

## 2015-2020



# PIERCE COUNTY SCHOOL DISTRICT STRATEGIC PLAN

### Mission

Excellence as the Standard

### Vision

Utilizing create problem solving to excel in a global environment

### LONG RANGE GOALS

1. Raise the academic challenge and performance of each student.
2. Ensure quality personnel in all positions
3. Provide safe, orderly environments that support learning
4. Develop and manage resources to maximize student learning.
5. Increase stakeholder understanding, trust and support of the school system
6. Increase the percentage of students graduating from high school and attending a college or technical school

### District Priorities

1. Move beyond ensuring basic mastery of content
2. Increase opportunities for students to participate in Dual Enrollment
3. Increase communication with community by utilizing social media
4. Support teachers and leaders during the implementation of the evaluation process

### Key Strategies 3 – 5 years

- Evaluate instructional methods and programs to determine rigor and relevance to current systems
- Implement structures that allow students to progress along the continuum at a pace parallel to their academic and social needs
- Develop partnerships with post-secondary institutions and businesses
- Collaborate with post-secondary institutions when hiring teachers at secondary level
- Personalize the learning experience and environment for all students and advance student learning

### Key Actions (1-3 years)

Actions to be taken	Timeline	Division(s) Responsible
Raise the academic challenge of each student by differentiating instructional methods and increasing rigor and relevance	2015-2018	Curriculum
Develop partnerships with community members and businesses in order to determine necessary skills for the workforce	2015-2018	Curriculum, Leadership
Provide support for teachers and leaders to ensure current educational trends are implemented	2015-2018	Curriculum
Utilize technology as an instructional tool	2015-2018	Technology, Curriculum
Utilize funding to meet the needs of the school and community	2015-2018	Leadership

### Key Trend Data

	CCRPI Indicator	Target	2015	2016	2017
<b>Grad Rate (4 yr.)</b>	16	90	87.879	90.763	88.772
<b>Grad Rate (5 yr.)</b>	17	91	89.113	88.258	91.566
<b>Lexile - 3rd grade</b>	7	80	68.571	63.462	73.84
<b>Lexile - 5th grade</b>	8	70	74.615	74.046	86.381
<b>Lexile - 8th grade</b>	7	83	65.018	76.779	76.543
<b>Lexile - HS</b>	14 (#13 for FY 15 & 16)	55	61.818	60.87	63.78
<b>College Ready</b>	11	56	60.265	60.274	73.571
<b>Career Ready</b>	12	56	40.851	55.066	50.781
<b>Advanced Academics (HS)</b>	9	70	70.306	79.372	75.494
<b>Stakeholder Satisfaction</b>	School Climate	85	93.62	94.92	96.32