommendation to approve the following personnel recommendations:

LEAVE OF ABSENCE: Janice W Clayborn

PCHS, Aide, Medical Leave, effective 8/1 – 9/30/18

Employment:

Sabrina Stripling Cassandra Freeman Karen Stafford Dina Thigpen Misty Slayback Andre' Lloyd **Thomas Hargrave Allison Newton** Lenoise Richey Mattie Darlene Hill Mary Hogan Jennifer Sanders Casey Fox Deonna Haley Mariah Patrick Kandi Koon WendeShamery Lekesha Davis Jessica Stephenson **Gwendolyn Hunt** Millie Davis Tami Wheat Allen Rodgers

RSIGNATION:

Melinda Gray Stacy Zentiz

TRANSER:

Kim Davis **Phyllis Brown** Michelle Rice Savanna Sanders **Cassie Williams** Antonio Lanier Missy Fitch Bo Chapman Tina Kreider Barry Hill LaTarsha Long LaTonya McGraw

GHS, Science Teacher GHS, Counselor PCHS, Special Ed Teacher PCHS, English Teacher PCHS, Elementary Teacher AHS, Social Studies Teacher AHS, Band AHS, Science Teacher AHS, Math Teacher AES, Teacher AES, Teacher GES, Teacher **GES**, PE Teacher Psychometrist Speech Language Pathologist GHS, RN RES, LPN RES, LPN GES/GHS, CNP Worker GES/GHS, CNP Worker PCHS, CNP Worker Bus Driver, Reform Route Bus Driver, Reform Route

Bus Driver, Gordo Route GES, Teacher

- From: Special Ed Teacher, AES From: Special Ed Teacher, PCHS From: LPN, GHS From: LPN, AES From: CNP Worker, GES/GHS From: Bus Driver, Reform Route From: Bus Driver, Sp. Needs Route To: Bus Driver Reg. Route From: PE Teacher, GES From: Asst. Manager, RES From: PE Teacher, GHS From: Asst. Manager, PCHS From: Teacher, RES
- To: Special Ed Teacher, PCHS To: Special Ed Teacher, GES To: LPN, AES To: LPN, RES To: CNP Worker, AES To: Bus Driver, Aliceville Route To: PE Teacher, GHS To: Asst. Manager, PCHS To: Asst. Principal, GHS To: Manager, RES To: Teacher, AES

REASSIGNMENT UPON APPROVAL OF ALICEVILLE AREA SCHOOLS RECONFIGURATION:

FROM: AMS TO AHS **Moneek Bryant** Donald Constant Paul Gann **Tiffany Phinisey**

English Teacher Social Studies Teacher Social Studies Teacher Math Teacher

Rhonald Randolph Ken Ryals Monika Scott Leslie Lowe Felicia Bowen	PE/Health Teacher Media Specialist Assistant Principal General Science AHS Aide	/PCHS
<u>FROM: AMS TO AES</u> Glenda Guyton Leigh Parker Andrea Truelove-Lockett Melissa Walker Jill Wilson	Teacher Special Ed Teacher Teacher Special Ed Teacher Teacher	
REASSIGNMENTS: Valda Spain Victoria Thomas Tiffany Estes Andrew Shackleford Ashley Myers	From: Kindergarten From: Kindergarten From: 6 th Grade From: 6 th Grade From: 4 th Grade	To: 3 rd Grade To: 1 st Grade To: 4 th Grade To: 3 rd Grade To: 3 rd Grade

14. ZONE VARIANCE:

On a motion by Michael Hinton, seconded by Annie Jackson, the Board unanimously approved zone variances 33, 34, 35, & 38 for elementary and high school students for the 2018-2019 school year.

On a motion by Michael Hinton, seconded by Annie Jackson, the Board unanimously denied zone variance 36 for elementary and high school students for the 2018-2019 school year.

15. MEETING ADJOURNED:

There being no further business, Chairman Debbie Holley adjourned the meeting at 9:48 a.m.

Chairman

Secretary