

Notice of Job Vacancy #21-065

Posting Date: August 31, 2020

Position: Full-Time Nurses serving Berkeley County Schools

Location: As assigned by Berkeley County Schools

Number of Positions: Up to six (6)

Employment Term: This is a one-year position from hire date through the end of the 2020-2021 school year.

Salary: Based on the EPIC Professional Salary Scale with years of verified experience

Qualifications:

- BSN, Valid Registered Nurse (RN) license, Certification in School Nursing (CSN), holds or can obtain a WV Student Support certification as a school nurse, those eligible for a first-class permit may be considered.
- Excellent communication and interpersonal skills.
- Ability to maintain confidentiality.
- Professional CPR/First Aid certification
- Valid driver's license.

General Role: School nurses strengthen and facilitate the educational process by improving and protecting the health status of children and by identification and assistance in the removal or modification of health-related barriers to the learning process for individual children. The major focus of school nursing services is the prevention of illness and disability and the early detection and correction of health problems while maintaining strict confidentiality. The school nurse may provide direct or indirect medical services to students and oversee others trained to do so. The school nurse is responsible for upgrading and maintaining professional skills.

Position Functions / Duties: *To perform this job successfully, an individual must be able to perform each function/duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.*

1. Promotes and protects the optimal health status of children.
2. Provides health assessments.
 - a. Obtains a health and developmental history, as needed
 - b. Screens and evaluates some health issues such as vision.
 - c. Observes the child for development and health patterns in making nursing assessment and nursing diagnosis
 - d. Identifies deviant health findings and makes appropriate referrals
3. Develops and implements a health plan, as needed.
 - a. Interprets the health status of pupils to parents and school personnel
 - b. Initiates referrals to parents, school personnel and community health resources for intervention, remediation, and follow through
 - c. Provides on-going health counseling with pupils, parents, school personnel, and health agencies
 - d. Recommends and helps to implement modification of school programs to meet students' health needs
 - e. Utilizes existing health resources to provide appropriate care of students

4. Maintains, evaluates, and interprets cumulative health data to accommodate individual needs of students.
5. Participates as the health team specialist on the child education evaluation team to develop the Individual Education Plan (IEP), as needed.
6. Plans and implements school health management protocols for the child with special health needs, including the administration of medication.
7. Participates in home visits to assess the family's needs as related to the child's health.
8. Develops procedures and provides for crisis intervention for acute illness, injury, and emotional disturbances.
9. Promotes and assists in the control of communicable diseases through preventive immunization programs, early detection, surveillance, and reporting of contagious diseases.
10. Recommends provisions for a school environment conducive to learning.
11. Provides health education which may include:
 - a. Teach parenting skills as they relate to child development and health needs of children
 - b. Provides direct health education and health counseling to assist students and families in making decisions on health and lifestyles that affect health
 - c. Participates in health education directly and indirectly for the improvement of health by teaching persons to become more assertive health consumers and to assume greater responsibility for their own health
 - d. Counsels with students concerning problems such as pregnancy, sexually transmitted diseases, mental health issues, and substance abuse in order to facilitate responsible decision-making practices
 - e. Serves as a resource person to the classroom teacher and administrator in health instruction and as a member of the health curriculum development committees
12. Coordinates school and community health activities and serves as a liaison person between the home, school, and community.
13. Acts as a resource person in promoting health careers.
14. Provides health counseling for staff.
15. Provides leadership and/or support for staff wellness programs.
16. Engages in research and evaluation of school health services to act as a change agent for school health problems and school nursing practices.
17. Assists in the formation of health policies, goals, and objectives for the school district.

Reports To: School Principals; School Nurse Coordinator; BCS Director of Student Support Services; EPIC Administrator

Conditions of Employment: Recommended by the EPIC Administrator; Confirmed by the EPIC Regional Council

Start Date: To be determined, immediate start once new hire paperwork and approval processes are complete.

Application Process: Candidates may submit application in the following ways:

Online application can be made via Search Soft by clicking on the link below. Be sure you have selected EPIC as one of your locations in your Search Soft application so that you can see and apply for our jobs.

https://ats1.searchsoft.net/ats/app_login?COMPANY_ID=00012808

Hard copy EPIC application can be found at www.epicresa8.org (Click on We Are Hiring! Look upper right corner)

1. Submit hard copy application and cover letter to:
EPIC
109 South College Street
Martinsburg, WV 25401 Attention: Shannon Johnson, Human Resources Director
2. A copy of the EPIC application and cover letter may be submitted electronically to sdjohnson@wvesc.org.
3. A copy of the EPIC application and cover letter may be FAXED to 304-267-3599 Attention: Shannon Johnson.

This posting will remain OPEN UNTIL FILLED or the position(s) are no longer needed.