

Eastern Panhandle Instructional Cooperative (EPIC)
PROFESSIONAL PERSONNEL SALARY SCHEDULE FOR THE YEAR 2019 - 2020
200 DAYS

YEARS							
EXP	BA	BA15	MA	MA15	MA30	MA45	PHD
0	39,628	40,508	42,518	43,400	44,325	45,086	46,257
1	40,221	41,122	43,130	44,035	44,936	45,697	46,868
2	40,836	41,734	43,744	44,646	45,551	46,312	47,483
3	41,442	42,339	44,348	45,252	46,153	46,916	48,088
4	42,312	43,210	45,221	46,123	47,027	47,788	48,959
5	42,924	43,825	45,832	46,737	47,639	48,400	49,574
6	43,538	44,436	46,447	47,349	48,253	49,014	50,185
7	44,150	45,051	47,058	47,963	48,865	49,626	50,800
8	44,764	45,665	47,673	48,578	49,479	50,242	51,411
9	45,379	46,277	48,287	49,189	50,094	50,855	52,026
10	46,180	47,080	49,088	49,993	50,895	51,655	52,829
11	46,794	47,692	49,703	50,607	51,509	52,270	53,441
12	47,409	48,306	50,317	51,219	52,124	52,884	54,055
13	48,020	48,921	50,929	51,834	52,735	53,496	54,670
14	48,608	49,508	51,543	52,445	53,350	54,110	55,281
15	49,345	50,246	52,307	53,209	54,114	54,875	56,046
16	49,933	50,833	52,919	53,824	54,726	55,486	56,660
17	50,520	51,421	53,507	54,412	55,340	56,101	57,272
18	51,108	52,009	54,094	54,999	55,955	56,716	57,887
19	51,695	52,596	54,682	55,587	56,566	57,327	58,498
20	53,069	53,970	56,055	56,960	57,940	58,701	59,872
21	54,231	55,132	57,218	58,123	59,102	59,863	61,034
22	54,819	55,720	57,805	58,710	59,690	60,451	61,622
23	55,407	56,307	58,393	59,298	60,277	61,038	62,209
24	55,994	56,895	58,981	59,885	60,865	61,626	62,797
25	56,732	57,632	59,718	60,623	61,603	62,363	63,534
26	57,319	58,220	60,306	61,210	62,190	62,951	64,122
27	57,907	58,807	60,893	61,798	62,778	63,538	64,709
28	58,494	59,395	61,481	62,385	63,365	64,126	65,297
29	59,082	59,982	62,068	62,973	63,953	64,713	65,884
30	59,669	60,570	62,656	63,560	64,540	65,301	66,472
31	60,257	61,158	63,243	64,148	65,128	65,888	67,059
32	60,844	61,745	63,831	64,736	65,715	66,476	67,647
33	61,432	62,333	64,418	65,323	66,303	67,064	68,235
34	62,019	62,920	65,006	65,911	66,890	67,651	68,822
35	62,607	63,508	65,593	66,498	67,478	68,239	69,410

***Non Classroom Teachers with 20 or more years, subtract \$600 from table amount above.